#### Gokhale Education Society's



## R. N. Chandak Arts, J. D. Bytco Commerce &

# N. S. Chandak Science College



Email: cbccollegenashikroad@gmail.com 2 : 0253-2461548 Fax : 0253-2469372



▶ Affiliated to Savitribai Phule University ▶ ID No: PU/NS/ASC/005/ 1963 ▶ ISO 9001-2015 Certified ▶ NAAC Accredited B College

# OBJECTIVES OF INTERNAL COMPLAINT COMMITTEE, STUDENT GRIEVANCE COMMITTEE AND ANTI-RAGGING COMMITTEE

#### STUDENTS GRIEVANCE REDRESSAL COMMITTEE (SGRC)

Sr. No.	Objectives
1	To constitute a committee consisting of at least one senior Professor of the
	institute & student representative.
2	To make provision for Offline submission where any aggrieved student may
	submit an application seeking redressal of grievance.
3	On receipt of an online complaint, the institution shall refer the complaint to
	the appropriate Grievance Redressal Committee along with its comments
	within 15 days of receipt of complaint on the online portal
4	If the concerned student is not satisfied with the decision of the College
	Grievance Redressal Cell (CGRC) then he/she can appeal before the
	University Grievance Redressal Cell (UGRC) which comes under
	Department of Students' Development within 30 days
5.	To conduct periodical meetings to discuss whether the grievances have been
	settled
6.	To maintain strict confidentiality, if necessary



Prof. Dr. Manjusha Kulkarni I/C Principal VC PRINCIPAL

R.N.C.Arts, J.D.B. Commerce and N.S.C. Science College, Nasik Road

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## **OBJECTIVES**

# **Internal Compliant Committee (ICC)/ Anti-sexual Harassment Committee (ASHC)**

Sr. No.	Guidelines/Objectives
1	To appoint One Proceeding officer (women, employed at a senior level) as
	a member of the committee
2	To appoint at least two members who are committed to the cause of women
	and have had experience in social work or have legal knowledge.
3	To address any complaints from students, teaching and nonteaching
	members and takes necessary action.
4	To provide a safe and conducive work and academic environment to
	students and its employees.
5.	To create a secure physical and social environment to prevent any act of
	sexual harassment
6.	To conduct periodical meetings to discuss whether the complaints have
	been settled
7	To make a follow-up of the matters/complain at regular intervals till their
	final disposal
8	To make a follow-up of the matters/complain at regular intervals till their
	final disposal



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#### **OBJECTIVES**

# **Anti-ragging Committee**

Sr. No.	Guidelines/Objectives
1	To constitute an Anti-Ragging Committee and professional counsellors to
	ensure curbing of anti-ragging menace.
2.	To Campaign Strict Zero tolerance policy on ragging
3.	To get anti-ragging affidavit duly filled from students
5.	To conduct counselling sessions for senior students in the classes and for
	fresher's at the time of admission and orientation
6.	To conduct periodical meetings to discuss whether the complaint have been
	settled
7	To make a follow-up of the matters/complain at regular intervals till their final
	disposal
8	To maintain strict confidentiality, if necessary



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