#### Gokhale Education Society's



#### R. N. Chandak Arts, J. D. Bytco Commerce &

#### N. S. Chandak Science College





Affiliated to Savitribai Phule University | ID No: PU/NS/ASC/005/ 1963 | ISO 9001-2015 Certified | NAAC Accredited B College



6.3.1 Annual Performance Index (API)



## SAVITRIBAI PHULE PUNE UNIVERSITY

## PART 'A' YEAR OF PERFORMANCE APPRAISAL: 2020 – 2021

#### SECTION - A: GENERAL

1.	Name	:	<u>Uttam Baliram Sonkamble</u>
2.	Designation	:	Assistant Professor
3.	Name of the Department	:	English
4.	Communication Address	:	RNC Arts, JDB Com and NSC Science College Nasik Road
5.	Email Telephone/Mobile number	:	sanchi2004atgmail.com
6.	YEAR OF PERFORMANCE APPRAISAL	:	2020 – 2021

### SECTION - B: Appendix -II Table 1

## Assessment criteria and methodology for college teachers

## CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr	Activity	Grading Criteri	а	Self-appraisal	grading	Verified Grading
1.	Teaching: (Number of classes taught/total classes assigned)x 100% (Classes taught includes Sessions on tutorials, lab and other teaching related activities)	80% & above	Good	Total classes Assigned	374.4	Good
		Below 80% but	Satisfactory	No.of Classes Taught	310	
		Less than 70%	Not Satisfactory	% of classes Taught	82.88	
	activities)			Grade	Good	
2.	Students related activities/research	Involved in at least 3 activities		Sl.No	Yes/No	Good
		reast 5 detivities		a)	Yes	
	activities:  a) Administrative responsibilities such as	1-2 activities	Satisfactory			
	Administrative responsibilities such as Head, Chairperson/Dean/ Director/ Coordinator, Warden etc.	The state of the s		b)	Yes	
	b) Examination and evaluation duties			c)	Yes	
	assigned by the college / university or	Not involved /undertaken	Not Satisfactory			
	attending the examination paper evaluation. c) Student related co-curricular, extension	any of the	Satisfactory	d)	No	

and fie	ld based activities such as	activities	e)	Yes
visits, events.	at clubs, career counseling, study student seminars and other cultural, sports, NCC, NSS and unity services.		0	No
d) Organi	inity services.  izing seminars /conferences  hops, other college/university		g)	Yes
e) Evider	ies. ace of actively involved in		Grade	Good
f) Condu projec interna	iding Ph.D students. Inducting minor or major research oject sponsored by national or ternational agencies.			
g) At lea	st one single or joint			

Overall Grading:

Good: Good in teaching and satisfactory or good in activity at Sl.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activity at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Extraordinary Leave, Sabbatical, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves /deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as the acts, statutes and ordinances of the parent institution.

# Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledge for patent filing and approval letters, students Ph.D. awarded letter etc.)

			and the second sector city					
S	Academic/Research Activity	Faculty of Sciences/ Engineering/A griculture/Me dical/ Veterinary Sciences	Faculty of languages/ Humanities/Arts/Socia ISciences/Library/ Education/ Physical Education/ Commerce/Manageme nt & other related disciplines	Self- apprais al Score	Verified Score			
	Research Papers in Peer- Reviewed or UGC listed Journals		10 per paper	70	70			
1	The Research score for research papers would be augmented as follows:  Peer-Reviewed or UGC-listed journals (Impact factor to be determined as per Thomson Reuter's list):							
1		ournals (Impact f	actor to be determined as	per Thomso	n Reuter's			
1	i) Paper in refereed journals wi	ournals (Impact facto	actor to be determined as	per Thomso	on Reuter's			
1	i) Paper in refereed journals wi ii) Papers with impact factor le	thout impact factors than 1	actor to be determined as	per Thomso	on Reuter's			
1		thout impact factors than 1 ctween 1 and 2	actor to be determined as	per Thomso	on Reuter's			

	v) Papers with impact factor bety		: 25 Points					
	vi) Papers with impact factor > 1		: 30 Points					
	a) Two authors: 70% of total val							
	b) More than two authors: 70	% of total valu	ne of publication for the					
	first/principal/ corresponding		J% of total value of					
-	publication for each of the joint a	70	70					
	Publication (Other than Resear	,,,	- 10					
	(a) Books authored which are p							
	International publishers	12	12					
	National publishers	10	10	10	10			
	Chapter in Edited Book	05	05					
	Editor of Book by International Publisher	10	10		(4)			
	Editor of Book by National Publisher	08	08					
	(b) Translation works in Indian faculties	and Foreign L	anguage by qualified					
	Chapter or Research paper	03	03					
	Book	08	08					
			Total					
	Creation of ICT mediated Teaching Learning pedagogy and content							
	and development of new and in	novative course	e and curricula					
		05	05					
	(a) Development of Innovative pedagogy	03	03					
	pedagogy	02 per	02 per curricula/					
	pedagogy (b) Design of new curricula							
	pedagogy	02 per	02 per curricula/		2 II			
	pedagogy  (b) Design of new curricula and courses  (c) MOOCs	02 per curricula	02 per curricula/					
	pedagogy  (b) Design of new curricula and courses  (c) MOOCs  Development of complete MOOCs in 4 quadrants (4 credit course) (In case of	02 per curricula	02 per curricula/					
	pedagogy  (b) Design of new curricula and courses  (c) MOOCs  Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	02 per curricula /course	02 per curricula/ course					
	pedagogy  (b) Design of new curricula and courses  (c) MOOCs  Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)  MOOCs (developed in 4	02 per curricula /course	02 per curricula/ course					
	pedagogy  (b) Design of new curricula and courses  (c) MOOCs  Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)  MOOCs (developed in 4 quadrant) per module/lecture  Content writer/subject matter expert for each module of MOOCs (at least one	02 per curricula /course	02 per curricula/ course					
	pedagogy  (b) Design of new curricula and courses  (c) MOOCs  Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)  MOOCs (developed in 4 quadrant) per module/lecture  Content writer/subject matter expert for each module of MOOCs (at least one quadrant)  Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser	02 per curricula /course 20	02 per curricula/ course					
	pedagogy  (b) Design of new curricula and courses  (c) MOOCs  Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)  MOOCs (developed in 4 quadrant) per module/lecture  Content writer/subject matter expert for each module of MOOCs (at least one quadrant)  Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	02 per curricula /course 20 05	02 per curricula/ course  20  05					
	pedagogy  (b) Design of new curricula and courses  (c) MOOCs  Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)  MOOCs (developed in 4 quadrant) per module/lecture  Content writer/subject matter expert for each module of MOOCs (at least one quadrant)  Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)  (d) E-Content	02 per curricula /course 20 05	02 per curricula/ course  20  05					
	pedagogy  (b) Design of new curricula and courses  (c) MOOCs  Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)  MOOCs (developed in 4 quadrant) per module/lecture  Content writer/subject matter expert for each module of MOOCs (at least one quadrant)  Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	02 per curricula /course 20 05	02 per curricula/ course  20  05					

	of e-content module in			
A	complete course/paper/e-book (at least one quadrant)			
İ	Editor of e-content for		10	
	complete course/paper/e-book	10	10	
	(a) Passant Call		Total	
ŀ	(a) Research Guidance			
		10/degree awarded	10/degree awarded	
	Ph. D.	05/ thesis	05/thesis submitted	-
		submitted	05/thesis submitted	
	M. Phil/P.G. dissertation	02/degree awarded	02/degree awarded	
	Note: For joint supervision of r	esearch stude	nts, the formula shall be	
	70% of the total score for super	visor and Co-	supervisor.	
	Supervisor and Co-superv (b) Research Projects	isor, both sha	ll get 7 marks each.	
	Completed			
	More than 10 lakhs	10	10	
	Less than 10 lakhs	05	05	
	Research Projects On-going			
	More than 10 lakhs	05	05	
	Less than 10 lakhs	02	02	
ı	Note: Joint Projects: Principal	Investigator an		,
	ge			
	(c) Consultancy	03	03	
			Total	
	(a) Patents			
	International	10	10	
	National	07	07	
	(b)* Policy documents (Submit			
	, , , , , , , , , , , , , , , , , , , ,	red to an Inte	i mational body	
	/organization like UNO/UNES	CO/World Ba	nk/International	
	/organization like UNO/UNES Monetary Fund etc. Or Centra	CO/World Ba al Governmen	nk/International t or State Government)	
	/organization like UNO/UNES Monetary Fund etc. Or Centra International	CO/World Ba al Governmen	nk/International t or State Government)	
	/organization like UNO/UNES Monetary Fund etc. Or Centra International	CO/World Ba al Governmen 10 07	nk/International t or State Government) 10 07	
	/organization like UNO/UNES Monetary Fund etc. Or Centra International National State	CO/World Ba al Governmen	nk/International t or State Government)	
	/organization like UNO/UNES Monetary Fund etc. Or Centra International National State Awards/ Fellowship	CO/World Ba al Governmen 10 07 04	nk/International t or State Government) 10 07 04	
	/organization like UNO/UNES Monetary Fund etc. Or Centra International National State Awards/ Fellowship International	CO/World Ba al Governmen 10 07 04	nk/International t or State Government) 10 07 04	
	/organization like UNO/UNES Monetary Fund etc. Or Centra International National State Awards/ Fellowship	CO/World Ba al Governmen 10 07 04	nk/International t or State Government) 10 07 04 07 05	
	/organization like UNO/UNES Monetary Fund etc. Or Centra International National State Awards/ Fellowship International National	CO/World Ba al Governmen 10 07 04 07 05	nk/International t or State Government)  10 07 04  07 05 Total	
	/organization like UNO/UNES Monetary Fund etc. Or Centra International National State Awards/ Fellowship International National *Invited lectures/Resource Per	CO/World Ba al Governmen 10 07 04  07 05  rson/paper pro	nk/International t or State Government)  10 07 04  07 05  Total esentation in seminars/	
	/organization like UNO/UNES Monetary Fund etc. Or Centra International National State Awards/ Fellowship International National *Invited lectures/Resource Per Conferences/full paper in conf	CO/World Ba al Governmen  10  07  04  07  05  rson/paper proceed	nk/International t or State Government)  10 07 04  07 05  Total esentation in seminars/ eding (Paper presented in	
	/organization like UNO/UNES Monetary Fund etc. Or Centra International National State Awards/ Fellowship International National *Invited lectures/Resource Per Conferences/full paper in confi Seminar/Conference and also	CO/World Ba al Government 10 07 04  07 05  rson/paper proference proceed	nk/International t or State Government)  10 07 04  07 05  Total esentation in seminars/ eding (Paper presented in	
	/organization like UNO/UNES Monetary Fund etc. Or Centra International National State Awards/ Fellowship International National *Invited lectures/Resource Per Conferences/full paper in conf Seminar/Conference and also Proceeding will be counted on	CO/World Ba al Governmen  10  07  04  07  05  rson/paper proceed published as followers.	nk/International t or State Government)  10 07 04  07 05  Total esentation in seminars/ ding (Paper presented in full paper in conference	
	/organization like UNO/UNES Monetary Fund etc. Or Centra International National State Awards/ Fellowship International National *Invited lectures/Resource Per Conferences/full paper in confi Seminar/Conference and also	CO/World Ba al Government 10 07 04  07 05  rson/paper proference proceed	nk/International t or State Government)  10 07 04  07 05  Total esentation in seminars/ eding (Paper presented in	

capping of 30% of the total research score shall be fro			27720	
The research score shall be fro	m the minimum x categories.	of three categories	out of Total	 

\*\* Separate Sheet attached

Sr. No.	Academic/Research Score	Self- appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	70	70
2	Publication (Other than Research papers)	10	10
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula		
4	a) Research Guidance/b) Research Projects Completed/c) Research Projects On-going/d) Consultancy		
5	a) Patents/b) Policy documents/c) Awards/Fellowship		
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	11	11
	Total of- III (1+2+3+4+5+6)	91	91

#### Note:

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- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned points equivalent to authoring a book at national level, contribution to development of e-content modules in complete course/paper/e-book may be awarded points same as that of contributed chapters in edited book and editor of e-content for complete course/paper/e-book may be awarded points same as that for editor of a book by National Publisher.
- Development of various quadrants of complete MOOCs may be given the weightage similar to authoring a book, contribution to development of modules in a complete MOOCs may be awarded points same as contributed chapters in edited book and coordinator of MOOCs for complete course may be awarded points same as that for editor of a book by National Publisher.
- For the purpose of calculating research score of the person, the combined research score from the categories of Policy Document and Invited lectures / Resource Person /paper presentation shall have an upper capping of 30% of the total research score of the person.
- The research score shall be from the minimum of 3 categories out of 6 categories.

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

Date:19707/2023

Place: Nasik

Signature of the Faculty

Designation: Assistant Professor

Place: Nasik Date: 19/07/2023

Co-ordinator, IQAC

Co-Ordinator

Gokhale Education Society's R. N. C. Arts J. D. B. Commerce & N.S. C. Science College, Nashik Road-422101 College Seal

NASIK HOAD

Principal
I/C PRINCIPAL

Signature of HoD

R.N.C. Arts, J.D.B. Commerce and N.S.C. Science College, Nasik Road.

#### **SECTION - B:**

### Appendix -II

# <u>Table 1</u> Assessment criteria and methodology for college teachers

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr	Activity	Grading Cri	teria	Self-ap	praisal grad	ling	Verifying Grading
1.	Teaching: (Number of classes taught/total classes assigned) x 100% (Classes taught includes	80% & above	Good	Total cl Assigne		568	
	Sessions on tutorials, lab and other teaching related activities)	Below 80% but 70% & above	Satisfactory	No. of ( Taught	Classes	560	
		Less than 70%	Not Satisfactory	% of cla	sses Taught	98.59	Good
				Grade		Good	
2.	Involvement in	Involved in	Good	Sr. No	Yes/No		
	The University/College Students related activities/research activities:	at least 3		a)	Yes		
		1-2 activities	Satisfactory	1			
	a) Administrative responsibilities such as Head,			b)	Yes		
	Chairperson/Dean/ Director/ Co-ordinator, Warden etc.	Not involved /undertaken	Not Satisfactory	c)	Yes		Good
	b) Examination and evaluation duties assigned by the college	any of the activities	Saustactory	d)	Yes		Good
	/ university or attending the examination paper evaluation. c) Student related co-curricular,			e)	No		
	extension and field-based activities such as student			f)	No		
	clubs, career counseling, study visits, student seminars and	Involved in 13 activities	Good	g)	Yes		
	other events, cultural, sports, NCC, NSS and community services.			Grade	Good		

(d)	Organizing seminars /conferences /workshops, other college/university activities.		
e)	Evidence of actively involved in guiding Ph.D students.		
1)	Conducting minor or major research project sponsored by national or international agencies.		
g)	At least one single or joint	4	

Overall Grading:

Good: Good in teaching and satisfactory or good in activity at Sl.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activity at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Extraordinary Leave, Sabbatical, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves /deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as the acts, statutes and ordinances of the parent institution.

#### Table 2

Methodology for University and College Teachers for calculating Academic/Research Score
(Assessment must be based on evidence produced by the teacher such as: sony of publication

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledge for patent filing and approval letters, students Ph.D. awarded letters and

S N	Academic/Research Activity	Faculty of Sciences/ Engineering/A griculture/Medi cal/ Veterinary Sciences	Faculty of languages/ Humanities/Arts/S ocial Sciences/ Library/ Education/ Physical Education/ Commerce/Manag ement & other related disciplines	Self- appraisal Score	Verifie d Score
1	Research Papers in Peer- Reviewed or UGC listed Journals	08 per paper	10 per paper	08	

	i) Paper in refereed journals withou	ut impact factor:	5 Points	05	
	ii) Papers with impact factor less th	nan 1 :	10 Points	Nil	Nil
	iii) Papers with impact factor betw	een 1 and 2 :	15 Points	Nil	Nil
	iv) Papers with impact factor betw	een 2 and 5 :	20 Points	Nil	Nil
	v) Papers with impact factor between		25 Points	Nil	Nil
	vi) Papers with impact factor > 10		30 Points	Nil	Nil
	a) Two authors : 70% of total valu		r each author	Nil	Nil
	b) More than two authors: 70% first/principal/ corresponding a publication for each of the joint au	of total value of outhor and 30%	f publication for the of total value of		
_	Publication (Other than Resear	ch nanara)	Total	13	
					+
	(a) Books authored which are pr		10		-
	International publishers	12	12		-
	National publishers	10	10	~=	
	Chapter in Edited Book	05	05	05	
2	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08		
	(b) Translation works in Indian faculties				
	Chapter or Research paper	03	03		
	Book	08	08		
			Total	05	1
	Creation of ICT mediated Teac content and development of new curricula  (a) Development of Innovative				
	pedagogy				-
	(b) Design of new curricula and	02 per curricula	02 per curricula/		
	courses	/course	course		
	(c) MOOCs  Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
	Content writer/subject matter expert for each module of	02	02		
	MOOCs (at least one quadrant)				

_	(d) E-Content				
	Development of e-Content in 4				
	quadrant for a complete course/e-book	12	12		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/paper/e-book	10	10		
			Total		
	(a) Research Guidance				
	Ph. D.	10/degree awarded	10/degree awarded		
	Fil. D.	05/ thesis submitted	05/thesis submitted		
4	M. Phil/P.G. dissertation	02/degree awarded	02/degree awarded		
	Note: For joint supervision of re- be 70% of the total score for supervisor and Co-supervisor	ervisor and Co-s	upervisor.		
	(b) Research Projects Completed				
	More than 10 lakhs	10	10		
	Less than 10 lakhs	05	05		
	Research Projects On-going				
	More than 10 lakhs	05	05		
	Less than 10 lakhs	02	02		
	Note: Joint Projects: Principal Inve	stigator and Co-i	nvestigator would get		
	(c) Consultancy	03	03		
			Total	Nil	
	(a) Patents				
Ī	International	10	10		-
	National	07	07		-
	(b)* Policy documents (Submitte /organization like UNO/UNESO Monetary Fund etc. Or Central G	ional body			
	International	10	10		-
	National	07	07		-
	State	04	04		-
	Awards/ Fellowship	<u> </u>	04		-
	International	07	07		
	National	05	07		
		03	05		

			Total	Nil	
	*Invited lectures/Resource Perseninars/ Conferences/full papersented in Seminar/Conference in conference Proceeding will be				
	International (Abroad)	07	07		
	International (within Country)	05	05	05	
	National	03	03		
6	State/University	02	02		
	*For the purpose of calculating score of the teacher, the combined research score from the categories of '5(b)'. Policy document and '6'. Invited lectures/Resource person/paper presentations shall have an upper capping of 30% of the total research score of the teacher concerned.  The research score shall be from the minimum of three categories out of six categories.				
			Total	05	

\*\* Separate Sheet attached

Sr. No.	Academic /Research Score	Self- appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals =01	13	
2	Publication (Other than Research papers)	05	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	Nil	
4	a) Research Guidance/b) Research Projects Completed/c) Research Projects On-going/d) Consultancy	Nil	
5	a) Patents/b) Policy documents/c) Awards/Fellowship	Nil	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	05	
	Total of- III (1+2+3+4+5+6)	23	

#### Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned
  points equivalent to authoring a book at national level, contribution to development of econtent modules in complete course/paper/e-book may be awarded points same as that of

contributed chapters in edited book and editor of e-content for complete course/paper/e-book may be awarded points same as that for editor of a book by National Publisher.

- Development of various quadrants of complete MOOCs may be given the weightage similar
  to authoring a book, contribution to development of modules in a complete MOOCs may
  be awarded points same as contributed chapters in edited book and coordinator of MOOCs
  for complete course may be awarded points same as that for editor of a book by National
  Publisher.
- For the purpose of calculating research score of the person, the combined research score from the categories of Policy Document and Invited lectures / Resource Person /paper presentation shall have an upper capping of 30% of the total research score of the person.

The research score shall be from the minimum of 3 categories out of 6 categories.

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

Date: 23.07.2022 Place: Nashik

Signature of HOD

Signature of the Faculty
Asst. Prof. Dr. Dhumal Kishori T.

Head.

De N.

ent of Zoology College.

Co-ordinator, IQAC

Co-Ordinator

Gokhale Education Society's R. N.C. Arts J.D.B. Commerce & N.S. Coience College, Nashik Road-422101

College Seal



Principal

IC PRINCIPAL

R.N.C.Arts, J.D.B. Commerci N.S.C. Science College March



## SAVITRIBAI PHULE PUNE UNIVERSITY

## PART 'A' YEAR OF PERFORMANCE APPRAISAL: 2020-2021

#### SECTION - A: GENERAL

1.	Name	:	Dr. Shyaonti Talwar
2.	Designation	:	Asst . Professor
3.	Name of the Department	:	English
4.	Communication Address	:	402 Mango, Dream Citi, Opp Fame Multiplex, Agar Takli Road, Nashik 422006
5.	Email Telephone / Mobile number	:	shytalwar2@gmail.com 9890079294
6.	YEAR OF PERFORMANCE APPRAISAL	:	2020-21

#### SECTION - B:

### Appendix -II

# Table 1 Assessment criteria and methodology for college teachers

#### CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr	Activity	Grading Criteria		Self-appraisal gr	Verifying Grading	
1.	Teaching: (Number of classes taught/total classes assigned)x 100% (Classes taught includes Sessions on tutorials, lab and other teaching related activities)	80% & Good above		Total classes 600 Assigned		
		Below 80% but 70% & above	Satisfactory	No.of Classes Taught	560	94.3

		Less than 70%				% of classes Taught 88.3		Good
				Grade Good				
Ž,	Involvement in The University/College Students related activities/research	Involved in at least 3 activities	Good	St.No	Yes/ No Yes	Good		
	activities:  z) IQAC committee member .  b) Paper evaluator for internal	1-2 activities	Satisfactory	(b)	Yes			
	and semester examinations.  Junior supervisor for internal	Not involved	C. T. C. T.	c)	Yes			
	and external exeminations.  Member of PG paper setting committee.  C) Member of college magazine editorial board.  d) On the editorial board of International Journal.  e)  f)  Published one paper in research journal. Presented a paper in International conference	/undertaken any of the activities	Satisfactory	d)	Yes			
			5-6 activities	e)	No			
			Good	0	No			
				(S)	Yes			
				Grade Good	80% and above			
	Library Print To							

#### Overall Grading:

Good: Good in teaching and satisfactory or good in activity at Sl.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activity at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Extraordinary Leave, Sabbatical, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from

his/her teaching responsibilities subject to such leaves /deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as the acts, statutes and ordinances of the parent institution.

#### Table 2

#### Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledge for patent filing and approval letters, students Ph.D. awarded letter etc.)

s N	Academic/Research Activity	Faculty of Sciences/ Engineering/A griculture/Medi cal/ Veterinary Sciences	Faculty of languages/ Humanities/Arts/S ocial Sciences/ Library/ Education/ Physical Education/ Commerce/Manage ment & other related disciplines	Self- apprais al Score	Verified Score
	Research Papers in Peer- Reviewed or UGC listed Journals	08 per paper	10 per paper	10	10
	The Research score for research Peer-Reviewed or UGC-listed jour list):		n Reuter's		
	i) Paper in refereed journals withou				
	ii) Papers with impact factor less the				
1	iii) Papers with impact factor betw				
	iv) Papers with impact factor betw				
	v) Papers with impact factor between				
	vi) Papers with impact factor > 10				
	a) Two authors: 70% of total valu				
	b) More than two authors: 70% first/principal/ corresponding publication for each of the joint at				
			Total	10	10
	Publication (Other than Resear	ch papers)			
	(a) Books authored which are p	ublished by			
	International publishers	12	12		
	National publishers	10	10		
	Chapter in Edited Book	05	05		
2	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08		
	(b) Translation works in Indian faculties	and Foreign Lan	guage by qualified		
	Chapter or Research paper	0.3	0.3		

B	ook	08	08		
_			Total		
C	Creation of ICT mediated Teach content and development of new curricula	lagogy and ourse and			
	a) Development of Innovative pedagogy	05	05		
0	b) Design of new curricula and	02 per curricula	02 per curricula/ course		
L	courses	/course	Course		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20	40	40
1	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
	Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)		08		
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete	10	10		
	course/paper/e-book		Total	40	40
	(a) Research Guidance				M.
		10/degree awarded	10/degree awarded		
	Ph. D.	05/ thesis submitted	05/thesis submitted		
4		02/degree awarded	02/degree awarded		
	Note: For joint supervision of be 70% of the total score for s Supervisor and Co-super	upervisor and Co-	-supervisor.		
	(b) Research Projects Completed				

More than 10 lakhs	10	10					
Less than 10 lakhs	05	05					
Research Projects On-going		05					
More than 10 lakhs	05	ne					
Less than 10 lakhs	02	05					
		02					
Note: Joint Projects: Principal Inve	sugator and Co-in % each	vestigator would get					
(c) Consultancy	03	03					
		Total					
(a) Patents							
International	10	10					
National	07	07					
(b)* Policy documents (Submitte	d to an Internati						
(b)* Policy documents (Submitted to an International body /organization like UNO/UNESCO/World Bank/International							
Monetary Fund etc. Or Central C	Sovernment or St	ate Government)					
International	10	10					
National	07	07					
State	04	04					
Awards/ Fellowship							
International	07	07					
National	05	05					
		Total					
*Invited lectures/Resource Person	on/nanas neasant						
Conferences/full paper in confer	on/ paper present	(Paras researched					
in Seminar/Conference and also	published as full	(Paper presented					
f D U U U U	published as full	paper in					
conference Proceeding will be co							
International (Abroad)							
International (Abroad)	07 05	07 05					
	07	07	09	09			
International (Abroad) International (within Country)	07 05	07 05	09				
International (Abroad) International (within Country) National State/University	07 05 03 02	07 05 03 02	7.00				
International (Abroad) International (within Country) National State/University *For the purpose of calculating	07 05 03 02 score of the tea	07 05 03 02 cher, the combined	7.00				
International (Abroad) International (within Country) National State/University *For the purpose of calculating research score from the categorie	07 05 03 02 score of the tea s of '5(b)'. Policy	07 05 03 02 cher, the combined document and '6'.	7.00				
International (Abroad) International (within Country) National State/University *For the purpose of calculating research score from the categoric Invited lectures/Resource person/I	07 05 03 02 score of the tea s of '5(b)'. Policy	07 05 03 02 cher, the combined document and '6'.	7.00				
International (Abroad) International (within Country) National State/University *For the purpose of calculating research score from the categoric Invited lectures/Resource person/papping of 30% of the total research	07 05 03 02 score of the tea s of '5(b)'. Policy paper presentations	07 05 03 02 cher, the combined document and '6'. s shall have an upper ner concerned.	7.00				
International (Abroad) International (within Country) National State/University *For the purpose of calculating research score from the categoric Invited lectures/Resource person/I	07 05 03 02 score of the tea s of '5(b)'. Policy paper presentations o score of the teach	07 05 03 02 cher, the combined document and '6'. s shall have an upper ner concerned.	7.00				

\*\* Separate Sheet attached

Sr. No.	Academic / Research Score	Self- appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	10	10
2	Publication (Other than Research papers)	Nil	Nil
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	40	40
4	a) Research Guidance/b) Research Projects Completed/c) Research Projects On-going/d) Consultancy	Nil	Nil
5	a) Patents/b) Policy documents/c) Awards/Fellowship	Nil	Nil
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	13	13
	Total of- III (1+2+3+4+5+6)	63	63

#### Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned
  points equivalent to authoring a book at national level, contribution to development of econtent modules in complete course/paper/e-book may be awarded points same as that of
  contributed chapters in edited book and editor of e-content for complete course/paper/ebook may be awarded points same as that for editor of a book by National Publisher.

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

Date: 29/12/22

Place: NASIK ROAD

Assistant Professor Shyaonti Talwar

Nasik, Date: 29-12-22

Signature of HOD Department of English

R.N.C. Arts, J.D.B. Commerce and N.S.C. Spinice College,

Nasik ... -d-422 101

Co-ordinator, IQAC

Co-Ordinator

Gokhale Education Society's

College Seal

Principal I/C PRINCIPAL

R.N.C.Aris, J.D.B. Commerce and N.S.C. Science College, Nasik Road

N.Dr. Shyaonti Talwar API 2020-2021

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## SAVITRIBAI PHULE PUNE UNIVERSITY

## PART 'A' YEAR OF PERFORMANCE APPRAISAL: 2019-2020

#### SECTION - A: GENERAL

1.	Name	:	BORASE SUDHAKAR JAGANNATH
2.	Designation	:	ASST. PROFESSOR
3.	Name of the Department		Geography
4.	Communication Address —	:	G.E. SOCIATY'S RNC ARTS JDB COMM.& NSC SCI.COLLEGE NASHIK ROAD, NASHIK 422101
5.	Email Telephone / Mobile number	:	borasesudha@gmail.com 8485896360
6.	YEAR OF PERFORMANCE APPRAISAL		2019-2020

### Appendix -II

# Assessment criteria and methodology for college teachers

#### CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr	Activity	Grading Cr	iteria	Self-appraisal grading			Verifying Grading
1.	Teaching: G1Physical & Human Geography			Total classes 210 Assigned		210	
	G3 Regional Geography of India S2Fundamentals of Geographical Analysis S4 Techniques of spatial analysis	Below 80% but 70% & above	Satisfactory	No.of Cla Taught	isses	201	
		Less than . 70%	Not Satisfactory	% of classes Taught		95.71	Good
				Grade		Good	
	Involvement in Students-Related Activities/ Research Activities:  a) SDO, ISO Management Repr., Nature Friend Club Coordinator, Discipline Committee Member, (Regular Days And Cultural Activities Admission committee Coordinator, Paper Setting- Internal and External Practical Examination b) Subject Expert - Internal and	Involved in at least 3 activities	Good	Sr.No	Yes/ No		
		1-2 activities	Satisfactory	a)	Yes		
		activities		b)	Yes		Good
			the	c)	Yes		
				d)	Yes		
	External Practical Examination Paper Evaluation at college	activities Involved		e)	Yes		
	Cap EVS Coordinator	in at least		f)	Yes		
	c) Member, Cultural Committee d) Organizer, Study tour			g)	Yes		
	e) Publication in peer- reviewed or UGC list of Journals			Grade	Good		

#### Overall Grading:

Good: Good in teaching and satisfactory or good in activity at Sl.No.2.Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activity

at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Extraordinary Leave, Sabbatical, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves /deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as the acts, statutes and ordinances of the parent institution.

# Table 2 Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledge for patent filing and approval letters, students Ph.D. awarded letter etc.)

S N	Academic/Research Activity	Faculty of Sciences/ Engineering/A griculture/Med ical/ Veterinary Sciences	Faculty of languages/ Humanities/Arts/S ocial Sciences/ Library/ Education/ Physical Education/ Commerce/Manage ment & other related disciplines	Self- apprais al Score	Verifi ed Score
	Research Papers in Peer- Reviewed or UGC listed	08 per paper	10 per paper	08x2	08x2
	Journals	00.0	to I as falls	www.	-
	The Research score for resear Peer-Reviewed or UGC-listed jo Reuter's list):	ournals (Impact fac	tor to be determined a	ws: s per Thom	ison
	The Research score for resear Peer-Reviewed or UGC-listed jo Reuter's list): i) Paper in refereed journals with	ournals (Impact factor	: 5 Points	s per Thom	son
	The Research score for resear Peer-Reviewed or UGC-listed jo Reuter's list):  i) Paper in refereed journals with ii) Papers with impact factor less	nournals (Impact factor sthan 1	: 5 Points : 10 Points	s per Thom	son
1	The Research score for resear Peer-Reviewed or UGC-listed jo Reuter's list):  i) Paper in refereed journals with ii) Papers with impact factor les iii) Papers with impact factor be	hout impact factor is than 1 etween 1 and 2	: 5 Points : 10 Points : 15 Points	s per Thom	son
1	The Research score for resear Peer-Reviewed or UGC-listed jo Reuter's list):  i) Paper in refereed journals with ii) Papers with impact factor les iii) Papers with impact factor be iv) Papers with impact factor be	hout impact factor is than 1 etween 1 and 2 etween 2 and 5	: 5 Points : 10 Points : 15 Points : 20 Points	s per Thom	son
1	The Research score for resear Peer-Reviewed or UGC-listed jo Reuter's list):  i) Paper in refereed journals with ii) Papers with impact factor les iii) Papers with impact factor be iv) Papers with impact factor be v) Papers with impact factor be	hout impact factor is than 1 etween 1 and 2 etween 2 and 5 tween 5 and 10	: 5 Points : 10 Points : 15 Points : 20 Points : 25 Points	s per Thom	son
1	The Research score for resear Peer-Reviewed or UGC-listed jo Reuter's list):  i) Paper in refereed journals with iii) Papers with impact factor less iii) Papers with impact factor be iv) Papers with impact factor be v) Papers with impact factor betwil) Papers with impact factor betwil) Papers with impact factor betwil) Papers with impact factor >	hout impact factor is than 1 etween 1 and 2 etween 2 and 5 tween 5 and 10	: 5 Points : 10 Points : 15 Points : 20 Points : 25 Points : 30 Points	s per Thom	son
1	The Research score for resear Peer-Reviewed or UGC-listed jo Reuter's list):  i) Paper in refereed journals with iii) Papers with impact factor less iii) Papers with impact factor be iv) Papers with impact factor be v) Papers with impact factor be vi) Papers with impact factor be vi) Papers with impact factor > v) Two authors: 70% of total va	hout impact factor is than 1 etween 1 and 2 etween 2 and 5 tween 5 and 10	: 5 Points : 10 Points : 15 Points : 20 Points : 25 Points : 30 Points for each author	s per Thom	son
1	The Research score for resear Peer-Reviewed or UGC-listed jo Reuter's list):  i) Paper in refereed journals with iii) Papers with impact factor less iii) Papers with impact factor be iv) Papers with impact factor be v) Papers with impact factor betwil) Papers with impact factor betwil) Papers with impact factor betwil) Papers with impact factor >	hout impact factor is than 1 etween 1 and 2 etween 2 and 5 tween 5 and 10 10 flue of publication % of total value of author and 30%	: 5 Points : 10 Points : 15 Points : 20 Points : 25 Points : 30 Points for each author	s per i nom	ison

(a) Books authored which are pub	THE R. P. LEWIS CO., LANSING MICH.		-	-
International publishers	12	12		-
National publishers	10	10		-
Chapter in Edited Book	05	05	_	
Editor of Book by International Publisher	10	10		
Editor of Book by National Publisher	08	80		
(b) Translation works in Indian a faculties	nd Foreign La	nguage by qualified		
Chapter or Research paper	03	03		
Book	80	80		
		Total	Nil	Nil
Creation of ICT mediated Teachi content and development of new curricula	ng Learning p and innovative	edagogy and e course and		
(a) Development of Innovative pedagogy	. 05	05		
(b) Design of new curricula and courses	02 per curricula /course	02 per curricula/ course		
(c) MOOCs		-	-	-
Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20		
MOOCs (developed in 4 quadrant) per module/lecture	05	05		
Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	80	08		
(d) E-Content				
Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
Editor of e-content for complete course/paper/e-book	10	10		

			Total	NII	NII
	(a) Research Guidance				
		10/degree awarded	10/degree awarded		
	Ph. D.	05/ thesis submitted	05/thesis submitted		
	M. Phil/P.G. dissertation	02/degree awarded	02/degree awarded		
	Note: For joint supervision of re be 70% of the total score for su Supervisor and Co-supervi				
	(b) Research Projects Completed				
	More than 10 lakhs	10	10		
	Less than 10 lakhs	05	0.5		
	Research Projects On-going				
	More than 10 lakhs	05	05		
	Less than 10 lakhs	02	02		
	Note: Joint Projects: Principal Ir get : (c) Consultancy	50% each	03		
			- Total	Nil	Nil
	(a) Patents				
	International	10	10		
	National	07	07	91	
	(b)* Policy documents (Submitt /organization like UNO/UNESC Monetary Fund etc. Or Central				
5	International	10	10		
	National	07	07		
	State	04	04		
	Awards/ Fellowship				
	International	07	07		
	National	05	05		
	Total				Nil
	*Invited lectures/Resource Personnell Conferences/full paper in conference and also conference Proceeding will be conference.	rence proceedi o published as t	ng (Paper presented full paper in		
6	International (Abroad)	07	07		
	International (within Country)	05	05		
	National	03	03	03	03
	State/University	02	02	02	02

*For the purpose of calculating score of the teacher, the combined research score from the categories of '5(b)'. Policy document and '6'. Invited lectures/Resource person/paper presentations shall have an upper capping of 30% of the total research score of the teacher concerned.  The research score shall be from the minimum of three categories out of six categories.		
Total	05	05

\*\* Separate Sheet attached

Sr. No.	Academic /Research Score	Self- appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	16	16
2	Publication (Other than Research papers)	-	-
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	-	-
4	a) Research Guidance/b) Research Projects Completed/c) Research Projects On-going/d) Consultancy	-	-
5	a) Patents/b) Policy documents/c) Awards/ Fellowship	-	-
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	05	05
	Total of- III (1+2+3+4+5+6)	21	21

#### Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be
  assigned points equivalent to authoring a book at national level, contribution to
  development of e-content modules in complete course/paper/e-book may be awarded
  points same as that of contributed chapters in edited book and editor of e-content for
  complete course/paper/e-book may be awarded points same as that for editor of a book by
  National Publisher.
- Development of various quadrants of complete MOOCs may be given the weightage similar to authoring a book, contribution to development of modules in a complete MOOCs may be awarded points same as contributed chapters in edited book and coordinator of MOOCs for complete course may be awarded points same as that for editor of a book by National Publisher.

- For the purpose of calculating research score of the person, the combined research
  score from the categories of Policy Document and Invited fectures / Resource
  Person, paper per contations leaf have an apper capping of 10% of the total research
  score of the person.
- The research score shall be from the minimum of 3 categories out of 6 categories



I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

Date: 31/12 /2022

Place: Nashik

Signature of the Faculty Dr. Sudhakar J. Borase Signature of HOD

Department of Geography,
RNC Arts, JDB Commerce & NSC Science College,
Nashik Road - 422101

Co-Ordinator, 1QAC

Gokhale Education Society's R.N.C. Arts J.D.B. Commerce & N.S.C. Science College, Nashik Road 422101 College Seal

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Principal

VC PRINCIPAL

R.N.C.Arts, J.D.B. Commerce and

N.S.C. Science College, Nasik Road



### Gokhale Education Society's

# R. N. CHANDAK ARTS, J. D. BYTCO COMMERCE & N. S. CHANDAK SCIENCE COLLEGE, NASHIKROAD

# PART 'A' YEAR OF PERFORMANCE APPRAISAL: 2018-19

### SECTION - A : GENERAL

1.	Name	:	PRASAD LAXMAN PAGDHARE
2	Designation		ASSISTANT PROFESSOR
3.	Name of the Department		COMMERCE
4.	Communication Address		1207, SHLOKA A, HARI SANSKRITI COMPLEX, NASIK ROAD.
5.	Email Telephone / Mobile number	:	ppagdharephd@gmail.com
6.	YEAR OF PERFORMANCE APPRAISAL	:	2018-19

#### SECTION - B:

### Appendix -II

# Table 1 Assessment criteria and methodology for college teachers

#### CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr	Sr Activity Grading Criteria		eria Self-appraisal grading		Grading Criteria Self-appraisal grading		Verifying Grading
1.	Teaching: (Number of classes taught/total classes assigned)x 100% (Classes taught includes	80% & above		Total classes Assigned	408		
	Sessions on tutorials, lab and other teaching related activities)	Below 80% but 70% & above	Good	No.of Classes Taught	365	Good	

	a) SY B COM = Business Law Practice - 1 b) TY BCOM - Business Law Practice - 11 c) TY BCOM - Business Law Practice - 111 d) M COM - Financial Management (BA - IV)	Less than 70%		% of class	sses Taught 89.46	
2.	Involvement in The University/College	Involved in		Sr.No	Yes/ No	
	Students related activities/research activities:	at least 3 activities 1-2 activities		a)	F. Y. B. Com. Admission Committee	
	a) Administrative responsibilities such as Head,     Chairperson/Dean/     Director/ Co-ordinator,     Warden etc.     b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.			b)	S. Y. B. Com. Admission Committee	
		Not involved		c)	Time- Table Committee	
		/undertaken any of the activities	Good	d)	Paper Setter and Assessment	
	c) Student related co-curricular, extension and field based activities such as student			e)	Conducted Seminar for M Com Students	
	clubs, career counseling, study visits, student seminars and other events, cultural, sports,			f)	Examiner for Practical Examination.	Good
	NCC, NSS and community services.			g)	Value Added Courses	
	d) Organizing seminars /conferences /workshops, other college/university activities.			h)	Skill Development of PG	
	e) Evidence of actively involved in guiding Ph.D students.			Grade	Good	
	Conducting minor or major research project sponsored by national or international agencies.					
	g) At least one single or joint					

#### Overall Grading:

Good: Good in teaching and satisfactory or good in activity at Sl.No.2.Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activity at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds

API 2018-2019

of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Extraordinary Leave, Sabbatical, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves /deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as the acts, statutes and ordinances of the parent institution.

#### Table 2

#### Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledge for patent filing and approval letters, students Ph.D. awarded letter etc.)

	acknowledge for patent thing an		Faculty of languages/		
s N	Academic/Research Activity	Faculty of Sciences/ Engineering/A griculture/Medi cal/ Veterinary Sciences	Humanities/Arts/S ocial Sciences/ Library/ Education/ Physical Education/ Commerce/Manage ment & other related disciplines	Self- apprais al Score	Verifie d Score
	Research Papers in Peer- Reviewed or UGC listed Journals	08 per paper	3 papers		
	The Research score for research Peer-Reviewed or UGC-listed jour Reuter's list):		on		
	i) Paper in refereed journals without				
1	ii) Papers with impact factor less th				
•	iii) Papers with impact factor betw				
	iv) Papers with impact factor betw				
	v) Papers with impact factor between				
	vi) Papers with impact factor > 10				
	a) Two authors : 70% of total valu				
	b) More than two authors: 70% first/principal/ corresponding a				
	publication for each of the joint au				
			Total	Nil	Nil
	Publication (Other than Research	Nil	Nil		
	(a) Books authored which are p				
	International publishers	12	12		
2	National publishers	10	10		
	Chapter in Edited Book	05	05		
	Editor of Book by International Publisher	10	10		

	Editor of Book by National Publisher	08	08		
	(b) Translation works in Indian faculties	guage by qualified	2001		
	Chapter or Research paper	03	03		
	Book	08	08		
			Total		
	Creation of ICT mediated Teac content and development of nev curricula		Nil	Nil	
	(a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula /course	02 per curricula/ Course		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
3	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
	Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	08	08		
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/paper/e-book	10	10		
	(a) B		Total	Nil	Nil
	(a) Research Guidance	10/degree	10/degree awarded		
4	Ph. D.	awarded 05/ thesis submitted	05/thesis submitted		
	M. Phil/P.G. dissertation	02/degree awarded			

	Note: For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor.  Supervisor and Co-supervisor, both shall get 7 marks each.				h
	(b) Research Projects Completed				
	More than 10 lakhs	10	10		
	Less than 10 lakhs	05	05		
	Research Projects On-going				-
	More than 10 lakhs	05	05		
	Less than 10 lakhs	02	02		
	Note: Joint Projects: Principal Inv 50	estigator and Co-i	nvestigator would get		
	(c) Consultancy	03	03		
			Total	Nil	Nil
	(a) Patents				
	International	10	10		
	National	07	07		
5	/organization like UNO/UNE Monetary Fund etc. Or Central International				
	National	07	07		
	State	04	04		
	Awards/ Fellowship				-
	International 07 07				
	National	05	05		
_	- Children	05	Total	Nil	Nil
6 - 6	*Invited lectures/Resource Person/paper presentation in seminars/ Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)				
	International (Abroad)	07	07		
	International (within Country)	05	05		
			03		
6	National	03			
6	National State/University *For the purpose of calculating research score from the categori Invited lectures/Resource person/	score of the teres of '5(b)'. Police	02 acher, the combined by document and '6'.		
6	State/University  *For the purpose of calculating research score from the categori Invited lectures/Resource person/capping of 30% of the total resear. The research score shall be from	o2 score of the teres of '5(b)'. Police paper presentation ch score of the teres	02 acher, the combined by document and '6'. as shall have an upper cher concerned.		

API 2018-2019 Page 5

\*\* Separate Sheet attached

Sr. No.	Academic /Research Score	Self- appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	Nil	Nil
2	Publication (Other than Research papers)	Nil	Nil
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	Nil	Nil
4	a) Research Guidance/b) Research Projects Completed/c) Research Projects On-going/d) Consultancy	NIL	Nil
5	a) Patents/b) Policy documents/c) Awards/Fellowship	Nil	Nil
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	Nil	Nil
	Total of- III (1+2+3+4+5+6)	Nil	Nil

#### Note:

- · Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned
  points equivalent to authoring a book at national level, contribution to development of econtent modules in complete course/paper/e-book may be awarded points same as that of
  contributed chapters in edited book and editor of e-content for complete course/paper/ebook may be awarded points same as that for editor of a book by National Publisher.
- Development of various quadrants of complete MOOCs may be given the weightage similar
  to authoring a book, contribution to development of modules in a complete MOOCs may
  be awarded points same as contributed chapters in edited book and coordinator of MOOCs
  for complete course may be awarded points same as that for editor of a book by National
  Publisher.
- For the purpose of calculating research score of the person, the combined research score from the categories of Policy Document and Invited lectures / Resource Person /paper presentation shall have an upper capping of 30% of the total research score of the person.
- The research score shall be from the minimum of 3 categories out of 6 categories.

API 2018-2019 Page 6

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

Date: 29/12/2022

Place: NASHIK ROAD

Signature of the Faculty with Designation, place and Date DR. PRASAD LAXMAN PAGDHARE ASSISTANT PROFESSOR, COMMERCE Multing Noys wide)
Signature of HOD

Co-ordinator, IQAC

Co-Ordinator

Gokhale Education Society's R. N.C. Arts J. D.B. Commerce & N.S.C. Science College, Nashik Road-422101 College Seal



Principal
UC PRINCIPAL
R.N.C.Arts, J.D.B. Commerce and
N.S.C. Science College, Nasik Road



## Savitribai Phule Pune University

(Formerly University of Pune)

Telephone Nos. :

020-25621156 25621157 25621161 25621163



ACADEMIC SECTION
Ganeshkhind, Pune – 411007,
Telegraph: 'UNIPUNE'
Website: www.unipune.ac.in
E-mail: approval@unipune.ac.in

Ref. No.: CCO/1538

Date: 14/08/2021

#### CERTIFICATE OF API

Dr. Shahane Krishna Shankar, Gokhale Education Society RNC, JDB Commerce College and NSC Science Addr: Nashik Road Nashik Ta: Nashik Dist: Nashik has submitted the documents to the expert nominated by the University for Assessment and calculation of API.

The Expert has calculated the Score on the basis of the UGC Regulation dated 18th July, 2018 & Government of Maharashtra Resolution No. Misc/2018/C.R.56./18/UNI-1, dated 08 March, 2019 and validated API score for Table 2 as stipulated in the regulation is as follows:

Subject :- Economics

Reason:-For CAS

Sr. No.	Details	API Score
1	Research Papers in Peer- Reviewed or UGC Listed Journals	254.00
2	Publications (Other than Research papers)	15.00
3	Creation of ICT mediated Teaching Learning Pedagogy Content &  Development of new and innovative Courses and Curricula  200	
4	a)Research Guidance b)Research Projects Completed c)Research Projects Ongoing d)Consultancy	0.00
5	a)Patents b)Policy Document c)Awards and Fellowship	
6	Invited Lectures / Resource person / Paper Presentation (Capping 30% of the Total Score)	12.00

No. of Research Papers are in Peer Reviewed or UGC listed Journals 21



M. V. Rasve Deputy Registrar Academic Section

Rass



## Savitribai Phule Pune University, Pune

# PART 'A' YEAR OF PERFORMANCE APPRAISAL: 2017-2018

#### SECTION - A: GENERAL

1	Name	Dr. Krishna Shankar Shahane	
2	Designation	Associate Professor	
3	Name of the Department / Centre	Department of Economics Gokhale Education Society's B.Y.K. College of Commerce Nashik 422002	
4	Communication Address	'Kamal' Plot No. 18 Ashwin Nagar, Opposite to Ambad Police Station ,Beside Shree Swami Samarth NMC Hospital, Cidco Nashik 422008	
5	Email Telephone / Mobile number	Telephone No :- 9850748481  Email :- drkrishnashahane1@gmail.com	
6	Year of Performance Appraisal	2017-18	

# Accompaniment to Government Resolution, Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 / UNI-1, dated 08 March, 2019. Appendix II

### Table - 1

Assessment Criteria and Methodology for University/College Teachers

### **ACTIVITY I - TEACHING**

- I. Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)
- a. Classroom teaching lectures, seminar (As per allocation)

		G CRITERIA	A				G	ood
	To	tal (ai)			435	5	5	90.63
5	Foundation Course	FYBCom	L/S/T/PPT	4 (96)	87	1	1	90.63
4	Integrated Rural Development	SYBCom	L/S/T/PPT	4 (96)	87	1	1	90.63
3	Indian and Global economic Development	TYBCom	L/S/T/PPT	4 (96)	87	1	1	90.63
2	Macro Economics	SYBCom	L/S/T/PPT	4 (96)	87	1	1	90.63
1	Micro Economics	FYBCom	L/S/T/PPT	4 (96)	87	1	1	90.63
Sr. No.	Course/ Paper	Level	Mode of Teaching*	No. of periods / Hours allotted Per (Week)	No. of periods / Hours engaged Per annum	Number of classes taught	total classes assigned	Grading % (Number of classes taught/total classes assigned x 100%)

Summary Activity - I [Grading Criteria]

S. No.	Activity	Grading Criteria
	Teaching: (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities) 6/6*100 = 100	Good (90.63%) [80% & above - Good Below 80% but 70% & above Satisfactory Less than 70% - Not satisfactory]

## ACTIVITY CATEGORY: II Involvement in the University/ College students related activities/research activities:

Sr. No.	University/ College students related activities/research activities	Involveme nt activities Yes / No	Involvement activities
1	(a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Coordinator, Warden, etc.	Yes	Member: Admission     Committee     Cultural Member
2	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Yes	Question paper setting     Examination Senior and     Junior Supervisor     Internal assessment
3	(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Yes	B. Com Students Project     Work Guidance     Student seminars     Involved in college     activities.     Career Counselling with     students     NET SET Exam counselling     and guidance for students
4	(d) Organizing seminars/ conferences/ workshops, other college/university activities.	Yes	<ol> <li>Organizing workshops and visits for students of ITRD</li> <li>Active participation in College State Level Seminar.</li> </ol>
5	(e) Evidence of actively involved in guiding Ph.D. students.	No	No
6	(f) Conducting minor or major research project sponsored by national or international agencies.	No	No
7	(g) At least one single or joint	Yes	Total 07 Article Published in UGC listed and peer reviewed Journals

### Accompaniment to Government Resolution,

Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 / UNI-1, dated 08 March, 2019.

### Appendix II

### Table - 2

### Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

Sr.No.	Academic/Research Activity	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education /Physical Education / Commerce / Management & other related disciplines	Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	07 Papers X15	105
2	Publications (other than Research papers	)	
	(a) Books authored which are published by:		.5
	(a) Books authored which are published by:		-
	National Publishers		-
	Chapter in Edited Book		-
	Editor of Book by International Publisher		479
	Editor of Book by National Publisher		- 1-
	(b) Translation works in Indian and Foreign Languages by qualified faculties		-
	Chapter or Research paper	03	-
	Book	08	2
3	Creation of ICT mediated Teaching Lear development of new and innovative cours	ning pedagogy and cont ses and curricula	ent and
	(a) Development of Innovative pedagogy	05	-
	(b) Design of new curricula and courses	02 per curricula/course	-

	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	-
	MOOCs (developed in 4 quadrant) per module/lecture	05	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	1.
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	
	e-Content (developed in 4 quadrants) per module	05	
	Contribution to development of e-content module in complete course/paper / e-book (at least one quadrant)	02	
	Editor of e-content for complete course / paper / e-book	10	-
4	(a) Research guidance		
	Ph.D.	10 per degree Awarded 05 per thesis submitted	
	M.Phil. / P.G dissertation	02 per degree Awarded	
	(b) Research Projects Completed		
	More than 10 lakhs	10	-
	Less than 10 lakhs	05	-
	(c) Research Projects Ongoing:		
	More than 10 lakhs	05	
	Less than 10 lakhs	02	-
	(d) Consultancy	03	-
5	(a) Patents		
	International	10	
	National	07	

	(b) *Policy Document (Submitted to an International body / organization like UNO/UNESCO / World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	-
	National	07	-
	State	04	
	(c) Awards/Fellowship		
	International	07	-
	National	05	-
6	*Invited lectures / Resource Person / paper pr Conferences / full paper n Conference Procee	dings (Paper pres	inars / ented in
	Seminars / Conferences and also published as Proceedings will be counted only once)	full paper in Con	ference
		ofull paper in Con	ference -
	Proceedings will be counted only once)		ference -
	Proceedings will be counted only once)  International (Abroad)	07	ference -
	International (Abroad)  International (within country)	07 05	ference -

### IV. SUMMARY OF CATEGORY III

CATEGORY	By Candidate	By Committee	Remark
Table - 1			
1. ACTIVITY I - Teaching	Good	Good	
<ol> <li>ACTIVITY II - Involvement in the University/ College students related activities/research activities</li> </ol>	Involvement in 5 activities	Involvement in 5 activities	
Table - 2			
Methodology for University and College Teachers for calculating Academic/Research Score	105	105	
Grand Total	105	105	

#### UNDERTAKING

1 Dr. Krishna Shankar Shahane undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Performa. My PBAS based APIs score carries

I certify that the information provided is correct as per records available with the university and / or documents enclosed along with the duly filled PBAS proforma.

Head, Department of Economics

Dr. Krishna Shahane Associate Professor

Dr. Manjusha Kulkarni Co-Ordinator, IQAC Co-Ordinator IQAC

Gokhale Education Society's R.N.C. Arts J.D.B. Commerce & N.S.C. Science College, Nashik Road-422101 NASIK ROAD ROAD ROAD TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL 
Dr. Sanjay Tupe
Principal
PRINCIPAL

R.N.C. Arts, J.D.B. Commerce and N.S.C. Science College, Nasik Road

### College Seal

N:B: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the university/college as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.



### Savitribai Phule Pune University Pune Gokhale Education Society's RNC Arts, JDB Commerce & NSC Science College Nashik Road-422101

### As Per UGC 5<sup>th</sup> Amendment SECTION - A: GENERAL

### Annual Performance Appraisal Report (APAR) YEAR OF PERFORMANCE APPRAISAL: 2019-20

#### SECTION - A: GENERAL

1.	Name	:	Dr. Kanchan M. Sananse
2.	Designation	:	Assist. Prof in Commerce
3.	Name of the Department	:	Commerce
4.	Communication Address	:	B/403, Sai Anand Pride, Dattamandir, Nashik Road 422101
5.	Email Telephone / Mobile number	:	navalekanchan1@gmail.com 9890810503
6.	YEAR OF PERFORMANCE APPRAISAL	:	2019-20

### SECTION - B:

Appendix -II

Table 1

Assessment Criteria and Methodology for University/College Teachers 1. Teaching Catego Name of Activity Unit of Calculation Self-Appraisal Grading Verified API ry Grading by Actual Class spent % of Teaching For Assistant Professor/ Committee per year Associate Professor/ Professor i) Good: 80 % & above ii) Satisfactory: Below 80% but 70% & above iii) Not satisfactory: Less than 70% (1) (2) (3) (4)

1	Teaching: (Number of classes templatistal classes assigned) all WW (Classes templat includes sensions on totacinis, last and other teaching related activities) (Teaching Black hourd Teaching Black hourd Additional Teaching to support counseling and neutroring)  Total Actival bours spent	Total no. of periods Assigned = 640 Hrs. (20 Lect. X 8 months X 4 weeks = 640) No. of classes taught = 570	89.06 %	Good	
2	Involvement in the Un	iversity/Colle	ge students re	Self-Approisal Grading For Assistant Professor /	ctivities
2	Activities S		ly Activity	Associate Professor / Professor i) Good: Involved in at least 3 activities ii) Subsiliactory: 1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	Verified AF Grading by Committee
	(1)		(2)	(4)	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean Director /IQAC Coordinator/ different t committees/ Warden, etc.	Executive     Vidyarth     Member     Discipline     Committ     Admissio     Member     Executive	e Chairman ini Manch of College e Committee of KQAC tee on Committee of NACC e Chairman for	fanted activities/research activities  Good	
		Career G Placeme	uidance and nt Cell		

(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.  (i) Question Paper Setting ii) CAP Member vi) Unfair Menace Committee iii) Grievance Committee iii) Grievance Committee iv) Internal Assessment v) External Assessment at College for F. Y. Com vi) Re-valuation vii) Result Preparation (College Level for Internal Assessment) viii) Paper setting and valuation at University, Chairman for S.Y.B. Com Business Management, October 2019	1) Invigilation/ Supervision work 2) Conducted Practical Exams 3) Internal assessment 4) External Assessments at University for the subject of Business Management 5) Paper Setting at University Level for October 2019	Good	
(c) Student related co- curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Active Member Annual Social Gathering     Active member at NSS     Incharge for Career Counseling and Placement Cell	Good	
d) Institutional Governance / Participation in State/ Central bodies/ Committee on education, Research and National development etc. (Govt. Nominee/ Nodal officer/ Enquiry committee member/Inspection committee member/ state Govt. Workshop committee/Govt. CAS Committee/Subject expect/	1)Conducting Campus Counselling and Interview at College.	Good	
(e) Organizing seminars/ conferences/ workshops, etc. and other college/university activities.			
(f) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate ii) No. of Awarded Candidates:	03 PhD students have registered under the board of  Business Administration – 02 Accountancy & Auditing - 01		

API 2019-20, Dr. KMS Page 3

(g) Conducting Minor or Major Research Project sponsored by national or international agencies. (i) Above 10 Lacs: (ii) Below 10 Lacs	Sanctioned Research under ASPIRE		
(h) At least one single or joint publication in peer-reviewed or UGC list of Journals.	*Six paper published in Peer reviewed & UGC Approved Journal.  1. A Study of Women Empowerment through Self Help Group 2. A descriptive study of Industrial Policies of India.  3. A Study of Need of Information, Communication and Technology (ICT) in Education.  4. A Study of uses of Information Technology in Education.  5. A study of Industrialization of India with special reference to Maharashtra state.  6. A study of Industrialisation of India with special reference to Maharashtra State (1991-	Good	
	2010)",		
Overall Gra Good: Good in teaching and satisfacto Or Satisfactory: Satisfactory in teaching a activity at S.No.2. Not Satisfactory: If neither good nor sa	ry or good in activity at S.No.2, and good or satisfactory in	Good	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

### Table 2

### Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledge for patent filing and approval letters, students Ph.D. awarded letter atc.)

	The state of the s	mine mplanovin	remany structures 1 11	The an artica retita cit.	
S	Academic/Research	Faculty of	Faculty of	Self-appraisal	Verifie
N	Activity	Sciences/	languages/	Score	d

		Engineering /Agriculture /Medical/ Veterinary Sciences	Humanities/Arts/ Social Sciences/ Library/ Education/ Physical Education/ Commerce/Manag ement & other related disciplines		Score			
1	Research Papers in Peer- Reviewed or UGC listed Journals	08 per paper	10 per paper	i) UGC Listed 3 papers *15 = 45 ii) Peer Reviewed	75			
	The Research score for research papers would be augmented as follows:  Peer-Reviewed or UGC-listed journals (Impact factor to be determined as per Thomson Reuter's list):							
	i) Paper in refereed journals w	rithout impact f	actor : 5 Points					
	Papers with impact factor leading to the second secon							
	iii) Papers with impact factor	between 1 and 2	2 : 15 Points					
	iv) Papers with impact factor	between 2 and	5 : 20 Points					
	v) Papers with impact factor b							
	vi) Papers with impact factor	> 10	: 30 Points					
	a) Two authors : 70% of total	value of public	ation for each					
	author  b) More than two authors: 70 the first/principal/ correspond of publication for each of the	0% of total valu	ue of publication for					
	b) More than two authors : 70 the first/principal/ correspon of publication for each of the	0% of total valuding author and joint author	ue of publication for d 30% of total value Total	75	75			
	b) More than two authors : 70 the first/principal/ correspond of publication for each of the Publication (Other than Re	0% of total valueding author and joint author search papers	the of publication for d 30% of total value  Total	75	75			
	b) More than two authors: 7 the first/principal/ correspon of publication for each of the  Publication (Other than Re (a) Books authored which a	0% of total valueding author and joint author search papers	the of publication for d 30% of total value  Total	75	75			
	b) More than two authors : 70 the first/principal/ correspond of publication for each of the Publication (Other than Re	0% of total valueding author and joint author search papers	the of publication for d 30% of total value  Total	75	75			
2	b) More than two authors: 7 the first/principal/ correspon of publication for each of the  Publication (Other than Re (a) Books authored which a	0% of total valueding author and joint author search papers re published b	ae of publication for d 30% of total value  Total	75 2 Books * 10 = 20	75			
2	author b) More than two authors: 70 the first/principal/ correspond of publication for each of the  Publication (Other than Re (a) Books authored which a International publishers  National Publishers i) Business Ethics and Professional Values for M. Com, Part I, Sem II, ii) व्यावसाईक नीती आणि व्यवहारिक मुल्ये, एम. कॉम.	0% of total valuating author and joint author search papers re published b	Total  by  12	2 Books * 10 =				
2	author b) More than two authors: 7the first/principal/ correspond of publication for each of the  Publication (Other than Re (a) Books authored which a International publishers  National Publishers i) Business Ethics and Professional Values for M. Com, Part I, Sem II, ii) व्याव्याईक नीती आणि व्यवहारिक मुल्ये, एम. कॉम. भाग १, सेमिस्टर – २, Editor of Book by National Publisher (b) Translation works in Incoqualified faculties	0% of total valueding author and joint author search papers re published b 12	Total  Dy  10  10	2 Books * 10 =				
2	author b) More than two authors: 70 the first/principal/ correspond of publication for each of the  Publication (Other than Re (a) Books authored which a International publishers  National Publishers i) Business Ethics and Professional Values for M. Com, Part I, Sem II, ii) व्याव्साईक नीती आणि व्यवहारिक मुल्ये, एम. कॉम. भाग १, सेमिस्टर - २,  Editor of Book by National Publisher (b) Translation works in Incompalified faculties Chapter or Research paper	0% of total valueding author and joint author search papers re published b 12	Total  Dy  10  10	2 Books * 10 =				
	author b) More than two authors: 7the first/principal/ correspond of publication for each of the  Publication (Other than Re (a) Books authored which a International publishers  National Publishers i) Business Ethics and Professional Values for M. Com, Part I, Sem II, ii) व्याव्याईक नीती आणि व्यवहारिक मुल्ये, एम. कॉम. भाग १, सेमिस्टर – २, Editor of Book by National Publisher (b) Translation works in Incoqualified faculties	0% of total valueding author and joint author search papers re published b 12  10  08  lian and Forei	Total  Total  10  10  08  gn Language by	2 Books * 10 =				

2	Creation of ICT mediated T and content and developme and curricula	nt of new an	d innovative course		
6	Development of     Innovative pedagogy	05	05		
0	b) Design of new curricula and courses	02 per curricula /course	02 per curricula/ Course		
(	c) MOOCs				
1 1 1	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20		
0	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
1	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
1	Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	08	08		
-	d) E-Content				
1	Development of e-Content in 4 quadrant for 2 complete course/e-book	12	12		
1	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
1	Editor of e-content for complete course/paper/e-book	10	10		
1	D 1011		Total	NIL	NII
(2	a) Research Guidance				
P	Ph. D	10/degree awarded 05/ thesis	10/degree awarded 05/thesis		
		submitted	submitted		
1)	M. Phil/P.G. dissertation ) Project Guidance to PG students	02/degree awarded	02/degree awarded	02	02

	formula shall be 70% of the Co-supervisor. Supervisor and Co-supervisor				
	Supervisor and Co-superv (b) Research Projects Completed	sor, both shall	get 7 marks each.		
	More than 10 lakhs	10			
	Less than 10 lakhs	10	10		
		05	05		
	Research Projects On-goin More than 10 lakhs	1			
	Less than 10 lakhs	05	05	4 1914 1914	
	(ASPIRE)	02	02	2	2
	Note: Joint Projects: Princip		-		
	(c) Consultancy	get 50% each	02		
		0.5	03	6.4	
	(a) Patents		Total	04	04
	International	10			
	National	07	10		
	(b)* Policy documents (Sul		07		
	International	10	10		
	Government or State Gover		10		
	National	07	07		
	State	04	04		
	Awards/ Fellowship				
	International	07	07		
	National	05	05		
			Total	X71	
	*Invited lectures/Resource	Person/paper	Dracentation !-	Nil	Nil
The second second second	proceeding (Paper presente also published as full paper be counted only once)	paper in confe d in Seminar/C	conference and		
	International (Abroad)	07	07		
	International (within Country)	05	05		
	National	03	03		
	State/University	02	02	2 (Samangaon Appointment)	2
	*For the purpose of calcul combined research score from document and '6'. Invited presentations shall have an u	m the categories lectures/Resour	s of '5(b)'. Policy	- Thammenn)	

The research score shall be from the minimum of three categories out of six categories.		
Total	2	2

\*\* Separate Sheet attached

Sr. No.	Academic /Research Score	Self- appraisal Score	Verifie d
1	Research Papers in Peer-Reviewed or UGC listed Journals	75	Score
2	Publication (Other than Research papers)	20	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	NIL	
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	2 (Project guidance to PG Students)+ 2 (ASPIRE)	
5	a) Patents/b) Policy documents/c) Awards/Fellowship	NIL	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	3 (Paper in Conference +2 (Invited Lectures) = 5	
	Total of- III (1+2+3+4+5+6)	104	

### Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned points equivalent to authoring a book at national level, contribution to development of e-content modules in complete course/paper/e-book may be awarded points same as that of contributed chapters in edited book and editor of e-content for complete course/paper/e-book may be awarded points same as that for editor of a book by National Publisher.
- Development of various quadrants of complete MOOCs may be given the weightage similar
  to authoring a book, contribution to development of modules in a complete MOOCs may be
  awarded points same as contributed chapters in edited book and coordinator of MOOCs for
  complete course may be awarded points same as that for editor of a book by National Publisher.
- For the purpose of calculating research score of the person, the combined research score from the categories of Policy Document and Invited lectures / Resource Person /paper presentation shall have an upper capping of 30% of the total research score of the person.
- The research score shall be from the minimum of 3 categories out of 6 categories.

#### UNDERTAKING

1 Dr. Kanchan Mukund Sananse, undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Performa. My PBAS based APIs score carries

I certify that the information provided is correct as per records available with the College and / or documents enclosed along with the duly filled PBAS profarma.

Signature of NOD

Dr. Ranchan M. Sananse Signature of the faculty with

Designation, Place & Date

Assist . Prof in Commerce

Stamp & Signature of Coordinator, IQAC

Co-Ordinator

Gokhale Education Society's R.N.C. Arts J.D.B. Commerce & N.S.C. Science College, Nashik Road-422101 MASIE ROAD

Signature of Principal

PRINCIPAL >

05,0

R.N.C Arts, J.D.A. Commerce and N.S.C. Science Cobage, Nasik Road.

N:B: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the university/college as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification

## Savitribai Phule Pune University

(Formerly University of Pune)

Telephone Nos.:

020-25621156 25621157 25621161 25621163



ACADEMIC SECTION

Ganeshkhind, Pune – 411007, Telegraph: 'UNIPUNE' Website: www.unipune.ac.in E-mail: approval@unipune.ac.in

Ref. No.: CCO/1306

Date: 26/07/2021

### CERTIFICATE OF API

Dr. Pathare Anilkumar Ramdas, Gokhale Education Society RNC, JDB Commerce College and NSC Science Addr: Nashik Road Nashik Ta: Nashik Dist: Nashik has submitted the documents to the expert nominated by the University for Assessment and calculation of API.

The Expert has calculated the Score on the basis of the UGC Regulation dated 18th July, 2018 and validated API score for Table 2 as stipulated in the regulation is as follows:

Subject :- Geography

Sr. No.	Details	API Score
1	Research Papers in Peer- Reviewed or UGC Listed Journals	182.20
2	Publications (Other than Research papers)	0.00
3	Creation of ICT mediated Teaching Learning Pedagogy Content & Development of new and innovative Courses and Curricula	Miles of the second
	a)Research Guidance b)Research Projects Completed c)Research Projects Ongoing d)Consultancy	0.00
1	a)Patents b)Policy Document c)Awards and Fellowship	15.00
6	Invited Lectures / Resource person / Paper Presentation (Capping 30% of the Total Score)	353.26



M. V. Rasve Deputy Registrar Academic Section

Rass



### Gokhale Education Society's

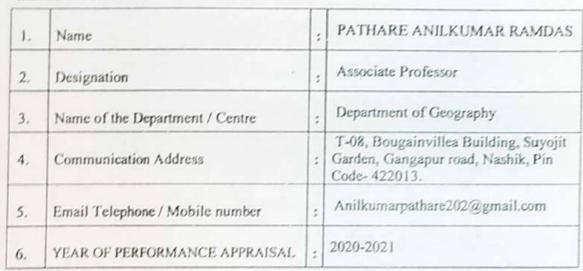
## RNC ARTS, JDB COMMERCE AND NSC SCIENCE COLLEGE, NASHIK ROAD-422101.

### PROFORMA FOR COLLEGE TEACHERS BASED ON THE ACADEMIC PERFORMANCE INDICATORS (API) DEVELOPED BY UGC

### PART 'A'

### YEAR OF PERFORMANCE APPRAISAL: 2020-2021

### SECTION - A: GENERAL



#### SECTION - B:

### Appendix -II

## Table 1 Activity 1: Assessment criteria and methodology for college teachers

### CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr. No.	Course/ Paper	Level	Mode of Teaching*	A CONTRACTOR AND ASSESSMENT	periods / allotted		% of classes taught	Grade	Verified Grading
				Per Week	Per annum	engaged			
1.	SYBA (S1) Geography	UG	L,P,T,PPT	04	90	84	93.33	Good	Good.
2.	TYBA (S3) Geography	UG	L,S,T,PPT	04	- 90	82	91.11		40

### Table 2

Methodology for University and College Teachers for calculating Academic/Research Score (Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledge for patent filing and approval letters, students Ph.D. awarded letter etc.)

SN	Academic/Researc h Activity	Faculty of Sciences/ Engineering /Agriculture /Medical/ Veterinary Sciences	Faculty of languages/ Humanities/Arts/Social Sciences/ Library/ Education/ Physical Education/ Commerce/Management & other related disciplines	Self- appraisal Score	Verified Score				
	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper	8*1=8+5= 13 13* 4=52 (70%) =36.4 13*1=13 (30%) =3.9					
	The Research score for research papers would be augmented as follows:  Peer-Reviewed or UGC-listed journals (Impact factor to be determined as per Thomson Reuter's list):								
1	i) Paper in refereed je								
	ii) Papers with impac	t factor less tha	n 1 : 10 Points						
	iii) Papers with impa								
	iv) Papers with impa-								
	v) Papers with impac								
	vi) Papers with impa								
	a) Two authors: 70%								
	b) More than two au first/principal/ corre publication for each of								
	publication for each	40.3							
	Publication (Other t	han Research	papers)						
	(a) Books authored	which are publ	ished by						
	International publishers	12	12	-					
	National publishers	10	10	1-2					
	Chapter in Edited Book	05	05	05					
2	Editor of Book by International Publisher	10	10	-					
	Editor of Book by National Publisher	08	08						
	(b) Translation work faculties	s in Indian an	d Foreign Language by qualified						
	Chapter or	03	03	-					
-	C. inpres	1000	(500) (c)						



Book	08	08		
10		Total	13	
		Learning pedagogy and l innovative course and		
(a) Development of Innovative pedagogy	05	05		
(b) Design of new curricula and courses	02 per curricula /course	02 per curricula/ course	2*15=30	
(c) MOOCs				
Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20	-	
MOOCs (developed in 4 quadrant) per module/lecture	05	05	-	
Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	-	
Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	08	08	-	(
(d) E-Content			-	
Development of e- Content in 4 quadrant for a complete course/e- book	12	12	<u>-</u>	
Contribution to development of e-content module in complete course/paper/e-book	02	02		

		Total	18
State/University	02	02	2*1=02
National	03	03	3*2=06
International (within Country)	0.5	05	5*2=10
International (Abroad)	07	07	

\*\* Separate Sheet attached

Sr. No.	Academic /Research Score	Self- appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	9.1	
2	Publication (Other than Research papers)	00	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula		
4	a) Research Guidance/b) Research Projects Completed/c) Research Projects On-going/d) Consultancy	00	
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	05	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	18	
	Total of- III (1+2+3+4+5+6)	38.1	

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

Date: 30/04/2020

Place: Nashik

Signature of the Faculty with Designation, place and Date

Signature of HOD Head

Department of Geography,

RNC Arts, JDB Commerce & NSC Science College,

Nashik Road - 422101

Principal

PRINCIPAL

R. N. C. Arts, J. D. B. Commerce and N.S.C. Science College, Nasik Road

Co-ordinator, IQAC Co-Ordinator

Gokhale Education Society's R. N. C. Arts J. D. B. Commerce & N.S.C. Science College, Nacrisk Road-422101





### Savitribai Phule Pune University Pune Gokhale Education Society's RNC Arts, JDB Commerce & NSC Science College Nashik Road-422101

## As Per UGC 5th Amendment <u>SECTION - A:</u> GENERAL

## Annual Performance Appraisal Report (APAR): 2018-2019

1.	Name	:	Dr. Sabale Shashikant Gokul
2.	Designation	:	Associate Professor (AL 13A) (09/08/2018)
3.	Date of Joining		09/08/2004
4.	Name of the Department	:	Dept. of History, R.N.C. Arts, J.D.B. Commerce and N.S.C. Science College Nashik-Road, Nashik-422101
5.	Communication Address	:	1/2,Shweta row house Wavare nagar,kamatwade , Nashik-422008
6.	Email Telephone / Mobile number	:	Sabale.uma@gmail.com
7.	Year of Performance Appraisal		2018-2019

## Academic Year 2018-2019 SECTION B: ACADEMIC PERFORMANCE INDICATORS (API)

## Assessment Centeria and Methodology for University/College Teachers Activity 1: Teaching

(Classes taught includes sessions on tutorials, lab and other teaching related activities)

Table-1 (Assessment Criteria and Methodology)

			Activi	ity k Teach	ing			
Year	Course/ Paper	Level (UG or PG)	Mode of Teaching *	Total Classes hasigne d	Number of Classes taught as per decumen ted record #	(Number of Classes taught/Tota I Classes assigned) x We's Classes	Gradin £	Varitie 6 Grade
	FY8A Div. 8 (China,Shiv aji and His times)	UG	Communicals we teaching learning methodolorje s	%	91	459/480× 100 =95.62	Sood	
	S.Y.S.A.( History of civilization)	UG		%	92			
2018-2019	S.Y.8.A. Gen. (Modern India)	UG		%	91			
	S.Y.B.A. SpI-II Modern maharashtr	UG		96	93			
	T.Y.B.A. Gen. Modern world	UG		96	92			
			Total	480	459			

Activity 2: Involvement in Students-Related Activities/ Research Activities

- (a) Administrative responsibilities such as; Head/Champerson/ Dean/ Director/ Coordinator, Warden
- Examination and evaluation duties assigned by the University or attending the examination paper
- (c) Student related co-curricular, extension and field-based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NGC, NSS and
- (d) Organizing seminars/ conferences/ workshops, other college/university activities.
- (e) Evidence of being actively involved in guiding Ph.D. students. (f) Conducting minor or major research project (s) sponsored by national or international agencies.
- (g) At least one single or joint publication in peer-reviewed or UGC list of Journals.

<u>Y</u> ear	Detail of Activities	Category	Number of Activities during Assessment Period	Grading	Verified Grading
De par	Head, Department of History     Member, Admission Committee     Member, Arts' Time-table Committee     In-Charge of Ithas Abhyas Mandal     Member of discipline Committee	2a			
	Paper Setting-Internal Examination     Examiner at the Internal Exam     Examiner-FYBA History     Ext. Sr. Supervisor for SPPU Exam.     Nov-2019     Paper setting-Internal Examination     Invigilator at Term-End Exam	2b			
2018- 2019	Prepared e-content for students     Member, Annual Social Gathering	2c	Total Activities = 15 Categories = 5	Good	
	Presented paper in international  Interdisciplinary conference held at Arts, Commerce & Science College, Khardi on 1st & 2std March 2019 Title- Impact of Maharashtra Gov. Scheam on Tribal Community	2d			
	Ol Research papers published in UGC listed journal  Ol Research papers published in IRJMS "International Multilingu al Rosoarch Journal	2g			

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

#### Table 2

Methodology for University and College Teacher for calculating Academic/Research Score (Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

Academic/Research Activity:

1. Re Sr. No	search Papers in Peer-Revie Title of paper	Name of journal	Year of publication	ISSN numbe r	Impact Factor	Self- Appraisa 1 Score	
1	आदिवासी संस्कृतीतील पारंपारिक वाद्य	IRJMS , International Multilingu al Rosoarch Journal	August - 2018 , Vol.4, (Online)	2454- 8499	1.3599( GIF),0.6 79	10	10
2	Contribution of women in social reform in pre independence period	JIGYASA,  UGC Approved Journal No- 40957 (ILJIF) UGC Listed Journal 4305 Journals (Journal No. 40776) SI- 15	March 2019 Vol. 7 ICAFM Issue Page no: 241-248	ISSN 0974- 7648	4.172	15	

- 2. Publications (other than Research papers)
- (a) Books authored which are published by:

(i) International Publishers- Nil

SI. No.	Title of the	Author Co- Author(s)	Name of the Publisher	Month, Year	ISBN No.	Self- Appraisal Score	Verified Score

(11) National Publisher	s-Nil
-------------------------	-------

SI. No.	Title of the Book	Author Co- Author(s)	Name of the Publisher	Month, Year	ISBN No.	Self- Appraisal Score	Verified Score

Total Score: --

(iii) Chapter in Edited Book-

Sl. No.	Title of the Book	Author Co- Author(s)	Name of the Publisher	Month, Year	ISBN No.	Self- Appraisal Score	Verified Score
				To	tal Score		

(iv) Editor of Book by International Publisher- Nil

Sl. Title of the Nuthor Co- No. Book Co- Author(s) Name of the Publisher	Month, Year	ISBN No.	Self- Appraisal Score	Verified Score
--	----------------	-------------	-----------------------------	-------------------

Total Score:

(v) Editor of Book by National Publisher- Nil

SI. No.	Title of the Book	Author Co- Author(s)	Name of the Publisher	Month, Year	ISBN No.	Self- Appraisal Score	Verified Score
140.	Door						2000011000

Total Score:

(b) Translation works in Indian and Foreign Languages by qualified faculties- Nil

(i) Chapter or Research paper

Sl. Title of the Book Co-Author(s) Name of the Publisher	Year / ISSN No.	Appraisal Score	Score
--	-----------------------	--------------------	-------

### Total Score:

(ii) Book

SI. No.	Title of the Book	Author Co- Author(s)	Name of the Publisher	Month, Year	ISBN No.	Self- Appraisal Score	Verified Score

Total Score:

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula.- Nil

### (a) Development of Innovative pedagogy

Name of the	Name of the	Level of	Details of the	Number	Sale	Verified
a difficult title	Thirtie of the				Self-	Verified

subject / discipline for which e- learning resource is developed (Eg. Science Physics)	Subject / course for which e- learning resource is developed (Eg. B.E., M.E., M.Sc., B.Sc., M.A., B.A., B.Com, M.Com)		URL/website where available or if CD/DVD enclose a copy	of Modules	Appraisal Score	Score
--	---	--	--	---------------	--------------------	-------

### (b) Design of new curriculum and courses- Nil

Name of the subject/discipline for which e- learning resource is developed (Eg. Science: Physics)	course for which e-	Level of Course Material (Eg. UG/PG)	Details of the URL/website where available or if CD/DVD enclose a copy		Self- Appraisal Score	Verified Score
--	------------------------	--	--	--	-----------------------------	-------------------

#### Total Score:

### (C) MOOCS-Nil

### (i) Development of complete MOOCs in 4 quadrants.

SL No.	Details	Course Credit	Details of the URL/website where available or if CD/DVD enclose a copy

### Total Score:

### (ii) MOOCs (developed in 4 quadrants) per module/ lecture- Nil

SL No.	Details	Course Credit	Details of the URL/website where available or if CD/DVD enclose a copy
	17.710.71		

### Total Score:

## (iii) Content writer/ subject matter expert for each module of MOOCs (at least one quadrant)-

Nil			to the state of th
SL No. Den	ails	Course Credit	Details of the URL/website where available or if CD/DVD enclose a copy

### Total Score:

#### Gas Course Coordinator for MOOCs-- Nil

SL No.	Details	Course Credit	Details of the URL/website where available or if CD/DVD enclose a copy

- (d) E-Content-Nil
- (i) Development of e-Content in 4 quadrants for a complete course/ e-book

Name of the subject/discipline for which e- learning resource is developed (Eg. Science: Physics)	Name of the Subject / course for which e- learning resource is developed (Eg: B.E., M.E, M.Sc., B.Sc., MA, BA, B.Com, M.Com)	Level of Course Material (Eg. UG/PG)	Details of the URL/website where available or if CD/DVD enclose a copy	Number of Modules	Self- Appraisal Score	Verified Score
--	---	--	--	-------------------------	-----------------------------	-------------------

### Total Score:

(ii) Contribution to development of e-content module in complete course/ paper/ e-book (at least one quadrant)

Name of the subject/discipline for which e- learning resource is developed (Eg. Science: Physics)	Name of the Subject / course for which e- learning resource is developed (Eg: B.E., M.E., M.Sc., B.Sc., MA, BA, B.Com., M.Com.)	Level of Course Material (Eg. UG/PG)	Details of the URL/website where available or if CD/DVD enclose a copy	Number of Modules	Self- Appraisal Score	Verified Score
--	--	--	--	-------------------------	-----------------------------	-------------------

Total Score:

### (iii) Editor of e-content for complete course/ paper /e-book- Nil

Name of the subject/discipline for which e- learning resource is developed (Eg. Science: Physics)	Name of the Subject / course for which e- learning resource is developed (Eg: B.E, M.E, M.Sc., B.Sc., MA, BA, B.Com, M.Com)	Level of Course Material (Eg. UG/PG)	Details of the URL/website where available or if CD/DVD enclose a copy	Number of Modules	Self- Appraisal Score	Verified Score
--	--	--	--	-------------------------	-----------------------------	-------------------

Total Score:

From	То	

(ii) Less than 10 Lakhs- Nil

Title of the Project	Funding Agency	Grant sanctioned	Durati	on	Project Status completed / on- going	Project Type: Research/ Consultancy/ Action Research Policy Document	Self- Appraisal Score	Verified Score
	1		From	To				

Total Score:

### (d) Consultancy-Nil

Title of the Project	Fundin g Agency	Grant sanction ed	Duration		anction		Project Status complete d / on- going	Project Type: Consultanc y/ Action Research	Policy Docume nt	Self- Appraisa I Score	Verifie d Score
			Fro	T							
			m	0							

Total Score:

### 5 (a) Patent-- Nil

(i) International

Title of the Patent	Funding Agency	Details of Patent	Self- Appraisal	Verified	
			Score	Score	

Total Score:

(ii) National

Funding Agency	Details of Patent	Self- Appraisal	Verified Score	
		Score	Score	
			Agency Appraisal	

Total Score:

5(b)\*Policy Document (Submitted to an International body/organization like UNO/ UNESCO/ World Bank/International Monetary Fund etc. or Central Government or State Government)

(i) International-- Nil

Title of the Project	Funding Agency	Projec	Self- Appraisal Score	Verified Score	
		Details of Patents / Technology Transfer / Product / Process (Science &Engineering)*	Major Policy Documents of Central / State Govt./ WHO/ UNO/ UNESCO / UNICEF etc. Bodies prepared (Humanities & Management)**		
			***	-1 Coorn	

### (ii) National-Nil

Title of the Project	Funding Agency	Project Outo	Self-Appraisal Score	Score	
		Details of Patents / Technology Transfer / Product / Process (Science &Engineering)*	Major Policy Documents of Central / State Govt./ WHO/ UNO/ UNESCO / UNICEF etc. Bodies prepared (Humanities & Management)**		

Total Score:

### (iii) State-Nil

Title of the Project	Funding Agency	Project Outcom	me/Outputs	Self-Appraisal Score	Score Score
		Details of Patents / Technology Transfer / Product / Process (Science & Engineering)*	Major Policy Documents of Central / State Govt./ WHO/ UNO/ UNESCO / UNICEF etc. Bodies prepared (Humanities & Management)**		

Total Score:

<sup>\*</sup>Faculties of Science / Engineering / Agriculture / Medical / Veterinary Sciences

\*\* Faculties of Languages / Humanities / Arts / Social Sciences / Library / Physical Education/Management

(i) National

Score	Score
	Score

Total Score:

(ii) International

Name of the Award /	Sponsoring Agency	Date	Self-Appraisal	Verified
Fellowship			Score	Score
			200	

Total Score:

#Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

Name of the Programme	Name of Organizing Agency	International (Abroad)/Inter national (within Country)/ National/ State/University level	Title of the Paper / Talk	Duration (Dates of Event)	Self- Appraisal Score	Verified Score
Impact of Globalization on Indian Tribal Community	Indian Council & Social Science Research & Arts, Commerce & Science College, Khardi, Tal. Shahapur, Dist-Thane	Interdisciplinary National Conference	Impact of Maharashtra Gov. Scheam on Tribal Community	01-02 March 2019	03	

Total Score: 03

The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i) Paper in refereed journals without impact factor 5 Points
- ii) Paper with impact factor less than 1 10 Points
- iii) Paper with impact factor between 1 and 2 15 Points
- iv) Paper with impact factor between 2 and 5 20 Points
- v) Paper with impact factor between 5 and 10 25 Points
- vi) Paper with impact factor >10 30 Points
- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

  Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

Paper presented if part of edited book or proceeding then it can be claimed only once.

 For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

• #For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2

	Summary of Table 2		
Sr. No.	Academic / Research Score	Self- appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals = 01	25	25
2	Publication (Other than Research papers)		
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	n	44
4	a) Research Guidance/b) Research Projects Completed/c) Research Projects On-going/d) Consultancy	9.4	.53
5	a) Patents/b) Policy documents/c) Awards/Fellowship	33	49
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	03	03
	Total of- III (1+2+3+4+5+6)	28	28

### DECLARATION

I costify that the information provided in the duly filled proforms is correct as per records enclosed.

Dr. Shashikant G.Sabale Signature of faculty

Date:

/2021

Place: Nashik

Head, Department of History

Co Od Oyd A Mator

Gokhale Education Society's

R. N. C. Arts J. D. B. Commerce & N.S. C. Science Collego, Nashix Road-422101 College Scal (NASIK ROAD)

PRINCIPAL R.N.C. Arts, J.D.B. Commerce and N.S.C. Science College, Nasik Road



## SAVITRIBAI PHULE PUNE UNIVERSITY

### As Per UGC 5th Amendment

### PART'A'

## YEAR OF PERFORMANCE APPRAISAL: 2019-2020

SECTION - A: CENERAL

11014-1-	1.5	Dr. Sanjeevan J Kharat
Name	1:	Associate Professor
	:	August 27, 1990
Name of the Department	:	Chemistry Department
Communication Address	:	F-9/1, Shrirambhavan, Shriramkunj Hsg Soc, Takli Road, Near Tigrania Co., Nashik-422011
Email, Telephone/Mobile Number	:	sanjeevan.kharat@gmail.com 9405579087
YEAR OF PERFORMANCE APPRAISAL	:	2019-2020
	Name Designation Date of Joining Name of the Department Communication Address Email, Telephone/Mobile Number	Name Designation Date of Joining Name of the Department Communication Address  Email, Telephone/Mobile Number

### SECTION - B:

### Appendix -II

### Table 1

### Assessment criteria and methodology for college teachers

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr. No	Activity	Crite	ria (	Grading	Self -Appraisa	l Gr	adings	Verified Grading
	Teaching: (Number of classes taught/total	80% & above	:	Good	Total classes Assigned	:	416	
1. includes Sessions of lab and of	classes assigned) × 100% (Classes taught	Below 80% but 70% &	:	Satisfactory	No. of Classes Taught	**	388	GOOD
	Sessions on tutorials,	above		Not	% of classes Taught	:	93.3%	
	lab and other teaching related	Less than 70%	:	Satisfactory	Grade	:	GOOD	
Involvement in The		_		Sr.No	Y	es/No		
	The University/College Students related activities/research activities: a) Administrative responsibilities such as Head, Chairperson/De	Involved in	T		a)		Yes	
		at least 3 activities	:	Good	b)		Yes	
		1-2 activities	:	Satisfactory	c)		Yes	
		Not involved		32	d)		NO	GOOD
2.		/undertaken any of the	The second secon	Not Satisfactory	e)	Yes		
		activity			f)		NO	
	an/ Director/				g)		NO	
	Co-ordinator, Warden etc.				Grade	G	OOD	

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Sr.	Activity	Criteria Grading	Self -Appraisal Gradings	Verified
f)	le Examination and resolution dutters assigned by the college immercial or controllar, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.  Organizing seminars / conferences / workshops, other college/university activities.  Evidence of actively involved in guiding Ph.D. students.	Note Number of activities can be within or across the broad cotegories of activities		Grading

Good: Good in teaching and satisfactory or good in activity at Sl.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activity at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Sabbatical, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves not be put to any disadvantage due to his/her absence from his/her teaching responsibilities and down in his/her teaching and as the acts, statutes and ordinances of the parent institution.

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Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

chodology for University and evidence produced by the teacher such as copy of publication, project (Accessment must be based on evidence produced by the teacher such as copy of publication, project (Accessment letter, stillars) and approval letters, students' Ph D award letter, etc.

sN.	Academic/Research Activity	Paculty of Sciences	Paculty of Languages/ Humanities/Arts/Social /Sciences /Library / Education / Commerce /Management & other related disciplines	Self - Appraisal Score	Verified Score		
1.	(*) Research Papers in Peer- Reviewed or UGC listed Journals	08 per paper	10 per paper	NIL	NIL		
-	Publication (other than Research papers)						
	(a) Books authored which are pu	NIL	NIL				
	International publishers	12	12				
	National publishers	10	10				
	Chapter in Edited Book	05	05				
2.	Editor of Book by International Publisher	10	10				
	Editor of Book by National Publisher	08	08				
	(b) Translation works in Indian and	Foreign Languages by qu	palified faculties	NIL	NIL		
	Chapter or Research paper	03	03	- 1.20	. 112		
	Book	08	08		-		
	pedagogy (b) Design of new curricula	05	05	NIL	NIL		
	and courses	02 per curricula /course	02 per curricula/course	NIL	NIL		
	(c) MOOCs			NIL	NIL		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20				
	MOOCs (developed in 4 quadrant) per module/lecture	05	05				
3.	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02				
	Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	08	08				
	(d) E-Content						
	Development of e-Content in 4 quadrants for a complete	12	12	NIL	NIL		
	e-Content (developed in 4	05	05				
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02				

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	I show of a content for complete	10	10				
	Linner Luber i pring	1					
	(a) Research Guidance			NIL	MIL		
	19,13	10 per degree switted					
	1.03	10 per degree extende 05 per tracie extende	, (15 pm				
	NEW TO desertation	02 per degree swards	d 02 per degree swarded	2727	à man		
	(b) Research Projects Completes			NIL	MII		
	More than 10 in the	10	10				
		05	05		1		
	Lees than 10 laths			NIL	NII		
	(c) Research Projects Ongoing	705	05				
	More than 10 takhs	02	1/2				
	Less than 10 lakes	03	03	NIL	NII		
	(d) Consultancy	- 103					
				NIL	NII		
	(a) Patents	10	10				
	International		07				
	National	National 07  National body /organization like b)* Policy documents (Submitted to an International body /organization like LENO (UNESCO/World Bank/International Monetary Fund etc. Or Central					
5.	b) Policy documents (Submitted	NIL	NII				
	UNO/ UNESCO/ World Damy						
	Government or State Governmen	10					
	International	07	07		_		
	National	04	04	-	-		
	State			<b>&gt;771</b>	N.T.		
	Awards/ Fellowship	07	07	NIL	NI		
	International		05	NIL	NI		
	National	05					
_			n in Seminars/				
	*Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be						
6.	counted only once)	07	07	NIL	NI		
	International (Abroad)	05	05	NIL	NI		
	International (within Country)	03	03	11111			
	National	02	02	_	-		
	State/University 02  *For the purpose of calculating score of the teacher, the combined research score  *For the purpose of calculating score of the teacher, the combined research score						
	*For the purpose of calculating score of the teacher, the combined from the categories of '5(b)'. Policy document and '6'. Invited lectures/Resource from the categories of '5(b)'. Policy document and '6'. Invited lectures/Resource from the categories of the total person/paper presentations shall have an upper capping of 30% of the total research score of the teacher concerned.  The research score shall be from the minimum of three categories out of six						
	categories.			NIL	NI		

Head Chemistry Department RNC, JDB & NSC College Nashik Road- 422 101 HOD

Date: 28/11/2020

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N.S.C Science Uchage, Nestk Road

