



Gokhale Education Society's

**R. N. Chandak Arts, J. D. Bytco Commerce &  
N. S. Chandak Science College**

Nashik Pune Road, Opp. Sujata Birla Hospital, Nr. Ashirwad Stop, Nashik-422101

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▶ Affiliated to Savitribai Phule University ▶ ID No: PU/NS/ASC/005/ 1963 ▶ ISO 9001-2015 Certified ▶ NAAC Accredited B College



6.3.1

**Annual Performance Index (API)**



# SAVITRIBAI PHULE PUNE UNIVERSITY

## PART 'A' YEAR OF PERFORMANCE APPRAISAL: 2020 – 2021

### SECTION – A: GENERAL

1.	Name	:	<u>Uttam Baliram Sonkamble</u>
2.	Designation	:	Assistant Professor
3.	Name of the Department	:	English
4.	Communication Address	:	RNC Arts, JDB Com and NSC Science College Nasik Road
5.	Email Telephone/Mobile number	:	sanchi2004atgmail.com
6.	YEAR OF PERFORMANCE APPRAISAL	:	2020 – 2021

### SECTION - B: Appendix –II Table 1

## Assessment criteria and methodology for college teachers

### CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr	Activity	Grading Criteria		Self-appraisal grading		Verified Grading
1.	<b>Teaching:</b> (Number of classes taught/total classes assigned)x 100% (Classes taught includes Sessions on tutorials, lab and other teaching related activities)	80% & above	Good	Total classes Assigned	374.4	Good
		Below 80% but 70% & above	Satisfactory	No.of Classes Taught	310	
		Less than 70%	Not Satisfactory	% of classes Taught	82.88	
				Grade	Good	
2.	Involvement in the University/College Students related activities/research activities: a) Administrative responsibilities such as Head, Chairperson/Dean/ Director/ Co-ordinator, Warden etc. b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. c) Student related co-curricular, extension	Involved in at least 3 activities	Good	Sl.No	Yes/No	Good
		1-2 activities	Satisfactory	a)	Yes	
				b)	Yes	
				c)	Yes	
				d)	No	
Not involved /undertaken any of the	Not Satisfactory					

and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. d) Organizing seminars /conferences /workshops, other college/university activities. e) Evidence of actively involved in guiding Ph.D students. f) Conducting minor or major research project sponsored by national or international agencies. g) At least one single or joint	activities		e)	Yes
			f)	No
			g)	Yes
			Grade	Good

**Overall Grading:**

Good: Good in teaching and satisfactory or good in activity at Sl.No.2.Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activity at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Extraordinary Leave, Sabbatical, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves /deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as the acts, statutes and ordinances of the parent institution.

**Table 2****Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledge for patent filing and approval letters, students Ph.D. awarded letter etc.)

S N	Academic/Research Activity	Faculty of Sciences/ Engineering/A griculture/Medical/ Veterinary Sciences	Faculty of languages/ Humanities/Arts/Social Sciences/Library/ Education/ Physical Education/ Commerce/Management & other related disciplines	Self- appraisal Score	Verified Score
	Research Papers in Peer-Reviewed or UGC listed Journals	-	10 per paper	70	70
1	<b>The Research score for research papers would be augmented as follows:</b> Peer-Reviewed or UGC-listed journals (Impact factor to be determined as per Thomson Reuter's list):				
	i) Paper in refereed journals without impact factor	: 5 Points			
	ii) Papers with impact factor less than 1	: 10 Points			
	iii) Papers with impact factor between 1 and 2	: 15 Points			
	iv) Papers with impact factor between 2 and 5	: 20 Points			

	v) Papers with impact factor between 5 and 10	: 25 Points		
	vi) Papers with impact factor > 10	: 30 Points		
	a) Two authors	: 70% of total value of publication for each author		
	b) More than two authors	: 70% of total value of publication for the first/principal/ corresponding author and 30% of total value of publication for each of the joint author		
	<b>Total</b>		<b>70</b>	<b>70</b>
2	<b>Publication (Other than Research papers)</b>			
	<b>(a) Books authored which are published by</b>			
	International publishers	12	12	
	National publishers	10	10	<b>10</b>
	Chapter in Edited Book	05	05	
	Editor of Book by International Publisher	10	10	
	Editor of Book by National Publisher	08	08	
	<b>(b) Translation works in Indian and Foreign Language by qualified faculties</b>			
	Chapter or Research paper	03	03	
Book	08	08		
	<b>Total</b>			
3	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula</b>			
	(a) Development of Innovative pedagogy	05	05	
	(b) Design of new curricula and courses	02 per curricula /course	02 per curricula/ course	
	<b>(c) MOOCs</b>			
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	
	Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	08	08	
	<b>(d) E-Content</b>			
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12	
Contribution to development	02	02		

	of e-content module in complete course/paper/e-book (at least one quadrant)				
	Editor of e-content for complete course/paper/e-book	10	10		
<b>Total</b>					
4	<b>(a) Research Guidance</b>				
	Ph. D.	10/degree awarded	10/degree awarded		
		05/ thesis submitted	05/thesis submitted		
	M. Phil/P.G. dissertation	02/degree awarded	02/degree awarded		
	<b>Note: For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.</b>				
<b>(b) Research Projects Completed</b>					
More than 10 lakhs	10	10			
Less than 10 lakhs	05	05			
<b>Research Projects On-going</b>					
More than 10 lakhs	05	05			
Less than 10 lakhs	02	02			
<b>Note: Joint Projects: Principal Investigator and Co-investigator would get 50% each</b>					
<b>(c) Consultancy</b>	03	03			
<b>Total</b>					
5	<b>(a) Patents</b>				
	International	10	10		
	National	07	07		
	<b>(b)* Policy documents (Submitted to an International body /organization like UNO/UNESCO/World Bank/International Monetary Fund etc. Or Central Government or State Government)</b>				
	International	10	10		
	National	07	07		
	State	04	04		
	<b>Awards/ Fellowship</b>				
	International	07	07		
	National	05	05		
<b>Total</b>					
6	<b>*Invited lectures/Resource Person/paper presentation in seminars/ Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)</b>				
	International (Abroad)	07	07		
	International (within Country)	05	05		
	National	03	03	11	11

State/University	02	02		
*For the purpose of calculating score of the teacher, the combined research score from the categories of '5(b)', Policy document and '6'. Invited lectures/Resource person/paper presentations shall have an upper capping of 30% of the total research score of the teacher concerned. The research score shall be from the minimum of three categories out of six categories.				
<b>Total</b>			<b>11</b>	<b>11</b>

**\*\* Separate Sheet attached**

Sr. No.	Academic/Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	70	70
2	Publication (Other than Research papers)	10	10
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	-	
4	a) Research Guidance/ b) Research Projects Completed/c) Research Projects On-going/ d) Consultancy	-	
5	a) Patents/b) Policy documents/c) Awards/Fellowship	-	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	11	11
<b>Total of- III (1+2+3+4+5+6)</b>		<b>91</b>	<b>91</b>


**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned points equivalent to authoring a book at national level, contribution to development of e-content modules in complete course/paper/e-book may be awarded points same as that of contributed chapters in edited book and editor of e-content for complete course/paper/e-book may be awarded points same as that for editor of a book by National Publisher.
- Development of various quadrants of complete MOOCs may be given the weightage similar to authoring a book, contribution to development of modules in a complete MOOCs may be awarded points same as contributed chapters in edited book and coordinator of MOOCs for complete course may be awarded points same as that for editor of a book by National Publisher.
- For the purpose of calculating research score of the person, the combined research score from the categories of Policy Document and Invited lectures / Resource Person /paper presentation shall have an upper capping of 30% of the total research score of the person.
- The research score shall be from the minimum of 3 categories out of 6 categories.


I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

Date: 07/07/2023

Place: Nasik

  
Signature of the Faculty  
Designation: Assistant Professor  
Place: Nasik  
Date: 07/07/2023

  
Signature of HoD

  
Co-ordinator, IQAC  
**Co-Ordinator**  
IQAC  
Gokhale Education Society's  
R.N.C. Arts J.D.B. Commerce &  
N.S.C. Science College, Nashik Road-422101



  
Principal  
**I/C PRINCIPAL**  
R.N.C. Arts, J.D.B. Commerce and  
N.S.C. Science College, Nashik Road.

## SECTION - B:

## Appendix -II

Table 1

Assessment criteria and methodology for college teachers

## CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr	Activity	Grading Criteria		Self-appraisal grading		Verifying Grading
1.	Teaching: (Number of classes taught/total classes assigned) x 100% (Classes taught includes Sessions on tutorials, lab and other teaching related activities)	80% & above	Good	Total classes Assigned	568	Good
		Below 80% but 70% & above	Satisfactory	No. of Classes Taught	560	
		Less than 70%	Not Satisfactory	% of classes Taught	98.59	
				Grade	Good	
2.	Involvement in The University/College Students related activities/research activities: a) Administrative responsibilities such as Head, Chairperson/Dean/Director/ Co-ordinator, Warden etc. b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. c) Student related co-curricular, extension and field-based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Involved in at least 3 activities	Good	Sr. No	Yes/ No	Good
		1-2 activities	Satisfactory	a)	Yes	
				b)	Yes	
		Not involved /undertaken any of the activities	Not Satisfactory	c)	Yes	
				d)	Yes	
		Involved in 13 activities	Good	e)	No	
				f)	No	
				g)	Yes	
				Grade	Good	



d) Organizing seminars /conferences /workshops, other college /university activities.					
e) Evidence of actively involved in guiding Ph.D students.					
f) Conducting minor or major research project sponsored by national or international agencies.					
g) At least one single or joint					

**Overall Grading:**

Good: Good in teaching and satisfactory or good in activity at Sl.No.2.Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activity at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Extraordinary Leave, Sabbatical, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves /deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as the acts, statutes and ordinances of the parent institution.

**Table 2****Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledge for patent filing and approval letters, students Ph.D. awarded letter etc.)

S N	Academic/Research Activity	Faculty of Sciences/ Engineering/A griculture/Medi cal/ Veterinary Sciences	Faculty of languages/ Humanities/Arts/S ocial Sciences/ Library/ Education/ Physical Education/ Commerce/Manag ement & other related disciplines	Self- appraisal Score	Verifie d Score
1	<b>Research Papers in Peer-Reviewed or UGC listed Journals</b>	08 per paper	10 per paper	08	
	The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed journals (Impact factor to be determined as per Thomson Reuter's list):				

	i) Paper in refereed journals without impact factor : 5 Points			<b>05</b>	
	ii) Papers with impact factor less than 1 : 10 Points			Nil	Nil
	iii) Papers with impact factor between 1 and 2 : 15 Points			Nil	Nil
	iv) Papers with impact factor between 2 and 5 : 20 Points			Nil	Nil
	v) Papers with impact factor between 5 and 10 : 25 Points			Nil	Nil
	vi) Papers with impact factor > 10 : 30 Points			Nil	Nil
	a) Two authors : 70% of total value of publication for each author			Nil	Nil
	b) More than two authors : 70% of total value of publication for the first/principal/ corresponding author and 30% of total value of publication for each of the joint author				
	<b>Total</b>			<b>13</b>	
	<b>Publication (Other than Research papers)</b>				
	<b>(a) Books authored which are published by</b>				
	International publishers	12	12		
	National publishers	10	10		
	Chapter in Edited Book	05	05	<b>05</b>	
2	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08		
	<b>(b) Translation works in Indian and Foreign Language by qualified faculties</b>				
	Chapter or Research paper	03	03		
	Book	08	08		
	<b>Total</b>			<b>05</b>	
	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula</b>				
	(a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula /course	02 per curricula/ course		
	<b>(c) MOOCs</b>				
3	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
	Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	08	08		

	<b>(d) E-Content</b>				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/paper/e-book	10	10		
	<b>Total</b>				
	<b>(a) Research Guidance</b>				
	Ph. D.	10/degree awarded	10/degree awarded		
		05/ thesis submitted	05/thesis submitted		
	M. Phil/P.G. dissertation	02/degree awarded	02/degree awarded		
4	<b>Note: For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.</b>				
	<b>(b) Research Projects Completed</b>				
	More than 10 lakhs	10	10		
	Less than 10 lakhs	05	05		
	<b>Research Projects On-going</b>				
	More than 10 lakhs	05	05		
	Less than 10 lakhs	02	02		
	<b>Note: Joint Projects: Principal Investigator and Co-investigator would get 50% each</b>				
	<b>(c) Consultancy</b>	03	03		
	<b>Total</b>			<b>Nil</b>	
	<b>(a) Patents</b>				
	International	10	10		
	National	07	07		
	<b>(b)* Policy documents (Submitted to an International body /organization like UNO/UNESCO/World Bank/International Monetary Fund etc. Or Central Government or State Government)</b>				
	International	10	10		
	National	07	07		
	State	04	04		
	<b>Awards/ Fellowship</b>				
	International	07	07		
	National	05	05		

			Total	Nil		
6	<b>*Invited lectures/Resource Person/paper presentation in seminars/ Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)</b>					
	International (Abroad)	07	07			
	International (within Country)	05	05	05		
	National	03	03			
	State/University	02	02			
	*For the purpose of calculating score of the teacher, the combined research score from the categories of '5(b)'. Policy document and '6'. Invited lectures/Resource person/paper presentations shall have an upper capping of 30% of the total research score of the teacher concerned. The research score shall be from the minimum of three categories out of six categories.					
			<b>Total</b>	<b>05</b>		

**\*\* Separate Sheet attached**

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals =01	13	
2	Publication (Other than Research papers)	05	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	Nil	
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	Nil	
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	Nil	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	05	
<b>Total of- III (1+2+3+4+5+6)</b>		<b>23</b>	

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned points equivalent to authoring a book at national level, contribution to development of e-content modules in complete course/paper/e-book may be awarded points same as that of

contributed chapters in edited book and editor of e-content for complete course/paper/e-book may be awarded points same as that for editor of a book by National Publisher.

- Development of various quadrants of complete MOOCs may be given the weightage similar to authoring a book, contribution to development of modules in a complete MOOCs may be awarded points same as contributed chapters in edited book and coordinator of MOOCs for complete course may be awarded points same as that for editor of a book by National Publisher.
- For the purpose of calculating research score of the person, the combined research score from the categories of Policy Document and Invited lectures / Resource Person /paper presentation shall have an upper capping of 30% of the total research score of the person.
- The research score shall be from the minimum of 3 categories out of 6 categories.

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

Date: 23.07.2022

Place: Nashik



Signature of HOD



Signature of the Faculty  
Asst. Prof. Dr. Dhumal Kishori T.

Head,  
Department of Zoology  
N.S.C. Science College.



Co-ordinator, IQAC  
**Co-Ordinator**  
IQAC

Gokhale Education Society's  
R.N.C. Arts J.D.B. Commerce &  
N.S.C. Science College, Nashik Road-422101

College Seal




Principal

**HC PRINCIPAL**  
R.N.C. Arts, J.D.B. Commerce  
N.S.C. Science College, Nashik



# SAVITRIBAI PHULE PUNE UNIVERSITY

## PART 'A' YEAR OF PERFORMANCE APPRAISAL: 2020-2021

### SECTION - A: GENERAL

1.	Name	:	Dr. Shyaonti Talwar
2.	Designation	:	Asst . Professor
3.	Name of the Department	:	English
4.	Communication Address	:	402 Mango, Dream Citi, Opp Fame Multiplex, Agar Takli Road, Nashik 422006
5.	Email Telephone / Mobile number	:	<a href="mailto:shyatalwar2@gmail.com">shyatalwar2@gmail.com</a> 9890079294
6.	YEAR OF PERFORMANCE APPRAISAL	:	2020-21

### SECTION - B:

### Appendix -II

## Table 1 Assessment criteria and methodology for college teachers

### CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

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		Below 80% but 70% & above	Satisfactory	No.of Classes Taught	560	

		Less than 70%	Not Satisfactory	% of classes Taught	88.3	Good
				Grade	Good	
2.	Involvement in The University/College Students related activities/research activities: a) IQAC committee member . b) Paper evaluator for internal and semester examinations. Junior supervisor for internal and external examinations. Member of PG paper setting committee. c) Member of college magazine editorial board. d) On the editorial board of International Journal. e) ----- f) ----- g) Published one paper in research journal. Presented a paper in International conference	Involved in at least 3 activities	Good	Sr.No	Yes/ No	Good
		1-2 activities	Satisfactory	a)	Yes	
		Not involved /undertaken any of the activities	Not Satisfactory	b)	Yes	
				c)	Yes	
				d)	Yes	
				e)	No	
			5-6 activities Good	f)	No	
				g)	Yes	
				Grade	80% and above	
				Good		

**Overall Grading:**

Good: Good in teaching and satisfactory or good in activity at Sl.No.2.Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activity at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Extraordinary Leave, Sabbatical, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from

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**Table 2**

**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledge for patent filing and approval letters, students Ph.D. awarded letter etc.)

S N	Academic/Research Activity	Faculty of Sciences/ Engineering/A griculture/Medi cal/ Veterinary Sciences	Faculty of languages/ Humanities/Arts/S ocial Sciences/ Library/ Education/ Physical Education/ Commerce/Manage ment & other related disciplines	Self- apprais al Score	Verified Score
	Research Papers in Peer- Reviewed or UGC listed Journals	08 per paper	10 per paper	10	10
	<b>The Research score for research papers would be augmented as follows:</b>				
	Peer-Reviewed or UGC-listed journals (Impact factor to be determined as per Thomson Reuter's list):				
1	i) Paper in refereed journals without impact factor	: 5 Points			
	ii) Papers with impact factor less than 1	: 10 Points			
	iii) Papers with impact factor between 1 and 2	: 15 Points			
	iv) Papers with impact factor between 2 and 5	: 20 Points			
	v) Papers with impact factor between 5 and 10	: 25 Points			
	vi) Papers with impact factor > 10	: 30 Points			
	a) Two authors	: 70% of total value of publication for each author			
	b) More than two authors	: 70% of total value of publication for the first/principal/ corresponding author and 30% of total value of publication for each of the joint author			
			<b>Total</b>	10	10
	<b>Publication (Other than Research papers)</b>				
	<b>(a) Books authored which are published by</b>				
	International publishers	12	12		
	National publishers	10	10		
	Chapter in Edited Book	05	05		
2	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08		
	<b>(b) Translation works in Indian and Foreign Language by qualified faculties</b>				
	Chapter or Research paper	03	03		



	Book	08	08		
				<b>Total</b>	
	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula</b>				
	(a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula /course	02 per curricula/ course		
	<b>(c) MOOCs</b>				
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20	40	40
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
3	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
	Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	08	08		
	<b>(d) E-Content</b>				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/paper/e-book	10	10		
				<b>Total</b>	40 40
	<b>(a) Research Guidance</b>				
	Ph. D.	10/degree awarded	10/degree awarded		
		05/ thesis submitted	05/thesis submitted		
4	M. Phil/P.G. dissertation	02/degree awarded	02/degree awarded		
	<b>Note: For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.</b>				
	<b>(b) Research Projects Completed</b>				

	More than 10 lakhs	10	10		
	Less than 10 lakhs	05	05		
	<b>Research Projects On-going</b>				
	More than 10 lakhs	05	05		
	Less than 10 lakhs	02	02		
	<b>Note: Joint Projects: Principal Investigator and Co-investigator would get 50% each</b>				
	<b>(c) Consultancy</b>	03	03		
				<b>Total</b>	
5	<b>(a) Patents</b>				
	International	10	10		
	National	07	07		
	<b>(b)* Policy documents (Submitted to an International body /organization like UNO/UNESCO/World Bank/International Monetary Fund etc. Or Central Government or State Government)</b>				
	International	10	10		
	National	07	07		
	State	04	04		
	<b>Awards/ Fellowship</b>				
	International	07	07		
	National	05	05		
			<b>Total</b>		
6	<b>*Invited lectures/Resource Person/paper presentation in seminars/ Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)</b>				
	International (Abroad)	07	07		
	International (within Country)	05	05		
	National	03	03	09	09
	State/University	02	02	04	04
	*For the purpose of calculating score of the teacher, the combined research score from the categories of '5(b)', Policy document and '6', Invited lectures/Resource person/paper presentations shall have an upper capping of 30% of the total research score of the teacher concerned. The research score shall be from the minimum of three categories out of six categories.				
			<b>Total</b>	13	13

\*\* Separate Sheet attached

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	10	10
2	Publication (Other than Research papers)	Nil	Nil
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	40	40
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	Nil	Nil
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	Nil	Nil
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	13	13
	<b>Total of- III (1+2+3+4+5+6)</b>	<b>63</b>	<b>63</b>

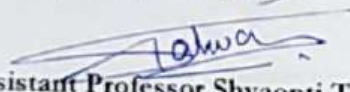
## Note:


- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned points equivalent to authoring a book at national level, contribution to development of e-content modules in complete course/paper/e-book may be awarded points same as that of contributed chapters in edited book and editor of e-content for complete course/paper/e-book may be awarded points same as that for editor of a book by National Publisher.


I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

Date: 29/12/22

Place: NASIK ROAD

  
Assistant Professor Shyaonti Talwar  
Nasik, Date: 29-12-22

  
Dr. G.S. Baviskar  
Head  
Department of English  
R.N.C. Arts, J.D.B. Commerce and  
N.S.C. Science College,  
Nasik .. .d-422 101

  
Co-ordinator, IQAC  
Co-Ordinator  
IQAC

Gokhale Education Society's

R.N.C. Arts, J.D.B. Commerce and  
N.S.C. Science College, Nasik Road-422101  
N. D. Shyaonti Talwar API 2020-2021

College Seal



  
Principal  
I/C PRINCIPAL

R.N.C. Arts, J.D.B. Commerce and  
N.S.C. Science College, Nasik Road



# SAVITRIBAI PHULE PUNE UNIVERSITY

**PART 'A'**  
**YEAR OF PERFORMANCE APPRAISAL: 2019-2020**

**SECTION - A : GENERAL**

1.	<b>Name</b>	:	BORASE SUDHAKAR JAGANNATH
2.	<b>Designation</b>	:	ASST. PROFESSOR
3.	<b>Name of the Department</b>	:	Geography
4.	<b>Communication Address</b>	:	G.E. SOCIETY'S RNC ARTS JDB COMM.& NSC SCI.COLLEGE NASHIK ROAD, NASHIK 422101
5.	<b>Email Telephone / Mobile number</b>	:	<a href="mailto:borasesudha@gmail.com">borasesudha@gmail.com</a> 8485896360
6.	<b>YEAR OF PERFORMANCE APPRAISAL</b>	:	2019-2020

## SECTION - B:

Appendix - II

**Table 1**  
**Assessment criteria and methodology for college teachers**

## CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr	Activity	Grading Criteria		Self-appraisal grading		Verifying Grading
1.	<b>Teaching:</b> G1 Physical & Human Geography G3 Regional Geography of India S2 Fundamentals of Geographical Analysis S4 Techniques of spatial analysis	<b>80% &amp; above</b>	<b>Good</b>	Total classes Assigned	<b>210</b>	<b>Good</b>
		<b>Below 80% but 70% &amp; above</b>	<b>Satisfactory</b>	No. of Classes Taught	<b>201</b>	
		<b>Less than 70%</b>	<b>Not Satisfactory</b>	% of classes Taught	<b>95.71</b>	
				Grade	<b>Good</b>	
2.	<b>Involvement in Students-Related Activities/ Research Activities ::</b> a) SDO, ISO Management Repr., Nature Friend Club Coordinator, Discipline Committee Member, (Regular Days And Cultural Activities Admission committee Coordinator, Paper Setting- Internal and External Practical Examination b) Subject Expert - Internal and External Practical Examination Paper Evaluation at college Cap EVS Coordinator c) Member, Cultural Committee d) Organizer, Study tour e) Publication in peer-reviewed or UGC list of Journals	Involved in at least 3 activities	<b>Good</b>	Sr.No	Yes/ No	<b>Good</b>
				a)	Yes	
		1-2 activities	<b>Satisfactory</b>	b)	Yes	
				c)	Yes	
		Not involved /undertaken any of the activities	<b>Not Satisfactory</b>	d)	Yes	
				e)	Yes	
		<b>Involved in at least 4 activities</b>	<b>Good</b>	f)	Yes	
				g)	Yes	
				Grade	<b>Good</b>	

**Overall Grading:**

Good: Good in teaching and satisfactory or good in activity at Sl.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activity

at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Extraordinary Leave, Sabbatical, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves /deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as the acts, statutes and ordinances of the parent institution.

**Table 2****Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledge for patent filing and approval letters, students Ph.D. awarded letter etc.)

S N	Academic/Research Activity	Faculty of Sciences/ Engineering/A griculture/Med ical/ Veterinary Sciences	Faculty of languages/ Humanities/Arts/S ocial Sciences/ Library/ Education/ Physical Education/ Commerce/Manage ment & other related disciplines	Self- apprais al Score	Verifi ed Score
	<b>Research Papers in Peer-Reviewed or UGC listed Journals</b>	08 per paper	10 per paper	08x2	08x2
	<b>The Research score for research papers would be augmented as follows:</b>				
	Peer-Reviewed or UGC-listed journals (Impact factor to be determined as per Thomson Reuter's list):				
	i) Paper in refereed journals without impact factor	: 5 Points			
	ii) Papers with impact factor less than 1	: 10 Points			
	iii) Papers with impact factor between 1 and 2	: 15 Points			
	iv) Papers with impact factor between 2 and 5	: 20 Points			
	v) Papers with impact factor between 5 and 10	: 25 Points			
	vi) Papers with impact factor > 10	: 30 Points			
	a) Two authors: 70% of total value of publication for each author				
	b) More than two authors: 70% of total value of publication for the first/principal/ corresponding author and 30% of total value of publication for each of the joint author				
			<b>Total</b>		
<b>2</b>	<b>Publication (Other than Research papers)</b>				

<b>(a) Books authored which are published by</b>				
International publishers	12	12		
National publishers	10	10		
Chapter in Edited Book	05	05		
Editor of Book by International Publisher	10	10		
Editor of Book by National Publisher	08	08		
<b>(b) Translation works in Indian and Foreign Language by qualified faculties</b>				
Chapter or Research paper	03	03		
Book	08	08		
<b>Total</b>			Nil	Nil
<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula</b>				
<b>(a) Development of Innovative pedagogy</b>	05	05		
<b>(b) Design of new curricula and courses</b>	02 per curricula /course	02 per curricula/ course		
<b>(c) MOOCs</b>				
Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20		
MOOCs (developed in 4 quadrant) per module/lecture	05	05		
<b>3</b> Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	08	08		
<b>(d) E-Content</b>				
Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
Editor of e-content for complete course/paper/e-book	10	10		

			Total	Nil	Nil	
4	<b>(a) Research Guidance</b>					
	Ph. D.	10/degree awarded	10/degree awarded			
		05/ thesis submitted	05/thesis submitted			
	M. Phil/P.G. dissertation	02/degree awarded	02/degree awarded			
<b>Note: For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.</b>						
	<b>(b) Research Projects Completed</b>					
	More than 10 lakhs	10	10			
	Less than 10 lakhs	05	05			
	<b>Research Projects On-going</b>					
	More than 10 lakhs	05	05			
	Less than 10 lakhs	02	02			
<b>Note: Joint Projects: Principal Investigator and Co-investigator would get 50% each</b>						
	<b>(c) Consultancy</b>	03	03			
			<b>Total</b>	Nil	Nil	
5	<b>(a) Patents</b>					
	International	10	10			
	National	07	07			
	<b>(b)* Policy documents (Submitted to an International body /organization like UNO/UNESCO/World Bank/International Monetary Fund etc. Or Central Government or State Government)</b>					
	International	10	10			
	National	07	07			
	State	04	04			
	<b>Awards/ Fellowship</b>					
	International	07	07			
	National	05	05			
			<b>Total</b>	Nil	Nil	
6	<b>*Invited lectures/Resource Person/paper presentation in seminars/ Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)</b>					
	International (Abroad)	07	07			
	International (within Country)	05	05			
	National	03	03	03	03	
	State/University	02	02	02	02	



	<p>*For the purpose of calculating score of the teacher, the combined research score from the categories of '5(b)', Policy document and '6'. Invited lectures/Resource person/paper presentations shall have an upper capping of 30% of the total research score of the teacher concerned.</p> <p>The research score shall be from the minimum of three categories out of six categories.</p>		
	<b>Total</b>	05	05

**\*\* Separate Sheet attached**

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	16	16
2	Publication (Other than Research papers)	-	-
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	-	-
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	-	-
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	-	-
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	05	05
	<b>Total of- III (1+2+3+4+5+6)</b>	21	21

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned points equivalent to authoring a book at national level, contribution to development of e-content modules in complete course/paper/e-book may be awarded points same as that of contributed chapters in edited book and editor of e-content for complete course/paper/e-book may be awarded points same as that for editor of a book by National Publisher.
- Development of various quadrants of complete MOOCs may be given the weightage similar to authoring a book, contribution to development of modules in a complete MOOCs may be awarded points same as contributed chapters in edited book and coordinator of MOOCs for complete course may be awarded points same as that for editor of a book by National Publisher.

- For the purpose of calculating research score of the person, the combined research score from the categories of Policy Document and Invited lectures / Resource Person / paper presentation should have an upper capping of 10% of the total research score of the person.
- The research score shall be from the minimum of 3 categories out of 6 categories.

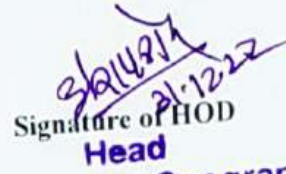
I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

Date: 31/12 /2022

Place: Nashik



Signature of the Faculty  
Dr. Sudhakar J. Borase



Department of Geography,  
RNC Arts, JDB Commerce & NSC Science College,  
Nashik Road - 422101



Principal  
I/C PRINCIPAL  
R.N.C.Arts,J.D.B. Commerce and  
N.S.C. Science College, Nashik Road



Co-ordinator, IQAC  
IQAC

Gokhale Education Society's  
R.N.C. Arts J.D.B. Commerce &  
N.S.C. Science College, Nashik Road-422101

College Seal





**Gokhale Education Society's**  
**R. N. CHANDAK ARTS, J. D. BYTCO COMMERCE &**  
**N. S. CHANDAK SCIENCE COLLEGE, NASHIKROAD**

**PART 'A'**  
**YEAR OF PERFORMANCE APPRAISAL: 2018-19**

**SECTION - A: GENERAL**

1.	Name	:	PRASAD LAXMAN PAGDHARE
2.	Designation	:	ASSISTANT PROFESSOR
3.	Name of the Department	:	COMMERCE
4.	Communication Address	:	1207, SHLOKA A, HARI SANSKRITI COMPLEX, NASIK ROAD.
5.	Email Telephone / Mobile number	:	ppagdharephd@gmail.com
6.	YEAR OF PERFORMANCE APPRAISAL	:	2018-19

**SECTION - B:**

**Appendix -II**

**Table 1**

**Assessment criteria and methodology for college teachers**

**CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

Sr	Activity	Grading Criteria		Self-appraisal grading		Verifying Grading
1.	Teaching: (Number of classes taught/total classes assigned)x 100% (Classes taught includes Sessions on tutorials, lab and other teaching related activities)	80% & above	Good	Total classes Assigned	408	Good
		Below 80% but 70% & above		No.of Classes Taught	365	

	a) SY B COM = Business Law Practice - I b) TY BCOM – Business Law Practice - II c) TY BCOM – Business Law Practice - III d) M COM – Financial Management (BA – IV)	Less than 70%		% of classes Taught	89.46	
				Grade		
2.	Involvement in The University/College Students related activities/research activities: a) Administrative responsibilities such as Head, Chairperson/Dean/ Director/ Co-ordinator, Warden etc. b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. d) Organizing seminars /conferences /workshops, other college/university activities. e) Evidence of actively involved in guiding Ph.D students. f) Conducting minor or major research project sponsored by national or international agencies. g) At least one single or joint	Involved in at least 3 activities 1-2 activities Not involved /undertaken any of the activities	Good	Sr.No a) b) c) d) e) f) g) h) Grade	Yes/ No F. Y. B. Com. Admission Committee S. Y. B. Com. Admission Committee Time- Table Committee Paper Setter and Assessment Conducted Seminar for M Com Students Examiner for Practical Examination. Value Added Courses Skill Development of PG Good	Good

**Overall Grading:**

Good: Good in teaching and satisfactory or good in activity at Sl.No.2.Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activity at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds

of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Extraordinary Leave, Sabbatical, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves /deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as the acts, statutes and ordinances of the parent institution.

**Table 2****Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledge for patent filing and approval letters, students Ph.D. awarded letter etc.)

S N	Academic/Research Activity	Faculty of Sciences/ Engineering/A griculture/Medi cal/ Veterinary Sciences	Faculty of languages/ Humanities/Arts/S ocial Sciences/ Library/ Education/ Physical Education/ Commerce/Manage ment & other related disciplines	Self- apprais al Score	Verifie d Score
	<b>Research Papers in Peer-Reviewed or UGC listed Journals</b>	08 per paper	<b>3 papers</b>		
	<b>The Research score for research papers would be augmented as follows:</b> Peer-Reviewed or UGC-listed journals (Impact factor to be determined as per Thomson Reuter's list):				
	i) Paper in refereed journals without impact factor	: 5 Points			
	ii) Papers with impact factor less than 1	: 10 Points			
	iii) Papers with impact factor between 1 and 2	: 15 Points			
	iv) Papers with impact factor between 2 and 5	: 20 Points			
	v) Papers with impact factor between 5 and 10	: 25 Points			
	vi) Papers with impact factor > 10	: 30 Points			
	a) Two authors	: 70% of total value of publication for each author			
	b) More than two authors	: 70% of total value of publication for the first/principal/ corresponding author and 30% of total value of publication for each of the joint author			
			<b>Total</b>	<b>Nil</b>	<b>Nil</b>
	<b>Publication (Other than Research papers)</b>			<b>Nil</b>	<b>Nil</b>
	<b>(a) Books authored which are published by</b>				
	International publishers	12	12		
	National publishers	10	10		
	Chapter in Edited Book	05	05		
	Editor of Book by International Publisher	10	10		

	Editor of Book by National Publisher	08	08		
	<b>(b) Translation works in Indian and Foreign Language by qualified faculties</b>				
	Chapter or Research paper	03	03		
	Book	08	08		
	<b>Total</b>				
	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula</b>			Nil	Nil
	(a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula /course	02 per curricula/ Course		
	<b>(c) MOOCs</b>				
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
3	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
	Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	08	08		
	<b>(d) E-Content</b>				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/paper/e-book	10	10		
	<b>Total</b>			Nil	Nil
	<b>(a) Research Guidance</b>				
4	Ph. D.	10/degree awarded	10/degree awarded		
		05/ thesis submitted	05/thesis submitted		
	M. Phil/P.G. dissertation	02/degree awarded			

	<b>Note: For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.</b>			
	<b>(b) Research Projects Completed</b>			
	More than 10 lakhs	10	10	
	Less than 10 lakhs	05	05	
	<b>Research Projects On-going</b>			
	More than 10 lakhs	05	05	
	Less than 10 lakhs	02	02	
	<b>Note: Joint Projects: Principal Investigator and Co-investigator would get 50% each</b>			
	<b>(c) Consultancy</b>	03	03	
	<b>Total</b>			Nil Nil
5	<b>(a) Patents</b>			
	International	10	10	
	National	07	07	
	<b>(b)* Policy documents (Submitted to an International body /organization like UNO/UNESCO/World Bank/International Monetary Fund etc. Or Central Government or State Government)</b>			
	International	10	10	
	National	07	07	
	State	04	04	
	<b>Awards/ Fellowship</b>			
	International	07	07	
	National	05	05	
	<b>Total</b>			Nil Nil
6	<b>*Invited lectures/Resource Person/paper presentation in seminars/ Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)</b>			
	International (Abroad)	07	07	
	International (within Country)	05	05	
	National	03	03	
	State/University	02	02	
	<b>*For the purpose of calculating score of the teacher, the combined research score from the categories of '5(b)'. Policy document and '6'. Invited lectures/Resource person/paper presentations shall have an upper capping of 30% of the total research score of the teacher concerned. The research score shall be from the minimum of three categories out of six categories.</b>			
	<b>Total</b>			Nil Nil



**\*\* Separate Sheet attached**

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	Nil	Nil
2	Publication (Other than Research papers)	Nil	Nil
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	Nil	Nil
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	NIL	Nil
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	Nil	Nil
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	Nil	Nil
	<b>Total of- III (1+2+3+4+5+6)</b>	<b>Nil</b>	<b>Nil</b>

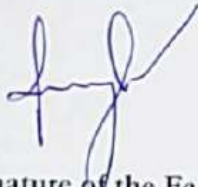
**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned points equivalent to authoring a book at national level, contribution to development of e-content modules in complete course/paper/e-book may be awarded points same as that of contributed chapters in edited book and editor of e-content for complete course/paper/e-book may be awarded points same as that for editor of a book by National Publisher.
- Development of various quadrants of complete MOOCs may be given the weightage similar to authoring a book, contribution to development of modules in a complete MOOCs may be awarded points same as contributed chapters in edited book and coordinator of MOOCs for complete course may be awarded points same as that for editor of a book by National Publisher.
- For the purpose of calculating research score of the person, the combined research score from the categories of Policy Document and Invited lectures / Resource Person /paper presentation shall have an upper capping of 30% of the total research score of the person.
- The research score shall be from the minimum of 3 categories out of 6 categories.

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

Date: 29/12/2022

Place: NASHIK ROAD



Signature of the Faculty  
with Designation, place and Date  
**DR. PRASAD LAXMAN PAGDHARE**  
ASSISTANT PROFESSOR, COMMERCE

*Meth*  
*(Mrs. Nayside)*  
Signature of HOD



Co-ordinator, IQAC

**Co-Ordinator**  
IQAC  
Gokhale Education Society's  
R.N.C. Arts J.D.B. Commerce &  
N.S.C. Science College, Nashik Road-422101

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Principal  
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R.N.C.Arts,J.D.B. Commerce and  
N.S.C. Science College, Nashik Road



210700086

# Savitribai Phule Pune University

(Formerly University of Pune)

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ACADEMIC SECTION  
Ganeshkhind, Pune - 411007,  
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Website : www.unipune.ac.in  
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Ref. No. : CCO/1538

Date : 14/08/2021

## CERTIFICATE OF API

*Dr. Shahane Krishna Shankar, Gokhale Education Society RNC, JDB Commerce College and NSC Science Addr: Nashik Road Nashik Ta: Nashik Dist: Nashik* has submitted the documents to the expert nominated by the University for Assessment and calculation of API.

The Expert has calculated the Score on the basis of the UGC Regulation dated 18th July, 2018 & Government of Maharashtra Resolution No. Misc/2018/C.R.56./18/UNI-1, dated 08 March, 2019 and validated API score for Table 2 as stipulated in the regulation is as follows:

Subject :-Economics

Reason :-For CAS

Sr. No.	Details	API Score
1	Research Papers in Peer- Reviewed or UGC Listed Journals	254.00
2	Publications (Other than Research papers)	15.00
3	Creation of ICT mediated Teaching Learning Pedagogy Content & Development of new and innovative Courses and Curricula	58.00
4	a)Research Guidance b)Research Projects Completed c)Research Projects Ongoing d)Consultancy	0.00
5	a)Patents b)Policy Document c)Awards and Fellowship	15.00
6	Invited Lectures / Resource person / Paper Presentation (Capping 30% of the Total Score)	12.00
<b>Total</b>		<b>354.00</b>

- No. of Research Papers are in Peer Reviewed or UGC listed Journals **21**



M. V. Rasve  
Deputy Registrar  
Academic Section



## ***Savitribai Phule Pune University, Pune***

### **PART 'A'**

**YEAR OF PERFORMANCE APPRAISAL: 2017-2018**

#### **SECTION – A: GENERAL**

<b>1</b>	<b>Name</b>	<b>Dr. Krishna Shankar Shahane</b>
<b>2</b>	<b>Designation</b>	Associate Professor
<b>3</b>	<b>Name of the Department / Centre</b>	Department of Economics Gokhale Education Society's B.Y.K. College of Commerce Nashik 422002
<b>4</b>	<b>Communication Address</b>	'Kamal' Plot No. 18 Ashwin Nagar, Opposite to Ambad Police Station ,Beside Shree Swami Samarth NMC Hospital, Cidco Nashik 422008
<b>5</b>	<b>Email Telephone / Mobile number</b>	Telephone No :- 9850748481 <b>Email :- <a href="mailto:drkrishnashahane1@gmail.com">drkrishnashahane1@gmail.com</a></b>
<b>6</b>	<b>Year of Performance Appraisal</b>	<b>2017-18</b>

**Accompaniment to Government Resolution,  
Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 /  
18 / UNI-1, dated 08 March, 2019. Appendix II**

**Table – 1**

Assessment Criteria and Methodology for University/College Teachers

**ACTIVITY I - TEACHING**

**I. Teaching** - (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)

**a. Classroom teaching lectures, seminar (As per allocation)**

Sr. No.	Course/ Paper	Level	Mode of Teaching*	No. of periods / Hours allotted Per (Week)	No. of periods / Hours engaged Per annum	Number of classes taught	total classes assigned	Grading % (Number of classes taught/total classes assigned x 100%)
1	Micro Economics	FYBCom	L/S/T/PPT	4 (96)	87	1	1	90.63
2	Macro Economics	SYBCom	L/S/T/PPT	4 (96)	87	1	1	90.63
3	Indian and Global economic Development	TYBCom	L/S/T/PPT	4 (96)	87	1	1	90.63
4	Integrated Rural Development	SYBCom	L/S/T/PPT	4 (96)	87	1	1	90.63
5	Foundation Course	FYBCom	L/S/T/PPT	4 (96)	87	1	1	90.63
<b>Total (ai)</b>					<b>435</b>	<b>5</b>	<b>5</b>	<b>90.63</b>
<b>GRADING CRITERIA</b>								<b>Good</b>

**Summary Activity – I [Grading Criteria]**

S. No.	Activity	Grading Criteria
1	<b>Teaching</b> : (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities) 6/6*100 = 100	<b>Good ( 90.63% )</b> [80% & above - Good Below 80% but 70% & above Satisfactory Less than 70% - Not satisfactory]

### ACTIVITY CATEGORY: II

#### Involvement in the University/ College students related activities/research activities:

Sr. No.	University/ College students related activities/research activities	Involvement activities Yes / No	Involvement activities
1	(a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Coordinator, Warden, etc.	Yes	1. Member: Admission Committee 2. Cultural Member
2	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Yes	1. Question paper setting 2. Examination Senior and Junior Supervisor 3. Internal assessment
3	(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Yes	1. B. Com Students Project Work Guidance 2. Student seminars 3. Involved in college activities. 4. Career Counselling with students 5. NET SET Exam counselling and guidance for students
4	(d) Organizing seminars/ conferences/ workshops, other college/university activities.	Yes	1. Organizing workshops and visits for students of ITRD 2. Active participation in College State Level Seminar.
5	(e) Evidence of actively involved in guiding Ph.D. students.	No	No
6	(f) Conducting minor or major research project sponsored by national or international agencies.	No	No
7	(g) At least one single or joint publication in peer- reviewed or UGC list of Journals.	Yes	Total 07 Article Published in UGC listed and peer reviewed Journals

**Accompaniment to Government Resolution,**  
Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 /  
UNI-1, dated 08 March, 2019.

**Appendix II**

**Table - 2**

**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

Sr.No.	Academic/Research Activity	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education /Physical Education / Commerce / Management & other related disciplines	Score
1	<b>Research Papers in Peer-Reviewed or UGC listed Journals</b>	07 Papers X15	105
2	<b>Publications (other than Research papers)</b>		
	(a) Books authored which are published by:		-
	(a) Books authored which are published by:		-
	National Publishers		-
	Chapter in Edited Book		-
	Editor of Book by International Publisher		-
	Editor of Book by National Publisher		-
	(b) Translation works in Indian and Foreign Languages by qualified faculties		-
	Chapter or Research paper	03	-
	Book	08	-
3	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>		
	(a) Development of Innovative pedagogy	05	-
	(b) Design of new curricula and courses	02 per curricula/course	-

	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	-
	MOOCs (developed in 4 quadrant) per module/lecture	05	-
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	-
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	-
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	-
	e-Content (developed in 4 quadrants) per module	05	-
	Contribution to development of e-content module in complete course/paper / e-book (at least one quadrant)	02	-
	Editor of e-content for complete course / paper / e-book	10	-
4	<b>(a) Research guidance</b>		
	Ph.D.	10 per degree Awarded 05 per thesis submitted	-
	M.Phil. / P.G dissertation	02 per degree Awarded	
	(b) Research Projects Completed		
	More than 10 lakhs	10	-
	Less than 10 lakhs	05	-
	(c) Research Projects Ongoing:		
	More than 10 lakhs	05	-
	Less than 10 lakhs	02	-
	(d) Consultancy	03	-
5	<b>(a) Patents</b>		
	International	10	-
	National	07	-



	(b) *Policy Document (Submitted to an International body / organization like UNO/UNESCO / World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	-
	National	07	-
	State	04	-
	(c) Awards/Fellowship		
	International	07	-
	National	05	-
6	<b>*Invited lectures / Resource Person / paper presentation in Seminars / Conferences / full paper in Conference Proceedings (Paper presented in Seminars / Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>		
	International (Abroad)	07	-
	International (within country)	05	-
	National	03X1	-
	State/University/college	02X1	-
	<b>Table 2 Total</b>		<b>105</b>

#### IV. SUMMARY OF CATEGORY III

CATEGORY	By Candidate	By Committee	Remark
<b>Table - 1</b>			
1. ACTIVITY I - Teaching	Good	Good	
2. ACTIVITY II - Involvement in the University/ College students related activities/research activities	Involvement in 5 activities	Involvement in 5 activities	
<b>Table - 2</b>			
1. Methodology for University and College Teachers for calculating Academic/Research Score	105	<b>105</b>	
<b>Grand Total</b>	<b>105</b>	<b>105</b>	

## UNDERTAKING

I **Dr. Krishna Shankar Shahane** undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Performa. My PBAS based APIs score carries

I certify that the information provided is correct as per records available with the university and / or documents enclosed along with the duly filled PBAS proforma.

*KS*  
*Tupe*

Head, Department of Economics

*KS*

**Dr. Krishna Shahane**  
Associate Professor

*Manjusha*

**Dr. Manjusha Kulkarni**  
Co-Ordinator, IQAC  
**Co-Ordinator**  
IQAC

Gokhale Education Society's  
R.N.C. Arts J.D.B. Commerce &  
N.S.C. Science College, Nashik Road-422101




*KS*  
*Tupe*

**Dr. Sanjay Tupe**  
Principal  
**PRINCIPAL**  
R.N.C. Arts, J.D.B. Commerce and  
N.S.C. Science College, Nashik Road

College Seal

N:B: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the university/college as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

	<b>Savitribai Phule Pune University Pune</b> <b>Gokhale Education Society's</b> <b>RNC Arts, JDB Commerce &amp; NSC Science College</b> <b>Nashik Road-422101</b>
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As Per UGC 5<sup>th</sup> Amendment  
SECTION - A: GENERAL

**Annual Performance Appraisal Report (APAR)**  
**YEAR OF PERFORMANCE APPRAISAL: 2019-20**

SECTION - A: GENERAL

1.	Name	:	Dr. Kanchan M. Sananse
2.	Designation	:	Assist. Prof in Commerce
3.	Name of the Department	:	Commerce
4.	Communication Address	:	B/403, Sai Anand Pride, Dattamandir, Nashik Road 422101
5.	Email Telephone / Mobile number	:	<a href="mailto:navalekanchan1@gmail.com">navalekanchan1@gmail.com</a> 9890810503
6.	YEAR OF PERFORMANCE APPRAISAL	:	2019-20

SECTION - B:

Appendix -II

**Table 1**

**Assessment Criteria and Methodology for University/College Teachers**

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching		
	(1)	(2)	(3)	(4)	

1	<p>Teaching: (Number of classes taught/total classes assigned) 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities) (Teaching: Black board/ Teaching: ICT based Practical / Laboratory Tutorials / Assignments / Project, Field Work Group Discussion, Seminars Remedial Teaching, Clarifying doubts within and outside the class hours Additional teaching to support counseling and mentoring)</p>	<p>Total no. of periods Assigned = 640 Hrs.  (20 Lect. X 8 months X 4 weeks = 640)  No. of classes taught = 570</p>	89.06 %	Good		
Total Actual hours spent		570				
<b>2. Involvement in the University/College students related activities/research activities</b>						
2	Activities	Specify Activity	<p>Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.</p>	Verified API Grading by Committee		
	(1)	(2)	(4)			
Involvement in the University/College students related activities/research activities						
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director /IQAC Coordinator/ different committees/ Warden, etc.	<ol style="list-style-type: none"> <li>1) Executive Chairman Vidarthini Manch</li> <li>2) Member of College Discipline Committee</li> <li>3) Member of IQAC Committee</li> <li>4) Admission Committee</li> <li>5) Member of NACC</li> <li>6) Executive Chairman for Career Guidance and Placement Cell</li> </ol>	Good			

<p>(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.</p> <p>(i) Question Paper Setting  ii) CAP Member  vi) Unfair Menace Committee  iii) Grievance Committee  iv) Internal Assessment  v) External Assessment at College for F. Y. Com  vi) Re-valuation  vii) Result Preparation (College Level for Internal Assessment)  viii) Paper setting and valuation at University, Chairman for S.Y.B. Com Business Management, October 2019</p>	<ol style="list-style-type: none"> <li>1) Invigilation/ Supervision work</li> <li>2) Conducted Practical Exams</li> <li>3) Internal assessment</li> <li>4) External Assessments at University for the subject of Business Management</li> <li>5) Paper Setting at University Level for October 2019</li> </ol>	Good	
<p>(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.</p>	<ol style="list-style-type: none"> <li>1) Active Member Annual Social Gathering</li> <li>2) Active member at NSS</li> <li>3) Incharge for Career Counseling and Placement Cell</li> </ol>	Good	
<p>d) Institutional Governance / Participation in State/ Central bodies/ Committee on education, Research and National development etc. (Govt. Nominee/ Nodal officer/ Enquiry committee member/Inspection committee member/ state Govt. Workshop committee/Govt. CAS Committee/Subject expert/</p>	<ol style="list-style-type: none"> <li>1)Conducting Campus Counselling and Interview at College.</li> </ol>	Good	
<p>(e) Organizing seminars/ conferences/ workshops, etc. and other college/university activities.</p>			
<p>(f) Evidence of actively involved in guiding Ph.D. students</p> <p>i) No. of Registered candidate  ii) No. of Awarded Candidates:</p>	<p>03 PhD students have registered under the board of Business Administration – 02  Accountancy &amp; Auditing - 01</p>		

	(g) Conducting Minor or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs ii) Below 10 Lacs	Sanctioned Research under ASPIRE		
	(h) At least one single or joint publication in peer-reviewed or UGC list of Journals.	<p><b>*Six paper published in Peer reviewed &amp; UGC Approved Journal.</b></p> <p>1. A Study of Women Empowerment through Self Help Group 2. A descriptive study of Industrial Policies of India. 3. A Study of Need of Information, Communication and Technology (ICT) in Education. 4. A Study of uses of Information Technology in Education. 5. A study of Industrialization of India with special reference to Maharashtra state. 6. A study of Industrialisation of India with special reference to Maharashtra State (1991-2010)*,</p>	Good	
<p align="center"><b>Overall Grading:</b></p> <p><b>Good:</b> Good in teaching and satisfactory or good in activity at S.No.2. Or <b>Satisfactory:</b> Satisfactory in teaching and good or satisfactory in activity at S.No.2. <b>Not Satisfactory:</b> If neither good nor satisfactory in overall grading.</p>			Good	

**Note:** For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

**Table 2**

**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledge for patent filing and approval letters, students Ph.D. awarded letter etc.)

S N	Academic/Research Activity	Faculty of Sciences/	Faculty of languages/	Self-appraisal Score	Verified
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	Engineering /Agriculture /Medical/ Veterinary Sciences	Humanities/Arts/ Social Sciences/ Library/ Education/ Physical Education/ Commerce/Manag ement & other related disciplines		Score
	08 per paper	10 per paper	i) UGC Listed 3 papers *15 = 45 ii) Peer Reviewed 3 papers *10 = 30	75
<b>The Research score for research papers would be augmented as follows:</b>				
Peer-Reviewed or UGC-listed journals (Impact factor to be determined as per Thomson Reuter's list):				
1	i) Paper in refereed journals without impact factor		: 5 Points	
	ii) Papers with impact factor less than 1		: 10 Points	
	iii) Papers with impact factor between 1 and 2		: 15 Points	
	iv) Papers with impact factor between 2 and 5		: 20 Points	
	v) Papers with impact factor between 5 and 10		: 25 Points	
	vi) Papers with impact factor > 10		: 30 Points	
	a) Two authors : 70% of total value of publication for each author			
b) More than two authors : 70% of total value of publication for the first/principal/ corresponding author and 30% of total value of publication for each of the joint author				
<b>Total</b>			75	75
<b>Publication (Other than Research papers)</b>				
<b>(a) Books authored which are published by</b>				
International publishers		12	12	
2	National Publishers			
	i) Business Ethics and Professional Values for M. Com, Part I, Sem II, ii) व्यावसायिक नीती आणि व्यवहारिक मुल्ये, एम. कॉम. भाग १, सेमिस्टर - २,	10	10	2 Books * 10 = 20
Editor of Book by National Publisher		08	08	
<b>(b) Translation works in Indian and Foreign Language by qualified faculties</b>				
Chapter or Research paper		03	03	
Book		08	08	
<b>Total</b>			20	20

	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula</b>			
	(a) Development of Innovative pedagogy	05	05	
	(b) Design of new curricula and courses	02 per curricula /course	02 per curricula/ Course	
	<b>(c) MOOCs</b>			
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	
3	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	
	Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	08	08	
	<b>(d) E-Content</b>			
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02	
	Editor of e-content for complete course/paper/e-book	10	10	
			<b>Total</b>	NIL
				NIL
4	<b>(a) Research Guidance</b>			
	Ph. D.	10/degree awarded	10/degree awarded	
		05/ thesis submitted	05/thesis submitted	
	M. Phil/P.G. dissertation i) Project Guidance to PG Students	02/degree awarded	02/degree awarded	02
	<b>Note: For joint supervision of research students, the</b>			



formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.				
<b>(b) Research Projects Completed</b>				
More than 10 lakhs	10	10		
Less than 10 lakhs	05	05		
<b>Research Projects On-going</b>				
More than 10 lakhs	05	05		
Less than 10 lakhs (ASPIRE)	02	02	2	2
<b>Note:</b> Joint Projects: Principal Investigator and Co-investigator would get 50% each				
<b>(c) Consultancy</b>				
	03	03		
<b>Total</b>			04	04
<b>(a) Patents</b>				
International	10	10		
National	07	07		
<b>(b)* Policy documents (Submitted to an International body /organization like UNO/UNESCO/World Bank/International Monetary Fund etc. Or Central Government or State Government)</b>				
International	10	10		
National	07	07		
State	04	04		
<b>Awards/ Fellowship</b>				
International	07	07		
National	05	05		
<b>Total</b>			Nil	Nil
<b>*Invited lectures/Resource Person/paper presentation in seminars/ Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)</b>				
International (Abroad)	07	07		
International (within Country)	05	05		
National	03	03		
State/University	02	02	2 (Samangaon Appointment)	2
*For the purpose of calculating score of the teacher, the combined research score from the categories of '5(b)'. Policy document and '6'. Invited lectures/Resource person/paper presentations shall have an upper capping of 30% of the total				

research score of the teacher concerned.a The research score shall be from the minimum of three categories out of six categories.		
<b>Total</b>	2	2

**\*\* Separate Sheet attached**

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	75	
2	Publication (Other than Research papers)	20	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	NIL	
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	2 (Project guidance to PG Students)+ 2 (ASPIRE)	
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	NIL	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	3 (Paper in Conference +2 (Invited Lectures) = 5	
	<b>Total of- III (1+2+3+4+5+6)</b>	<b>104</b>	

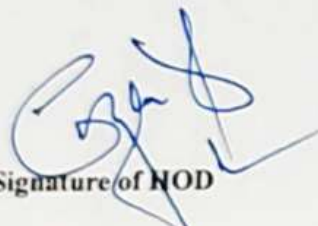
**Note:**


- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned points equivalent to authoring a book at national level, contribution to development of e-content modules in complete course/paper/e-book may be awarded points same as that of contributed chapters in edited book and editor of e-content for complete course/paper/e-book may be awarded points same as that for editor of a book by National Publisher.
- Development of various quadrants of complete MOOCs may be given the weightage similar to authoring a book, contribution to development of modules in a complete MOOCs may be awarded points same as contributed chapters in edited book and coordinator of MOOCs for complete course may be awarded points same as that for editor of a book by National Publisher.
- For the purpose of calculating research score of the person, the combined research score from the categories of Policy Document and Invited lectures / Resource Person /paper presentation shall have an upper capping of 30% of the total research score of the person.
- The research score shall be from the minimum of 3 categories out of 6 categories.

## UNDERTAKING

I **Dr. Kanchan Mukund Sananse**, undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Performa. My PBAS based APIs score carries

I certify that the information provided is correct as per records available with the College and / or documents enclosed along with the duly filled PBAS profarma.

  
Signature of HOD

  
**Dr. Kanchan M. Sananse**  
Signature of the faculty with  
Designation, Place & Date  
**Assist. Prof. in Commerce**

  
Stamp & Signature of Coordinator, IQAC  
**Co-Ordinator**  
IQAC  
Gokhale Education Society's  
R.N.C. Arts J.D.B. Commerce &  
N.S.C. Science College, Nashik Road-422101



  
Signature of Principal  
PRINCIPAL  
R.N.C. Arts, J.D.B. Commerce and  
N.S.C. Science College, Nashik Road.

N:B: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the university/college as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification

4

**Savitribai Phule Pune University**  
(Formerly University of Pune)

Telephone Nos. :

020-25621156

25621157

25621161

25621163



ACADEMIC SECTION

Ganeshkhind, Pune – 411007,

Telegraph : 'UNIPUNE'

Website : [www.unipune.ac.in](http://www.unipune.ac.in)

E-mail : [approval@unipune.ac.in](mailto:approval@unipune.ac.in)

Ref. No. : CCO/1306

Date : 26/07/2021

**CERTIFICATE OF API**


*Dr. Pathare Anilkumar Ramdas, Gokhale Education Society RNC, JDB Commerce College and NSC Science Addr: Nashik Road Nashik Ta: Nashik Dist: Nashik* has submitted the documents to the expert nominated by the University for Assessment and calculation of API.


The Expert has calculated the Score on the basis of the UGC Regulation dated 18th July, 2018 and validated API score for Table 2 as stipulated in the regulation is as follows:

Subject :-Geography

Sr. No.	Details	API Score
1	Research Papers in Peer- Reviewed or UGC Listed Journals	182.20
2	Publications (Other than Research papers)	0.00
3	Creation of ICT mediated Teaching Learning Pedagogy Content & Development of new and innovative Courses and Curricula	42.00
4	a)Research Guidance b)Research Projects Completed c)Research Projects Ongoing d)Consultancy	0.00
5	a)Patents b)Policy Document c)Awards and Fellowship	15.00
6	Invited Lectures / Resource person / Paper Presentation (Capping 30% of the Total Score)	114.06
<b>TOTAL</b>		<b>353.26</b>



  
M. V. Rasve  
Deputy Registrar  
Academic Section

	<p>Gokhale Education Society's  <b>RNC ARTS, JDB COMMERCE AND NSC SCIENCE          COLLEGE, NASHIK ROAD-422101.</b></p>
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**PROFORMA FOR COLLEGE TEACHERS BASED ON THE ACADEMIC PERFORMANCE  
 INDICATORS (API) DEVELOPED BY UGC**

**PART 'A'**

**YEAR OF PERFORMANCE APPRAISAL: 2020-2021**

**SECTION - A: GENERAL**

1.	Name	:	PATHARE ANILKUMAR RAMDAS
2.	Designation	:	Associate Professor
3.	Name of the Department / Centre	:	Department of Geography
4.	Communication Address	:	T-08, Bougainvillea Building, Suyojit Garden, Gangapur road, Nashik, Pin Code- 422013.
5.	Email Telephone / Mobile number	:	Anilkumarpathare202@gmail.com
6.	YEAR OF PERFORMANCE APPRAISAL	:	2020-2021

**SECTION - B:**

**Appendix -II**

**Table 1**

**Activity 1: Assessment criteria and methodology for college teachers**

**CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

Sr. No.	Course/ Paper	Level	Mode of Teaching*	No. of periods / Hours allotted		No. of periods / Hours engaged per annum	% of classes taught	Grade	Verified Grading
				Per Week	Per annum				
1.	SYBA (S1) Geography	UG	L,P,T,PPT	04	90	84	93.33	Good	Good.
2.	TYBA (S3) Geography	UG	L,S,T,PPT	04	90	82	91.11		

**Table 2**

**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledge for patent filing and approval letters, students Ph.D. awarded letter etc.)

SN	Academic/Research Activity	Faculty of Sciences/ Engineering /Agriculture /Medical/ Veterinary Sciences	Faculty of languages/ Humanities/Arts/Social Sciences/ Library/ Education/ Physical Education/ Commerce/Management & other related disciplines	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper	8*1=8+5=13 13* 4=52 (70%) =36.4 13*1=13 (30%) =3.9	
	<b>The Research score for research papers would be augmented as follows:</b>				
	Peer-Reviewed or UGC-listed journals (Impact factor to be determined as per Thomson Reuter's list):				
	i) Paper in refereed journals without impact factor : 5 Points				
	ii) Papers with impact factor less than 1 : 10 Points				
	iii) Papers with impact factor between 1 and 2 : 15 Points				
	iv) Papers with impact factor between 2 and 5 : 20 Points				
	v) Papers with impact factor between 5 and 10 : 25 Points				
	vi) Papers with impact factor > 10 : 30 Points				
	a) Two authors : 70% of total value of publication for each author				
b) More than two authors : 70% of total value of publication for the first/principal/ corresponding author and 30% of total value of publication for each of the joint author					
<b>Total</b>				<b>40.3</b>	
2	<b>Publication (Other than Research papers)</b>				
	<b>(a) Books authored which are published by</b>				
	International publishers	12	12	-	
	National publishers	10	10	-	
	Chapter in Edited Book	05	05	05	
	Editor of Book by International Publisher	10	10	-	
	Editor of Book by National Publisher	08	08	08	
	<b>(b) Translation works in Indian and Foreign Language by qualified faculties</b>				
Chapter or	03	03	-		

	Research paper				
	Book	08	08		
				<b>Total</b>	<b>13</b>
	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula</b>				
	(a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula /course	02 per curricula/ course	2*15= 30	
	<b>(c) MOOCs</b>				
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20	-	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	-	
3	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	-	
	Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	08	08	-	
	<b>(d) E-Content</b>				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12	-	
	Contribution to development of e-content module in complete course/paper/e-book	02	02	-	

International (Abroad)	07	07		
International (within Country)	05	05	5*2=10	
National	03	03	3*2=06	
State/University	02	02	2*1=02	
<b>Total</b>			<b>18</b>	


**\*\* Separate Sheet attached**


Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	9.1	
2	Publication (Other than Research papers)	00	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	06	
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	00	
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	05	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	18	
<b>Total of- III (1+2+3+4+5+6)</b>		<b>38.1</b>	

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

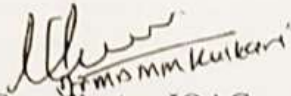
Date: 30/04/2020

Place : Nashik

  
Signature of the Faculty  
with Designation, place and Date

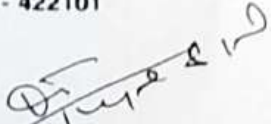
  
Signature of HOD  
Head

**Department of Geography,**  
RNC Arts, JDB Commerce & NSC Science College,  
Nashik Road - 422101

  
Co-ordinator, IQAC  
**Co-Ordinator**  
IQAC



Gokhale Education Society's  
R.N.C. Arts J.D.B. Commerce &  
N.S.C. Science College, Nashik Road-422101

  
Principal  
**PRINCIPAL**  
R. N. C. Arts, J. D. B. Commerce and  
N.S.C. Science College, Nashik Road





Savitribai Phule Pune University Pune  
Gokhale Education Society's  
RNC Arts, JDB Commerce & NSC Science College  
Nashik Road-422101

As Per UGC 5<sup>th</sup> Amendment

SECTION – A: GENERAL

Annual Performance Appraisal Report (APAR): 2018-2019

1.	Name	:	Dr. Sabale Shashikant Gokul
2.	Designation	:	Associate Professor (AL 13A) (09/08/2018)
3.	Date of Joining	:	09/08/2004
4.	Name of the Department	:	Dept. of History, R.N.C. Arts, J.D.B. Commerce and N.S.C. Science College Nashik- Road, Nashik-422101
5.	Communication Address	:	1/2, Shweta row house Wavare nagar, kamatwade , Nashik-422008
6.	Email Telephone / Mobile number	:	Sabale.uma@gmail.com
7.	Year of Performance Appraisal	:	2018-2019

Academic Year 2018-2019

SECTION B: ACADEMIC PERFORMANCE INDICATORS (API)  
 Assessment Criteria and Methodology for University/College Teachers

Activity 1: Teaching

(Classes taught includes sessions on tutorials, lab and other teaching related activities)

Table-1 (Assessment Criteria and Methodology)

Activity 1: Teaching								
Year	Course/ Paper	Level (UG or PG)	Mode of Teaching *	Total Classes Assigne d	Number of Classes taught as per documen ted record #	(Number of Classes taught/Total Classes assigned) x 100% Classes	Grade B	Grade C
2018-2019	FYBA Div. B (Chitra, Shivaji and His Times)	UG	Communicati ve teaching, learning, methodology	96	91	459/480x 100 =95.62	Good	
	S.Y.B.A. (History of Civilization)	UG		96	92			
	S.Y.B.A. Gen. (Modern India)	UG		96	91			
	S.Y.B.A. Spl-II Modern maharashtra	UG		96	93			
	T.Y.B.A. Gen. Modern world	UG		96	92			
Total				480	459			

### Activity 2: Involvement in Students-Related Activities/ Research Activities

- (a) Administrative responsibilities such as; Head/Chairperson/ Dean/ Director/ Coordinator, Warden etc.
- (b) Examination and evaluation duties assigned by the University or attending the examination paper evaluation.
- (c) Student related co-curricular, extension and field-based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.
- (d) Organizing seminars/ conferences/ workshops, other college/university activities.
- (e) Evidence of being actively involved in guiding Ph.D. students.
- (f) Conducting minor or major research project (s) sponsored by national or international agencies.
- (g) At least one single or joint publication in peer- reviewed or UGC list of Journals.

Year	Detail of Activities	Category	Number of Activities during Assessment Period	Grading	Verified Grading
2018-2019	<ol style="list-style-type: none"> <li>1. Head, Department of History</li> <li>2. Member, Admission Committee</li> <li>3. Member, Arts' Time-table Committee</li> <li>4. In-Charge of Itihas Abhyas Mandal</li> <li>5. Member of discipline Committee</li> </ol>	2a	Total Activities = 15 Categories = 5	Good	
	<ol style="list-style-type: none"> <li>1. Paper Setting- Internal Examination</li> <li>2. Examiner at the Internal Exam</li> <li>3. Examiner-FYBA History</li> <li>4. Ext. Sr. Supervisor for SPPU Exam. Nov-2019</li> <li>5. Paper setting- Internal Examination</li> <li>6. Invigilator at Term-End Exam</li> </ol>	2b			
	<ul style="list-style-type: none"> <li>• Prepared e-content for students</li> <li>• Member, Annual Social Gathering</li> </ul>	2c			
	<ul style="list-style-type: none"> <li>• Presented paper in international Interdisciplinary conference held at Arts, Commerce &amp; Science College, Khardi on 1<sup>st</sup> &amp; 2<sup>nd</sup> March 2019 Title- Impact of Maharashtra Gov. Scheme on Tribal Community</li> </ul>	2d			
	<ul style="list-style-type: none"> <li>• 01 Research papers published in UGC listed journal</li> <li>• 01 Research papers published in IRJMS, International Multilingual Research Journal</li> </ul>	2g			



Total Score:--

(ii) National Publishers- Nil

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN No.	Self-Appraisal Score	Verified Score

Total Score: --

(iii) Chapter in Edited Book-

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN No.	Self-Appraisal Score	Verified Score
Total Score							

(iv) Editor of Book by International Publisher- Nil

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN No.	Self-Appraisal Score	Verified Score

Total Score:

(v) Editor of Book by National Publisher- Nil

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN No.	Self-Appraisal Score	Verified Score

Total Score:

(b) Translation works in Indian and Foreign Languages by qualified faculties- Nil

(i) Chapter or Research paper

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN / ISSN No.	Self-Appraisal Score	Verified Score

Total Score:

(ii) Book

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN No.	Self-Appraisal Score	Verified Score

Total Score:

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula.- Nil

(a) Development of Innovative pedagogy

Name of the	Name of the	Level of	Details of the	Number	Self-	Verified

subject/discipline for which e-learning resource is developed (Eg. Science: Physics)	Subject / course for which e-learning resource is developed (Eg. B.E, M.E, M.Sc., B.Sc., MA, BA, B.Com, M.Com)	Course Material (Eg. UG/PG)	URL./website where available or if CD/DVD enclose a copy	of Modules	Appraisal Score	Score

Total Score:

(b) Design of new curriculum and courses- Nil

Name of the subject/discipline for which e-learning resource is developed (Eg. Science: Physics)	Name of the Subject / course for which e-learning resource is developed (Eg. B.E, M.E, M.Sc., B.Sc., MA, BA, B.Com, M.Com)	Level of Course Material (Eg. UG/PG)	Details of the URL./website where available or if CD/DVD enclose a copy	Number of Modules	Self-Appraisal Score	Verified Score

Total Score:

(C) MOOCS- Nil

(i) Development of complete MOOCs in 4 quadrants.

Sl. No.	Details	Course Credit	Details of the URL./website where available or if CD/DVD enclose a copy

Total Score:

(ii) MOOCs (developed in 4 quadrants) per module/ lecture- Nil

Sl. No.	Details	Course Credit	Details of the URL./website where available or if CD/DVD enclose a copy

Total Score:

(iii) Content writer/ subject matter expert for each module of MOOCs (at least one quadrant)- Nil

Sl. No.	Details	Course Credit	Details of the URL./website where available or if CD/DVD enclose a copy

Total Score:

(iv) Course Coordinator for MOOCs-- Nil

Sl. No.	Details	Course Credit	Details of the URL./website where available or if CD/DVD enclose a copy

Total Score:

(d) E-Content- Nil

(i) Development of e-Content in 4 quadrants for a complete course/ e-book

Name of the subject/discipline for which e-learning resource is developed (Eg. Science: Physics)	Name of the Subject / course for which e-learning resource is developed (Eg: B.E., M.E, M.Sc., B.Sc., MA, BA, B.Com, M.Com)	Level of Course Material (Eg. UG/PG)	Details of the URL/website where available or if CD/DVD enclose a copy	Number of Modules	Self-Appraisal Score	Verified Score
Total Score:						

Total Score:

(ii) Contribution to development of e-content module in complete course/ paper/ e-book (at least one quadrant)

Name of the subject/discipline for which e-learning resource is developed (Eg. Science: Physics)	Name of the Subject / course for which e-learning resource is developed (Eg: B.E., M.E., M.Sc., B.Sc., MA, BA, B.Com., M.Com.)	Level of Course Material (Eg. UG/PG)	Details of the URL/website where available or if CD/DVD enclose a copy	Number of Modules	Self-Appraisal Score	Verified Score
Total Score:						

Total Score:

(iii) Editor of e-content for complete course/ paper /e-book- Nil

Name of the subject/discipline for which e-learning resource is developed (Eg. Science: Physics)	Name of the Subject / course for which e-learning resource is developed (Eg: B.E, M.E, M.Sc., B.Sc., MA, BA, B.Com, M.Com)	Level of Course Material (Eg. UG/PG)	Details of the URL/website where available or if CD/DVD enclose a copy	Number of Modules	Self-Appraisal Score	Verified Score
Total Score:						

Total Score:

			From	To			

Total Score:

(ii) Less than 10 Lakhs- Nil

Title of the Project	Funding Agency	Grant sanctioned	Duration		Project Status completed / on-going	Project Type: Research/ Consultancy/ Action Research Policy Document	Self-Appraisal Score	Verified Score
			From	To				

Total Score:

(d) Consultancy- Nil

Title of the Project	Funding Agency	Grant sanctioned	Duration		Project Status completed / on-going	Project Type: Consultancy/ Action Research	Policy Document	Self-Appraisal Score	Verified Score
			From	To					

Total Score:

5 (a) Patent-- Nil

(i) International

Title of the Patent	Funding Agency	Details of Patent	Self-Appraisal Score	Verified Score

Total Score:

(ii) National

Title of the Patent	Funding Agency	Details of Patent	Self-Appraisal Score	Verified Score

Total Score:

5(b)\*Policy Document (Submitted to an International body/organization like UNO/ UNESCO/ World Bank/International Monetary Fund etc. or Central Government or State Government)

(i) International-- Nil



Title of the Project	Funding Agency	Project Outcome/Outputs		Self-Appraisal Score	Verified Score
		Details of Patents / Technology Transfer / Product / Process (Science & Engineering)*	Major Policy Documents of Central / State Govt./ WHO/ UNO/ UNESCO / UNICEF etc. Bodies prepared (Humanities & Management)**		

Total Score:

(ii) National- Nil

Title of the Project	Funding Agency	Project Outcome/Outputs		Self-Appraisal Score	Verified Score
		Details of Patents / Technology Transfer / Product / Process (Science & Engineering)*	Major Policy Documents of Central / State Govt./ WHO/ UNO/ UNESCO / UNICEF etc. Bodies prepared (Humanities & Management)**		

Total Score:

(iii) State- Nil

Title of the Project	Funding Agency	Project Outcome/Outputs		Self-Appraisal Score	Verified Score
		Details of Patents / Technology Transfer / Product / Process (Science & Engineering)*	Major Policy Documents of Central / State Govt./ WHO/ UNO/ UNESCO / UNICEF etc. Bodies prepared (Humanities & Management)**		

Total Score:

\*Faculties of Science / Engineering / Agriculture / Medical / Veterinary Sciences

\*\* Faculties of Languages / Humanities / Arts / Social Sciences / Library / Physical Education/Management

5(c) Awards/Fellowship- Nil

(i) National

Name of the Award / Fellowship	Sponsoring Agency	Date	Self-Appraisal Score	Verified Score

Total Score:

(ii) International

Name of the Award / Fellowship	Sponsoring Agency	Date	Self-Appraisal Score	Verified Score

Total Score:

6 #Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

Name of the Programme	Name of Organizing Agency	International (Abroad)/International (within Country)/ National/ State/University level	Title of the Paper / Talk	Duration (Dates of Event)	Self-Appraisal Score	Verified Score
Impact of Globalization on Indian Tribal Community	Indian Council & Social Science Research & Arts, Commerce & Science College, Khardi, Tal. Shahapur, Dist-Thane	Interdisciplinary National Conference	Impact of Maharashtra Gov. Schem on Tribal Community	01-02 March 2019	03	

Total Score: 03

The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- Paper in refereed journals without impact factor - 5 Points
- Paper with impact factor less than 1 - 10 Points
- Paper with impact factor between 1 and 2 - 15 Points
- Paper with impact factor between 2 and 5 - 20 Points
- Paper with impact factor between 5 and 10 - 25 Points
- Paper with impact factor >10 - 30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.

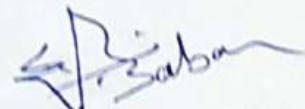
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- #For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**Summary of Table 2**

Sr. No.	Academic / Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals= 01	25	25
2	Publication (Other than Research papers)		
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	--	--
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	--	--
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	--	--
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	03	03
	<b>Total of- III (1+2+3+4+5+6)</b>	<b>28</b>	<b>28</b>

**DECLARATION**

*I certify that the information provided in the duly filled proforma is correct as per records enclosed.*



Dr. Shashikant G. Sabale  
Signature of faculty

Date: / /2021

Place: Nashik



Head, Department of History



**Co-Ordinator**  
**IQAC**  
Gokhale Education Society's  
R.N.C. Arts J.D.B. Commerce &  
N.S.C. Science College, Nashik Road-422101




**Principal**  
**PRINCIPAL**  
R.N.C. Arts, J.D.B. Commerce and  
N.S.C. Science College, Nashik Road



# SAVITRIBAI PHULE PUNE UNIVERSITY

As Per UGC 5<sup>th</sup> Amendment

## PART 'A'

YEAR OF PERFORMANCE APPRAISAL: 2019-2020

### SECTION - A: GENERAL

1	Name	: Dr. Sanjeevan J Kharat
2	Designation	: Associate Professor
3	Date of Joining	: August 27, 1990
4	Name of the Department	: Chemistry Department
5	Communication Address	: F-9/1, Shrirambhavan, Shriramkunj Hsg Soc, Takli Road, Near Tigrania Co., Nashik-422011
6	Email, Telephone/Mobile Number	: <a href="mailto:sanjeevan.kharat@gmail.com">sanjeevan.kharat@gmail.com</a> 9405579087
7	YEAR OF PERFORMANCE APPRAISAL	: 2019-2020

### SECTION - B:

Appendix -II

**Table 1**

### Assessment criteria and methodology for college teachers

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr. No	Activity	Criteria Grading	Self -Appraisal Gradings	Verified Grading																								
1.	Teaching: (Number of classes taught/total classes assigned) × 100% (Classes taught includes Sessions on tutorials, lab and other teaching related activities)	<table border="1"> <tr> <td>80% &amp; above</td> <td>: Good</td> </tr> <tr> <td>Below 80% but 70% &amp; above</td> <td>: Satisfactory</td> </tr> <tr> <td>Less than 70%</td> <td>: Not Satisfactory</td> </tr> </table>	80% & above	: Good	Below 80% but 70% & above	: Satisfactory	Less than 70%	: Not Satisfactory	<table border="1"> <tr> <td>Total classes Assigned</td> <td>: 416</td> </tr> <tr> <td>No. of Classes Taught</td> <td>: 388</td> </tr> <tr> <td>% of classes Taught</td> <td>: 93.3%</td> </tr> <tr> <td>Grade</td> <td>: GOOD</td> </tr> </table>	Total classes Assigned	: 416	No. of Classes Taught	: 388	% of classes Taught	: 93.3%	Grade	: GOOD	GOOD										
80% & above	: Good																											
Below 80% but 70% & above	: Satisfactory																											
Less than 70%	: Not Satisfactory																											
Total classes Assigned	: 416																											
No. of Classes Taught	: 388																											
% of classes Taught	: 93.3%																											
Grade	: GOOD																											
2.	Involvement in The University/College Students related activities/research activities: a) Administrative responsibilities such as Head, Chairperson/Dewan/ Director/ Co-ordinator, Warden etc.	<table border="1"> <tr> <td>Involved in at least 3 activities</td> <td>: Good</td> </tr> <tr> <td>1-2 activities</td> <td>: Satisfactory</td> </tr> <tr> <td>Not involved /undertaken any of the activity</td> <td>: Not Satisfactory</td> </tr> </table>	Involved in at least 3 activities	: Good	1-2 activities	: Satisfactory	Not involved /undertaken any of the activity	: Not Satisfactory	<table border="1"> <tr> <td>Sr.No</td> <td>Yes/ No</td> </tr> <tr> <td>a)</td> <td>Yes</td> </tr> <tr> <td>b)</td> <td>Yes</td> </tr> <tr> <td>c)</td> <td>Yes</td> </tr> <tr> <td>d)</td> <td>NO</td> </tr> <tr> <td>e)</td> <td>Yes</td> </tr> <tr> <td>f)</td> <td>NO</td> </tr> <tr> <td>g)</td> <td>NO</td> </tr> <tr> <td>Grade</td> <td>GOOD</td> </tr> </table>	Sr.No	Yes/ No	a)	Yes	b)	Yes	c)	Yes	d)	NO	e)	Yes	f)	NO	g)	NO	Grade	GOOD	GOOD
Involved in at least 3 activities	: Good																											
1-2 activities	: Satisfactory																											
Not involved /undertaken any of the activity	: Not Satisfactory																											
Sr.No	Yes/ No																											
a)	Yes																											
b)	Yes																											
c)	Yes																											
d)	NO																											
e)	Yes																											
f)	NO																											
g)	NO																											
Grade	GOOD																											

*Math*

Co-Ordinator  
I Q A C

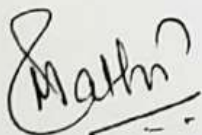
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R.N.C. Arts, J.D.B. Commerce &  
N.S.C. Science College, Nasik Road

*Math*

Sr. No	Activity	Criteria Grading	Self -Appraisal Gradings	Verified Grading
	b) Examination and evaluation duties assigned by the college/ university or attending the examination paper evaluation c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. d) Organizing seminars /conferences /workshops, other college/university activities. e) Evidence of actively involved in guiding Ph.D. students. f) Conducting minor or major research project sponsored by national or international agencies. g) At least one single or joint publication in peer- reviewed or UGC list of journals.	<i>Note</i> <i>Number of activities can be within or across the broad categories of activities</i>		

**Overall Grading:**

Good: Good in teaching and satisfactory or good in activity at Sl.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activity at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Extraordinary Leave, Sabbatical, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves /deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as the acts, statutes and ordinances of the parent institution.



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**Table 2**  
**Methodology for University and College Teacher for calculating Academic/Research Score**


*(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)*


S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/Arts/Social /Sciences/Library/ Education/Commerce /Management & other related disciplines	Self- Appraisal Score	Verified Score	
1.	(*) Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper	NIL	NIL	
<b>Publication (other than Research papers)</b>						
<b>(a) Books authored which are published by;</b>				<b>NIL</b>	<b>NIL</b>	
2.	International publishers	12	12			
	National publishers	10	10			
	Chapter in Edited Book	05	05			
	Editor of Book by International Publisher	10	10			
	Editor of Book by National Publisher	08	08			
	<b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>				<b>NIL</b>	<b>NIL</b>
	Chapter or Research paper	03	03			
	Book	08	08			
<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula</b>						
3.	<b>(a) Development of innovative pedagogy</b>	05	05	NIL	NIL	
	<b>(b) Design of new curricula and courses</b>	02 per curricula /course	02 per curricula /course	NIL	NIL	
	<b>(c) MOOCs</b>				<b>NIL</b>	<b>NIL</b>
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20			
	MOOCs (developed in 4 quadrant) per module/lecture	05	05			
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02			
	Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	08	08			
	<b>(d) E-Content</b>					
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12	NIL	NIL	
	e-Content (developed in 4 quadrants) per module	05	05			
Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02				

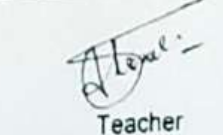
*(Signature)*  
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**I Q A C**

*(Signature)*

	Table of contents for complete course paper & book	10	10		
	(a) Research Guidance (10)	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted	NIL	NIL
	(b) Research Projects Completed				
	More than 10 lakhs	10	10		
	Less than 10 lakhs	05	05	NIL	NIL
	(c) Research Projects Ongoing				
	More than 10 lakhs	05	05		
	Less than 10 lakhs	02	03	NIL	NIL
	(d) Consultancy	03			
				NIL	NIL
	(a) Patents		10		
	International	10	07		
	National	07			
	b)* Policy documents (Submitted to an International body / organization like UNO/UNESCO/World Bank/International Monetary Fund etc. Or Central Government or State Government)			NIL	NIL
	International	10	10		
	National	07	07		
	State	04	04		
	Awards/ Fellowship				
	International	07	07	NIL	NIL
	National	05	05	NIL	NIL
	*Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)				
	International (Abroad)	07	07		
	International (within Country)	05	05	NIL	NIL
	National	03	03	NIL	NIL
	State/University	02	02		
	*For the purpose of calculating score of the teacher, the combined research score from the categories of '5(b)'. Policy document and '6'. Invited lectures/Resource person/paper presentations shall have an upper capping of 30% of the total research score of the teacher concerned. The research score shall be from the minimum of three categories out of six categories.				
	Total 1+2+3+4+5+6=			NIL	NIL

  
**Head**  
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 Nashik Road- 422 101  
 HOD  
 Date: 28/11/2020

  
**Co-ordinator**  
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