

**Proof of Constitution of Internal Committees/ Grievances committee formation/ other committees as per UGC norms**

रविस्त्री सं. सी.एल.- 33004/99

REGD. No. D. L.-33004/99

  
**भारत का राजपत्र**  
**The Gazette of India**

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असाधारण  
EXTRAORDINARY

भाग III—खण्ड 4  
PART III—Section 4

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[भाग III—खण्ड 4]

भारत का राजपत्र : असाधारण

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(2) Every institution shall fix the price of each printed copy of the prospectus, being not more than the reasonable cost of its publication and distribution and no profit be made out of the publication, distribution, or sale of prospectus.

**5. STUDENT GRIEVANCE REDRESSAL COMMITTEES (SGRC):**

- (i) A complaint from an aggrieved student relating to the institution shall be addressed to the Chairperson, Students' Grievance Redressal Committee (SGRC).
- (ii) Every Institution shall constitute such number of Students' Grievance Redressal Committees (SGRC), as may be required to consider grievances of the students, with the following composition, namely:
  - a) A Professor - Chairperson
  - b) Four Professors/Senior Faculty Members of the Institution as Members.
  - c) A representative from among students to be nominated on academic merit/excellence in sports/performance in co-curricular activities-Special Invitee.
- (iii) Atleast one member or the Chairperson shall be a woman and atleast one member or the Chairperson shall be from SC/ST/OBC category.
- (iv) The term of the chairperson and members shall be for a period of two years.
- (v) The term of the special invitee shall be one year.
- (vi) The quorum for the meeting including the Chairperson, but excluding the special invitee, shall be three.
- (vii) In considering the grievances before it, the SGRC shall follow principles of natural justice.
- (viii) The SGRC shall send its report with recommendations, if any, to the competent authority of the institution concerned and a copy thereof to the aggrieved student, preferably within a period of 15 working days from the date of receipt of the complaint.
- (ix) Any student aggrieved by the decision of the Students' Grievance Redressal Committee may prefer an appeal to the Ombudsperson, within a period of fifteen days from the date of receipt of such decision.



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मानव संसाधन विकास मंत्रालय

(विश्वविद्यालय अनुदान आयोग)

अधिसूचना

नई दिल्ली, 2 मई, 2016

विश्वविद्यालय अनुदान आयोग (उच्चतर शैक्षिक संस्थानों में महिला कर्मचारियों एवं छात्रों के लैंगिक उत्पीड़न के निराकरण, निषेध एवं इसमें सुधार) विनियम 2015

मि. सं. 91-1/2013 (टी. एफ. जी. एस.—विश्वविद्यालय अनुदान आयोग अधिनियम 1956 (1956 का 3) जिसे उक्त अधिनियम के अनुच्छेद 20 के उप-अनुच्छेद (1) से संयुक्त रूप से पढ़ा जाए उस अधिनियम 26 के अनुच्छेद (1) की धारा (जी) द्वारा प्रदत्त अधिकारों के क्रियान्वयन अनुसार विश्वविद्यालय अनुदान आयोग एतद्वारा निम्न विनियम निर्मित कर रहा है, नामतः :-

4. **Grievance redressal mechanism.**—(1) Every Executive Authority shall constitute an internal Complaints Committee (ICC) with an inbuilt mechanism for gender sensitization against sexual harassment. The ICC shall have the following composition:-

- (a) A Presiding Officer who shall be a woman faculty member employed at a senior level (not below a Professor in case of a university, and not below an Associate Professor or Reader in case of a college) at the educational institution, nominated by the Executive Authority;

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section 2(o);

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organization;”

- (b) two faculty members and two non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority;
- (c) Three students, **if the matter involves students**, who shall be enrolled at the undergraduate, master's, and research scholar levels respectively, elected through transparent democratic procedure;
- (d) one member from amongst non-government organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority.

Gokhale Education Society's



**R. N. Chandak Arts, J. D. Bytco Commerce &  
N. S. Chandak Science College**

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### CONSTITUTION OF STUDENTS GRIEVANCE REDRESSAL COMMITTEE

Student's grievance redressal committee is to handle grievances from various stakeholders such as Students, Faculty, Parents, and others. The committee will pay special attention to women's issues and students issues.

It is to provide an avenue for the aggrieved students to redress their individual grievances.

It aims to provide a healthy atmosphere for the students

List of Committee members is as follows:

Sr. no	Name	Designation	Position	Mb.No	E.mail
1.	Prof. Dr. Manjusha Kulkarni	I/c Principal and IQAC coordinator	Chairperson	9423961682	<a href="mailto:mmkulnasjik@gmail.com">mmkulnasjik@gmail.com</a>
2.	Dr. K.C Takale	Coordinator of Science Faculty	Member	9763249285	<a href="mailto:kalyanraotakale@rediffmail.com">kalyanraotakale@rediffmail.com</a>
3.	Prof. Dr. Krishna Shahane	Faculty	Member	9850748481	<a href="mailto:drkrishnashahane1@gmail.com">drkrishnashahane1@gmail.com</a>
4.	Dr. Dhumal Kishori	Faculty	Member	9960459764	<a href="mailto:kishoritdhumal@gmail.com">kishoritdhumal@gmail.com</a>
5.	Mrs. Pranali Pandit	Faculty	Member	8857828959	<a href="mailto:pranalipandit23@gmail.com">pranalipandit23@gmail.com</a>



**Prof. Dr. Manjusha Kulkarni**  
**I/C Principal**  
**VC PRINCIPAL**  
R.N.C.Arts,J.D.B. Commerce and  
N.S.C. Science College, Nashik Road



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## CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE (ICC)/

### ANTI- SEXUAL HARASSMENT COMMITTEE (ASHC)

As per the guidelines of UGC, NAAC and Supreme court of India (Sexual Harassment of Women at workplace (prevention, prohibition and redressal) Act 2013, An Anti-Sexual Harassment Committee (ASHC)/ Internal Complaint Committee (ICC), has been established in RNC Arts, JDB Commerce and NSC Science College, Nashik Road, to provide a self and conducive environment for the staff and students in the college.

**The ASHC/ ICC for academic year 2022-23 included the following members:**

Sr. No.	Name	Designation	Position	Mb.No	E.mail
1.	Prof. Dr. Manjusha Kulkarni	I/c Principal	Chairperson and Preceding Officer	9423961682	<a href="mailto:mmkulnasjik@gmail.com">mmkulnasjik@gmail.com</a>
2.	Prof. Dr. Vidya Hande	Vice-Principal	Co-ordinator	9011541268	<a href="mailto:vidyahande@gmail.com">vidyahande@gmail.com</a>
3.	Dr. K.C Takale	IQAC Coordinator and Coordinator of Science Faculty	Member	9763249285	<a href="mailto:kalyanraotakale@rediffmail.com">kalyanraotakale@rediffmail.com</a>
4.	Dr. R.B.Pagare	Faculty	Member	7767011015	<a href="mailto:rohit9860@yahoo.com">rohit9860@yahoo.com</a>
5.	Dr. A.G. Ghanbahadur	Faculty	Member	7798419920	<a href="mailto:dr.ashwinighanbahadur@gmail.com">dr.ashwinighanbahadur@gmail.com</a>
6.	Dr. M.V. Rathi	Faculty	Member	9403510314	<a href="mailto:meenakship2@gmail.com">meenakship2@gmail.com</a>
7.	Smt. S.R. Ingole	Faculty	Member	7020969054	<a href="mailto:suvarna2974@gmail.com">suvarna2974@gmail.com</a>
8.	Ms. Munashreen Shaikh	Student	Member	9665375421	<a href="mailto:ses.r39munsharensaikhs12@gmail.com">ses.r39munsharensaikhs12@gmail.com</a>
9.	Ms. Sahane Nikita	Student	Member		
10.	Ms. Sonpari Jadhav	Student	Member		



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### CONSTITUTION OF ANTI- RAGGING COMMITTEE

As per the UGC and Savitribai Phule Pune University guidelines, RNC Arts, JDB Commerce and NSC Science College, Nashik Road, framed an Anti - ragging Committee to prevent the menace of Ragging and maintain healthy interpersonal relations among students in College campus. For this purpose, the Anti ragging committee has been actively working.

The Committee constituted the following members:

Sr. No	Name	Designation	Position	Mb.No	E.mail
1.	Dr. A.G. Ghanbahadur	Faculty	Chairperson	7798419920	<a href="mailto:dr.ashwinighanbahadur@gmail.com">dr.ashwinighanbahadur@gmail.com</a>
2.	Dr.S.W. Pawar	Faculty	Member	9850043749	<a href="mailto:sanjay7physics@gmail.com">sanjay7physics@gmail.com</a>
3.	Dr,D.G.Shimpi	Faculty	Member	9763249285	<a href="mailto:deelipshimpi64@gmail.com">deelipshimpi64@gmail.com</a>
	Dr. K.M.Sananse	Faculty	Member	7767011015	<a href="mailto:navalekanchan1@gmail.com">navalekanchan1@gmail.com</a>
4.	Dr. Vishal Mane	Faculty	Member	8857828959	<a href="mailto:vishalum87@gmail.com">vishalum87@gmail.com</a>
5.	Shri Mahesh Solankar	Non-teaching staff	Member	9890721646	<a href="mailto:maheshsolankar00@gmail.com">maheshsolankar00@gmail.com</a>
6.	Ms. Nikita Singh	Student	Member	9834050961	<a href="mailto:rekhaudaysingh54@gmail.com">rekhaudaysingh54@gmail.com</a>
7.	Ms. Sonpari Jadhav	Student	Member		
8.	Ms. Faizan Shaikh	Student	Member		

**Prof. Dr. Manjusha Kulkarni**  
I/C Principal  
I/C PRINCIPAL

R.N.C.Arts,J.D.B. Commerce and  
N.S.C. Science College, Nashik Road

