

Gokhale Education Society's



**R. N. Chandak Arts, J. D. Bytco Commerce &  
N. S. Chandak Science College**

Nashik Pune Road, Opp. Sujata Birla Hospital, Nr. Ashirwad Stop, Nashik-422101

Email: [cbccollegenashikroad@gmail.com](mailto:cbccollegenashikroad@gmail.com) ☎ : 0253-2461548 Fax : 0253-2469372



▶ Affiliated to Savitribai Phule University ▶ ID No: PU/NS/ASC/005/ 1963 ▶ ISO 9001-2015 Certified ▶ NAAC Accredited B College



## 6.1.1 Institutional Bodies

### IQAC Committees

2018-23



Gokhale Education Society's  
**R. N. Chandak Arts, J. D. Bytco Commerce &  
N. S. Chandak Science College**  
Nashik-Road, Nashik - 422 101.



• Ph. : Off. - 0253-2461548 • Fax : 0253-2469342  
• E-mail : cbcnashikroadcollege@gmail.com • Website : www.cbccollege.in

ISO 9001 : 2015 Certified College  
NAAC Reaccredited "B" Grade

Affiliated to Savitribal Phule Pune University  
ID No. PU / NS / ASC / 005 / 1963

**Professor Dr. Manjusha M. Kulkarni**  
I/C Principal  
M.Sc., M.Phil., Ph.D.

Ref.No.: \_\_\_\_\_ / 2022-23

Date: 16/01/2023

**IQAC COMMITTEE : 2022-23**

Meeting No. : 01

Date : 16/01/2023

Sr. No.	Name of the member	Designation	Sign.
1.	Prod. Dr. Manjusha Kulkarni	I/c Principal & Chairperson	
2.	Dr. R.M. Kulkarni	Management Representative	
3.	Prof. Dr. Manjusha Kulkarni	IQAC- Coordinator	
4.	Prof. Dr. Vidyullata Hande	Member	
5.	Prof. Dr. A.R. Pathare	Member	
6.	Prof. Dr. S.M. Chavan	Member	
7.	Dr. K.C. Takale	Member	
8.	Dr. Meenakshi Rathi	Member	
9.	Dr. Kishori Dhumal	Member	
10.	Dr. S.J. Borase	Member	
11.	Dr. Shyaonti Talwar	Member	
12.	Mr. R.S. Lokhandhe	Administrative Officer	
13.	Mr. Yogesh M. Lalwani	Representative of Local Society	
14.	Mr. Arun Talwar	Representative of Industrialist	
15.	Mr. Deepak Patil	Representative of Alumni	
16.	Ms. Nikita Uday Singh	Representative of Student	
17.	Mr. Aditya Datta	Representative Student	



(Prof. Dr. Manjusha Kulkarni)  
I/C Principal





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**Professor Dr. Manjusha M. Kulkarni**  
I/C Principal  
M.Sc., M.Phil., Ph.D.

### Minutes of IQAC Meeting

Date of Meeting: January 16, 2023

Following points were discussed and finalized during the conduct of IQAC Meeting on 16/01/2023 in the Seminar Hall.

- A meeting began in time with chaired by Honorable Principal
- A short review of IQAC for previous year i.e. 2020-21
- A wrap up discussion on collection of criterion-wise data
- Allotment of Criteria for 2021-22
- Data Collection for the Year 2022-23
- A discussion on new guidelines for the submission of said criterions
- A meeting ended in healthy environment with expectations of improvement in NAAC grade

### Action Taken Report (ATR)

- IQAC of 2020-21 keenly observed and asked to make changes, wherever necessary to respective criterion's Coordinators
- Templates were designed according to NAAC modification
- Timelines given to submit the criterions



**Prof. Dr. Manjusha Kulkarni**  
I/C Principal and IQAC Coordinator

**Principal**

R N C Arts, J.D.B. Commerce and  
N.S.C. Science College, Nashik Road



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**Professor Dr. Manjusha M. Kulkarni**  
I/C Principal  
M.Sc., M.Phil., Ph.D.

Ref.No.: \_\_\_\_\_ / 2022-23

Date: 27/04/2023

**IQAC COMMITTEE : 2022-23**

Meeting No. : 02

Date : 27/04/2023

Sr. No.	Name of the member	Designation	Sign.
1.	Prod. Dr. Manjusha Kulkarni	I/c Principal & Chairperson	
2.	Dr. R.M. Kulkarni	Management Representative	
3.	Prof. Dr. Manjusha Kulkarni	IQAC- Coordinator	
4.	Prof. Dr. Vidyullata Hande	Member	
5.	Prof. Dr. A.R. Pathare	Member	
6.	Prof. Dr. S.M. Chavan	Member	
7.	Dr. K.C. Takale	Member	
8.	Dr. Meenakshi Rathi	Member	
9.	Dr. Kishori Dhumal	Member	
10.	Dr. S.J. Borase	Member	
11.	Dr. Shyaonti Talwar	Member	
12.	Mr. R.S. Lokhandhe	Administrative Officer	
13.	Mr. Yogesh M. Lalwani	Representative of Local Society	
14.	Mr. Arun Talwar	Representative of Industrialist	
15.	Mr. Deepak Patil	Representative of Alumni	
16.	Ms. Nikita Uday Singh	Representative of Student	
17.	Mr. Aditya Datta	Representative Student	



(Prof. Dr. Manjusha Kulkarni)  
I/C Principal





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I/C Principal  
M.Sc., M.Phil., Ph.D.

### Minutes of IQAC Meeting

Date of Meeting: April 27, 2023

Following points were discussed and finalized during the conduct of IQAC-AQAR Meeting on 27/04/2023 in the Seminar Hall.

- A meeting began in time with chaired by Honorable Principal
- A short review of IQAC for previous year i.e. 2021-2022
- Discussion on criteria of AQAR – 2021-2022
- Submission documents of AQAR – 2021-2022
- A meeting ended in healthy environment with expectations of improvement in NAAC grade

### Action Taken Report (ATR)

- AQAR of 2021-22 keenly observed and asked to changes, wherever required
- Documents of AQAR – 2021-22 are asked to submit in timeline, with necessary changes



  
Prof. Dr. Manjusha Kulkarni  
I/C Principal and IQAC Coordinator

**Principal**  
R N C Arts, J.D.B. Commerce and  
N S C Science College, Nashik Road



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I/c Principal  
M.Sc., M.Phil., Ph.D.

### IQAC Committee: 2021-22

Meeting No. : 01

Date: 17-02-2022

Sr. No.	Name of the Member	Designation	Sign.
1.	Prof. Dr. Manjusha Kulkarni	I/c Principal & Chairperson	
2.	Dr. R. M. Kulkarni	Management Representative	
3.	Prof. Dr. Manjusha Kulkarni	IQAC- Coordinator	
4.	Asso. Prof. Dr. Vidyullata Hande	Member	
5.	Asso. Prof. Dr. A. R. Pathare	Member	
6.	Asst. Prof. Dr. K. C. Takale	Member	
7.	Asst. Prof. Dr. Meenakshi Rathi	Member	
8.	Asso. Prof. Dr. S. M. Chavan	Member	
9.	Asst. Prof. Dr. Shyaonti Talwar	Member	
10.	Asst. Prof. Dr. Kishori Dhumal	Member	
11.	Asst. Prof. Dr. S. J. Borase	Member	
12.	Mr. R. S. Lokhande	Administrative Officer	
13.	Mr. Yogesh M. Lalwani	Representative of Local Society	
14.	Mr. Arun Talwar	Representative of Industrialist	
15.	Mr. Deepak Patil	Representative of Alumni	
16.	Mr. Deepak Pednekar	Representative of Student	
17.	Ms. Muskan Shaikh	Representative of Student	



**Dr. Manjusha Kulkarni**  
I/c Principal  
I/C PRINCIPAL  
R.N.C.Arts, J.D.B. Commerce and  
N.S.C. Science College, Nashik Road





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**Professor Dr. Manjusha M. Kulkarni**  
I/C Principal  
M.Sc., M.Phil., Ph.D.

### Minutes of IQAC Meeting

Date of Meeting: February 17, 2022

Following points were discussed and finalized during the conduct of IQAC-AQAR Meeting on 17/02/2022 in the Commerce Lab.

- A meeting began in time with chaired by Honorable Principal
- A short review of IQAC Meet dated February 28, 2022
- Inclusion of additional members to meet the fulfillment of criterions
- Criterion-wise allotment of work
- A meeting ended in healthy environment with expectations of improvement in NAAC grade

### Action Taken Report (ATR)

Since the original core team appointed for each criterion proved to be low on manpower, additional members were inducted in each criterion. These members were oriented to the NAAC and AQAR guidelines and procedures by existing members and criteria heads and then delegated further responsibilities.

Prof. Dr. Manjusha Kulkarni

I/C Principal and IQAC Coordinator

**I/C PRINCIPAL**

R.N.C.Arts,J.D.B. Commerce and  
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I/c Principal  
M.Sc., M.Phil., Ph.D.

## IQAC Committee: 2021-22

Meeting No. : 02

Date: 28<sup>th</sup> Feb. 2022

Sr. No.	Name of the Member	Designation	Sign.
1.	Prof. Dr. Manjusha Kulkarni	I/c Principal & Chairperson	
2.	Dr. R. M. Kulkarni	Management Representative	
3.	Prof. Dr. Manjusha Kulkarni	IQAC- Coordinator	
4.	Asso. Prof. Dr. Vidyullata Hande	Member	
5.	Asso. Prof. Dr. A. R. Pathare	Member	
6.	Asst. Prof. Dr. K. C. Takale	Member	
7.	Asst. Prof. Dr. Meenakshi Rathi	Member	
8.	Asso. Prof. Dr. S. M. Chavan	Member	
9.	Asst. Prof. Dr. Shyaonti Talwar	Member	
10.	Asst. Prof. Dr. Kishori Dhumal	Member	
11.	Asst. Prof. Dr. S. J. Borase	Member	
12.	Mr. R. S. Lokhande	Administrative Officer	
13.	Mr. Yogesh M. Lalwani	Representative of Local Society	
14.	Mr. Arun Talwar	Representative of Industrialist	
15.	Mr. Deepak Patil	Representative of Alumni	
16.	Mr. Deepak Pednekar	Representative of Student	
17.	Ms. Muskan Shaikh	Representative of Student	



**Dr. Manjusha Kulkarni**  
I/c Principal  
I/C PRINCIPAL  
R.N.C.Arts,J.D.B. Commerce and  
N.S.C. Science College, Nashik Road





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**Professor Dr. Manjusha M. Kulkarni**  
I/C Principal  
M.Sc., M.Phil., Ph.D.

### Minutes of IQAC Meeting

Date of Meeting: February 28, 2022

Following points were discussed and finalized during the conduct of IQAC Meeting on 28/02/2022 in the Commerce Lab.

- Meeting chaired by Honorable Principal
- A short review of IQAC reports and actions taken in the previous academic year i.e. 2020-21
- Discussion on collection of criterion-wise data
- Appointing Coordinators
- Allotment of Criteria for 2021-22
- A discussion on new guidelines for the submission of said criterions
- Wrapping up with brief discussion on strategies to improve NAAC grade

### Action Taken Report (ATR)

Coordinators undertook the responsibility of collecting criterion-wise data with the help of the team they had at their disposal.

Regular meetings were held by each Criterion-head and the team members and work and responsibility was delegated to each team member.

Timelines were decided and observed to first collect quantitative data from various sources like the different academic departments, the college office, the office bearers, etc. and then subsequently qualitative reports were prepared on the basis of the quantitative data.

Prof. Dr. Manjusha Kulkarni

I/C Principal and IQAC Coordinator

VC PRINCIPAL

R.N.C.Arts, J.D.B. Commerce and  
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I/C Principal  
M.Sc., M.Phil., Ph.D.

## IQAC Committee: 2021-22

Meeting No. : 5

Date: 16/3/22

Sr. No.	Name of the Member	Designation	Sign.
1.	Prof. Dr. Manjusha Kulkarni	I/c Principal & Chairperson	
2.	Dr. R. M. Kulkarni	Management Representative	
3.	Prof. Dr. Manjusha Kulkarni	IQAC- Coordinator	
4.	Asso. Prof. Dr. Vidyullata Hande	Member	
5.	Asso. Prof. Dr. A. R. Pathare	Member	
6.	Asst. Prof. Dr. K. C. Takale	Member	
7.	Asst. Prof. Dr. Meenakshi Rathi	Member	
8.	Asso. Prof. Dr. S. M. Chavan	Member	
9.	Asst. Prof. Dr. Shyaonti Talwar	Member	
10.	Asst. Prof. Dr. Kishori Dhumal	Member	
11.	Asst. Prof. Dr. S. J. Borase	Member	
12.	Mr. R. S. Lokhande	Administrative Officer	
13.	Mr. Yogesh M. Lalwani	Representative of Local Society	
14.	Mr. Arun Talwar	Representative of Industrialist	
15.	Mr. Deepak Patil	Representative of Alumni	
16.	Mr. Deepak Pednekar	Representative of Student	
17.	Ms. Muskan Shaikh	Representative of Student	



**Dr. Manjusha Kulkarni**  
I/c Principal  
I/C PRINCIPAL  
R.N.C.Arts, J.D.B. Commerce and  
N.S.C. Science College, Nashik Road





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**Professor Dr. Manjusha M. Kulkarni**  
I/C Principal  
M.Sc., M.Phil., Ph.D.

### Minutes of IQAC Meeting

Date of Meeting: March 16, 2022

Following points were discussed and finalized during the conduct of IQAC Meeting/Lecture on 16/01/2022 in the Seminar Hall.

- A meeting began in time with chaired by Honorable Principal
- A wrap review of lecture Dr. Amjat Shaikh, Poona College, Pune
- A resolution of 'Congratulations' for Dr. Amjat Shaikh
- Discussion on AQAR for year 2020-21
- Preparation of AQAR Year 2021-22
- Data collection for the year 2022-23
- A lecture ended in healthy environment with faithful expectations of improvement in NAAC grade

### Action Taken. Report (ATR)

Templates were designed, timelines were prepared and data was collected as per the guidance of the resource person.

Prof. Dr. Manjusha Kulkarni

I/C Principal and IQAC Coordinator

I/C PRINCIPAL

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### IQAC Committee: 2020-21

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1.	Dr. Dhanesh Kalal	Principal & Chairperson	
2.	Dr. R. M. Kulkarni	Management Representative	
3.	Asso. Prof. Dr. Manjusha Kulkarni	IQAC- Coordinator	
4.	Asso. Prof. Dr. Vidyullata Hande	Member	
5.	Asso. Prof. Dr. A. R. Pathare	Member	
6.	Asst. Prof. Dr. K. C. Takale	Member	
7.	Asst. Prof. Dr. Meenakshi Rathi	Member	
8.	Asso. Prof. Dr. S. M. Chavan	Member	
9.	Asst. Prof. Dr. Shyaonti Talwar	Member	
10.	Asst. Prof. Dr. Kishori Dhumal	Member	
11.	Asst. Prof. Dr. S. J. Borase	Member	
12.	Mr. R. S. Lokhande	Administrative Officer	
13.	Mr. Somnath Rathi	Representative of Local Society	
14.	Mr. Arun Talwar	Representative of Industrialist	
15.	Harpreet Kaur	Representative of Alumni	
16.	Mr. Deepak Pednekar	Representative of Student	
17.	Ms. Sneha Karpe	Representative of Student	





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Date: 06-07-2020

### IQAC MEETING

A meeting of IQAC will be held on Monday, July 6, 2020 at 11.00 am in the Commerce Laboratory.

#### Agenda:

1. Compilation of data for Annual Report 2018-19.
2. Discussion and finalisation of institutional Strategic Plan.
3. Information of IQAC to new committee members.
4. Discussion on organisation of possible and tentative events/seminars/conferences/co-curricular activities.
5. Work allocation to newly appointed IQAC members.

The Meeting will be chaired by Principal Dr. Dhanesh Kalal. All members are requested to attend the meeting.

MINUTES OF THE MEETING OF INTERNAL QUALITY ASSURANCE CELL (IQAC)  
HELD AT THE COMMERCE LABORATORY ON MONDAY, 06 JULY 2020 AT 11.00  
A.M.

#### Reading and recording of the previous minutes

The minutes of the previous meeting were read, confirmed and recorded.

The Principal Dr. Dhanesh Kalal, started the session with the welcome note. He spoke on the importance of planning the events and activities of the entire year in accordance with the specifications laid down by NAAC.

#### Compilation of data for Annual Report 2019-2020.

It was decided that a notice would be circulated amongst the staff members regarding the need to update their BCUD profile on the university portal. This updated data would then be incorporated in the Annual Report of the previous year.

#### Discussion and finalisation of institutional Strategic Plan.

Key points were raised and discussed which would then go into the drafting of the Strategic Plan – one of them being integration of ICT in the teaching-learning process and the other thrust on Faculty Research.

#### Information of IQAC to newly inducted committee members.

The IQAC coordinator sensitised the newly inducted committee members to IQAC norms and their responsibilities.

#### Discussion on organisation of possible and tentative events/seminars/conferences/co-curricular activities.

Certain events were planned and dates finalised after arriving at a consensus:







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World Population Day-11 July 2020 jointly organised by Dept. of Geography and Student Development Council and to be overseen by IQAC.

Workshop in August "Swachha Bharat Spatah" to be organised by NSS and overseen by IQAC.

**Work allocation to newly appointed IQAC members**

The newly inducted IQAC members were delegated responsibilities with respect to data collection from various departments for the AQAR.

**Attendees:**

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Dhanesh Kalal	Principal & Chairperson	
2.	Dr. R. M. Kulkarni	Management Representative	
3.	Asso. Prof. Dr. Manjusha Kulkarni	IQAC- Coordinator	
4.	Asso. Prof. Dr. Vidyullata Hande	Member	
5.	Asso. Prof. Dr. A. R. Pathare	Member	
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Date: 11.09.2020

**NOTICE**  
**Research Cell Meeting**  
**Academic Year 2020-21**

The First meeting of the Research Cell Committee Members for 2020-21 will be conducted on 14<sup>th</sup> Sept. 2020 in the Principal's office at 1.30 pm. All concerned members are requested to attend the meeting.

**Agenda:**

1. Confirmation of the minutes of previous RCC meeting.
2. Approval to send proposal of online Webinar.
3. Approval for pre Ph. D. Viva.
4. Discussion about PFMS Account.
5. To promote faculty members to apply for projects under 'Aspire'.

**Dr. Mrs. Manjusha M. Kulkarni**  
Academic Research Coordinator

**Dr. Dhanesh Kalal**  
Principal and Chairman

a) Principal Dr. Dhanesh Kalal

b) Dr. Mrs. Manjusha M. Kulkarni

c) Dr. Meenakshi Rathi

d) Dr. A. G. Ghanbahadur

e) Dr. Archana Patil

f) Mrs. Priya R. Sonawani

## Minutes of the Meeting of Research Cell Committee

The meeting of RCC members for 2020-21 was conveyed on 14<sup>th</sup> Sept. 2020 in the Principal's office at 1.30 pm.

The following members were present in the meeting.

- a) Principal Dr. Dhanesh Kalal
- b) Dr. Mrs. Manjusha M. Kulkarni
- c) Dr. Meenakshi Rathi
- d) Dr. A. G. Ghanbahadur
- e) Dr. Archana Patil
- f) Mrs. Priya R. Sonawani

### Agenda:

#### 1. Confirmation of the minutes of previous RCC meeting

Discussion: The Principal welcomed up RCC members and requested ARC to read the Minutes of the meeting of Research Cell Committee held on 7<sup>th</sup> Oct. 2019. Dr. Manjusha M. Kulkarni (Academic Research Coordinator) read minutes of the last meeting and the minutes were confirmed by the house.

#### 2. Approval to send proposal of online Webinar

Discussion: Dr. M. M. Kulkarni suggested that 'Science Association' Committee should arrange the online Webinar on Current Situation.

Department of Commerce has taken the approval to organize the lecture on Research Methodology.

#### 3. Approval for pre Ph. D. Viva.

Discussion: Commerce Research Center had been approached to ARC to take the permission to conduct Pre Ph. D. Viva.

#### 4. Discussion about PFMS Account.

Discussion: Dr. Archana Patil informed about the freezing of PFMS account and she suggested that we need to contact concerned UGC person and need to take necessary action.

#### 5. To promote faculty members to apply for projects under 'Aspire'

Discussion: Dr. Meenakshi Rathi urged the staff members to apply and to take the follow up about the Major and Minor Research Proposals under 'Aspire' and other funding agencies.

Approved and passed unanimously.

Dr. Mrs. Manjusha M. Kulkarni  
Academic Research Coordinator

Dr. Dhanesh Kalal  
Principal and Chairman  
PRINCIPAL

R.N.C. Arts, J. B. Commerce and  
N.S.C. Science College, Nasik Road







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Date: 15-10-2020

## IQAC MEETING

A meeting of IQAC will be held on Thursday, October 15, 2020 at 11.30 am in the Commerce Laboratory.

### Agenda:

1. Consolidation of AQAR Reports.
2. Review of the IQAC activities undertaken during the current academic year (2020-2021)
3. Deliberation on the proposed activities of IQAC for the next academic year (2021-22)
4. Any other issues.

The Meeting will be chaired by Principal Dr. Dhanesh Kalal. All members are requested to attend the meeting.

MINUTES OF THE MEETING OF INTERNAL QUALITY ASSURANCE CELL (IQAC) HELD AT THE COMMERCE LABORATORY ON THURSDAY, 15 OCTOBER 2020 AT 11.00 A.M.

### Reading and recording of the previous minutes

The minutes of the previous meeting held on 06-07-2020 were read, confirmed and recorded.

The Principal Dr. Dhanesh Kalal, started the session with the welcome note. He spoke on the format and submission of the AQAR.

### Consolidation of AQAR Reports.

Criteria wise members of the IQAC were asked to summarise data collected and give a brief report on the progress made in each criteria. They were further directed to consolidate this information as per the AQAR templates.

### Review of the IQAC activities undertaken during the current academic year (2020-2021)

Members read out individual reports of activities undertaken and overseen by the IQAC in the first half of the year which was followed by a discussion of the activities that could be taken in the second half of the year. The following events were proposed:

- Marathi Bhasha Din by Marathi Department – February 2021







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Professor Dr. Manjusha M. Kulkarni  
I/C Principal  
M.Sc., M.Phil., Ph.D.

- Science Day - Film shows and lecture for students of F.Y., S.Y. & T.Y.B.Sc. students - February 2021
- Nirbhaya Kanya Abhiyan - Student Development Department - March 2021

Attendees:

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Dhanesh Kalal	Principal & Chairperson	
2.	Dr. R. M. Kulkarni	Management Representative	
3.	Asso. Prof. Dr. Manjusha Kulkarni	IQAC- Coordinator	
4.	Asso. Prof. Dr. Vidyullata Hande	Member	
5.	Asso. Prof. Dr. A. R. Pathare	Member	
6.	Asst. Prof. Dr. K. C. Takale	Member	
7.	Asst. Prof. Dr. Meenakshi Rathi	Member	
8.	Asso. Prof. Dr. S. M. Chavan	Member	
9.	Asst. Prof. Dr. Shyaonti Talwar	Member	
10.	Asst. Prof. Dr. Kishori Dhumal	Member	
11.	Asst. Prof. Dr. S. J. Borase	Member	
12.	Mr. R. S. Lokhande	Administrative Officer	
13.	Mr. Somnath Rathi	Representative of Local Society	
14.	Mr. Arun Talwar	Representative of Industrialist	
15.	Harpreet Kaur	Representative of Alumni	
16.	Mr. Deepak Pednekar	Representative of Student	
17.	Ms. Sneha Karpe	Representative of Student	







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## Activity Report

**Type of the Activity:** Online Faculty Development Programme

**Theme of the Activity:** Awareness of E- Content Development

**Duration:** From 25<sup>th</sup> June 2020 to 27<sup>th</sup> June 2020

**Organized by:** Gokhale Education Society, Nashik- 422005 & Internal Quality Assurance Cell, G. E. Society's RNC Arts, JDB Commerce and NSC Science, College, Nashik

**Number of Participants:** 80

**Sub Themes and Speakers:**

Date	Sub Theme	Speaker
25/06/2020	Key note address on Awareness of E- Content Development	Prin. Dr, Mrs. Deepti Deshpande , H. R. Director, G. E. Society, Nashik
	Introduction to Online/ ICT Education	Prof. Nilesh Alone
	Introduction to PPT	Dr. Mrunalini Deshpande & Dr. Swapna Roy
	Recording and additional features of MS Power Point	Mr. Vaibhav Sarode
26/06/2020	Overview of OBS Studio	Dr. Leena Bhat
	Various Visualization Tools	Prof. A. M. Shaikh
	Conference Tools & YouTube	Prof. Nilesh Alone
	Introduction to E-Tools	Mr. Vaibhav Sarode
27/06/2020	Google Classroom	Prof. Pushkar Padekar
	Google Forms & Practice Assignment	Prof. Nilesh Mahajan

### Output of the Activity:

All the senior college staff members attended the FDP and learn about the Online Teaching Methods, use of ICT in teaching and various tools and their use in teaching learning process. The participants learned how to conduct online classes. All the participants successfully completed the 3 days Online Faculty Development Programme

Coordinator  
IQAC  
**Co-Ordinator**  
IQAC

Gokhale Education Society's  
R.N.C. Arts J.D.B. Commerce &  
N.S.C. Science College, Nashik Road-422101



Principal





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**Best Practices I**

**Title of the Practice: Continual Improvement in Educational Processes through ISO 9001:2015 Quality Management System**

**Objectives**

- To define precise quality criteria for all activities of the college.
- To define educational procedures so as to ensure that quality standards are met.
- To systematically monitor procedures for conformance.
- To identify and analyze the causes of non-conformances.
- To eliminate the causes giving way to problems through appropriate corrective actions.
- To eliminate repetition of the same causes through root cause analysis and preventive actions.

**The context**

The purpose of 'Quality Management System' is to build a capacity in an institution to identify and remove variations in different functional aspects. It can be achieved by creating a well-thought action plan and implementing it in letter and spirit. This can help to pursue the quality that would ultimately lead to satisfaction of the stakeholders. It is a conscious and a continuous process aiming at excellence. With a Quality Management System in place, an institution evolves internal processes for self-analysis and assessment enabling 'self-monitoring' for quality improvement which leads to develop a 'quality culture' in the institution.

**The Practice:**

Students in particular continue to remain the focal point for developing the Quality Management System for the college. The students' satisfaction is a goal to be achieved by offering them focused and value-based quality education. The System works with proper planning which is implemented and is further checked for any variances and non-conformances that are eventually put in place through preventive and corrective actions. It includes all the functional areas of the college like planning, instruction and delivery, office administration, examination, library, extra-curricular activities, purchase, accounts and internal services like housekeeping. The System is supported by the documents like the quality manual, procedures manual, flow charts on processes and record tables. Different activities to be undertaken are included in a planner while the evidence is generated through the use of formats developed for various processes i. e. teaching plan, teaching report etc. The System ensures both internal and external quality evaluation. To achieve this, two internal audits and one surveillance audit is conducted every year. Three management review meetings are conducted. In these audits, close scrutiny of the procedures, records and other details of the system requirements are analyzed. Non-conformities are identified and vacated which results in continual improvement and better performance in the activities undertaken.

In this way, the ISO 9001:2015 Quality Management System encompasses all the aspects of the college and ensures pursuance of excellence in various practices

**Impact of the practice**

The implementation of ISO 9001:2015 Quality Management System has helped in identifying various processes thus bringing clarity in the working of the college and working towards delegation of authority and responsibility. The system ensures identification of records, maintenance, traceability and retrieval of the information. The strong student-focus proves beneficial for the students. The feedback loop offers opportunity for continual progress. The system has brought a





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positive change in the work culture through the training of human resources, establishing a team work culture and bringing favorable change in the attitude of the employees. The implementation of the system has supported the college to align itself with the NAAC vision.

**Obstacles faced and strategies to overcome them:**

- The amount of time and efforts required from the staff and faculty is a major concern.
- Resistance from the employees for change was a major hurdle.
- The certification is not capable of generating funds from external bodies such as accreditation boards, Ministry of Human Resource, government and University Grants Commission.

The NAAC vision emphasizes upon making quality the defining element of the higher education and adopting self and external quality evaluation as measures for promotion and sustenance of quality initiatives. The ISO 9001:2015 Quality Management System acts like a stepping stone towards NAAC accreditation/reaccreditation. The internal audits facilitate self-evaluation; surveillance audits facilitate external evaluation thus embedding continual quality improvement as a quality initiative leading the institution towards achieving excellence. Acceptance of the ISO 9001:2015 Standard makes quality the defining element of the college education system.

**Resources Required:**

- Requirement of trained internal auditors.
- Devotion of extra time is needed as there is continuous work and large volume of paper work involved.
- Funds are needed for the cost of certification and for on-going costs of maintenance.



**Co-Ordinator**  
IQAC

Gokhale Education Society's  
R.N.C. Arts J.D.B. Commerce &  
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### Best Practice II

Title of the Practice:

**Life work on the organizing lectures on the occasion of Birth & Deathanniversaries of Great Leaders**

#### The context that required initiation of the practice:

One of the outstanding features of the college is that the enrolment of the students is mainly from the middle and lower middle class from the vicinity out of which 70% belong to reservation and underprivileged class. Also as has been obtained from the profile of the students joining various courses of the college it is revealed that many students who seek admission in our college belong to low economic back ground. Their parents are unable to provide them a sustained financial support.

#### Objectives of the practice are:

- To know about the contribution and life and work great personalities so as to get motivation and inspiration
- To inculcate leadership skill amongst the student community by giving them a platform to organize such events.
- To import value added inputs not covered in the university curriculum so as to promote holistic personality of student community.

#### The Practice:

In each month the birth days and the death anniversary of great of India are celebrated with an aim to sustain their distinguished legacy that ventured forth as pioneers to explore uncharted territories and became extraordinary leaders. The student communities under the guidance of in charge staff member draw up the notice, prepare programme schedule, invite the resource persons, anchor the programme and ensure that large number of students get the benefit.

#### Obstacles faced and strategies to overcome them:

Initially it was difficult to gather the student community for such programmes. But later on the number increased in the subsequent programmes.

Many a times, through information on great personality is available from library, the students have stage fright to do the presentation. At occasions there is a dearth of knowledgeable resource persons who can create impact on students.

#### Impact of the Practice:

1. Students develop positive approach and the life and works of great personality help them to shape their personality.
2. Organizing such Programmes under able guidance of the staff-in-charge, gives them a platform to develop their leadership skills.





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**Resource required:**

Talent pool of resource persons who can throw light on the life and works of great people

**Context for handwritten note:**

In order to make the college student develop a positive attitude, foster the team-work spirit, motivate and inspire, it was thought prudent to celebrate the birth anniversaries and also organize events on the death anniversary of great leaders of India in the college, every month so as to make students develop perspective, become effective be educated and well-informed.

**Co-Ordinator  
IQAC**

Gokhale Education Society's  
R.N.C. Arts J.D.B. Commerce &  
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**Dr. Dhanesh Kalal**  
Principal  
MA, MBA, LLB., MMS., Ph. D.

Ref.: /2020-21

Date: 18.07.2019

## NOTICE

The meeting of the IQAC members will be held on 27<sup>th</sup> July 2019 in the office of the Principal at 11.00 am. All members are requested to remain present.

  
**Dr. Dhanesh Kalal**  
Principal

### Agenda:

1. To read and confirm the minutes of last IQAC meeting.
2. To know the result of the SPPU University Exam-2018-19
3. To decide upon renovation work to be undertaken
4. Explore the possible of useful short term courses
5. Deciding the mechanism of Internal & External ISO 9001:2015 audit, Green Audit and Academic Audit.
6. Re-constitution of various sub committees for the the year 2019-20
7. Decide upon the academic calendar.
8. Any item to the permission of the chair.



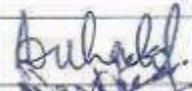

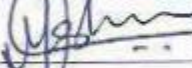


**Gokhale Education Society's**

**R.N.C. Arts, J.D.B. Commerce & N.S.C. Science College, Nashik Road**

**Date: 27.07.2019**

**Minutes - IQAC**

A meeting of the members of IQAC was held on 27<sup>th</sup> July 2019 at 10.30 am in the officer of the Principal. The following members were present.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Dhanesh Kalal	Principal & Chairperson	
2.	Dr. R. P. Deshpande	Management Representative	
3.	Asst.Prof.Dr. Meenakshi Rathi	IQAC- Coordinator	
4.	Asso.Prof.Dr. D. G. Belgaonkar	Member	
5.	Asso.Prof.Dr. S. G. Deodhar	Member	
6.	Dr. R. B. Bagul	Member	
7.	Dr. A. R. Pathare	Member	
8.	Asst.Prof.Dr. Shyaonti Talwar	Member	
9.	Asst.Prof. S. D. Nimbalkar	Member	
10.	Asst.Prof. N. B. Mahajan	Member	
11.	Shri. Deepak Patil	Representative of Local Society	
12.	Shri. Manish Meshram	Representative of Past Student	
13.	Shri. Gautam Roy	Representative of Past Student	
14.	Shri. Arun Talwar	Representative of Industrialist	
15.	Shri. A. V. Malode	Administrative Officer	

At the outset the Principal welcome the members and expressed his satisfaction for the smooth functioning of the ongoing admission process.

**Agenda:**

**1. To read and confirm the minutes of the last IQAC meeting**

The Principal read the minutes of the IQAD members held on 25.02.2019. The minutes were then confirmed

**2. To know the result of the SPPU University Exam-2018-19**

Overall result of the Annual University Examination held in May-2020.

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Date: 05.10.2019

**NOTICE**  
**Research Cell Meeting**  
**Academic Year 2019-20**


The second meeting of the Research Cell Committee Members for 2019-20 will be conducted on 7<sup>th</sup> October 2019 in the Principal's office at 12.30 pm.

All concerned members are requested to attend the meeting.

**Agenda:**

1. To read and confirm the minutes of previous RCC
2. To finalize the topics for 'Avishkar'.
3. To avail the Instrumentation facility for the staff members to carry out their research work.
4. To motivate and inspire young teachers to appear for PET exam and to pursue their M. Phil., Ph. D. under FIP.

  
Dr. Mrs. Manjusha M. Kulkarni  
Academic Research Coordinator

  
Dr. Dhanesh Kalal  
Principal and Chairman  
**PRINCIPAL**

a) Principal Dr. Dhanesh Kalal

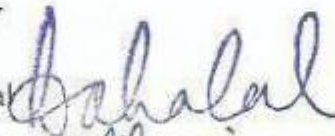
b) Dr. Mrs. Manjusha M. Kulkarni

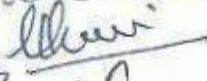
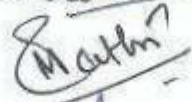
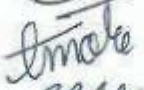


c) Dr. Meenakshi Rathi

d) Dr. A. G. Ghanbahadur

e) Dr. Archana Patil

f) Mrs. Priya R. Sonawani

  
R.N.C. Arts, J.D. B. Commerce and  
N.S.C. Science College, Nashik Road



## Minutes of the Meeting of Research Cell Committee

The meeting of the Research Cell Committee Members for 2019-20 was conveyed on 7<sup>th</sup> October 2019 in the Principal's office at 12.30 pm.

**The following members were present in the meeting.**

- a) Principal Dr. Dhanesh Kalal
- b) Dr. Mrs. Manjusha M. Kulkarni
- c) Dr. Meenakshi Rathi
- d) Dr. A. G. Ghanbahadur
- e) Dr. Archana Patil
- f) Mrs. Priya R. Sonawani

### Agenda:

1. To read and confirm the minutes of RCC

**Discussion:** The Principal welcomed up RCC members and requested ARC to read the Minutes of the meeting of Research Cell Committee held on 27<sup>th</sup> July 2018 in the Principal's office at 12.30pm. Dr. Manjusha m. Kulkarni (Academic Research Coordinator) read minutes of the last meeting and the minutes were confirmed by the house.

2. To finalize the topics for 'Avishkar'.

**Discussion:** Avishkar is one of the research festival to inculcate research culture among students and to encourage original and novel thinking, so it is important to encourage and guide the students for participating in 'Avishkar'- University Level Research Project Competition.

Dr. Manjusha m. Kulkarni made an appeal to all the members to encourage and guide the students of the respective departments to participate in 'Avishkar'- University Level Research Project Competition.

3. To avail the Instrumentation facility for the staff members to carry out their research work.

**Discussion:** To motivate students and teachers for collaborative inter disciplinary research work by making available the facility of Instruments from various departments.

4. To motivate and inspire young teachers to appear for PET exam and to pursue their M. Phil., Ph. D. under FIP.

**Discussion:** As it is the need of the time, it is very important to remain updated in the research, so the young teachers must appear for PET examination conducted by S. P. P. U. This will help them to acquire their highest qualification such as Ph. D. As PG students may seek Ph. D. in the future, an inclination towards research has to be cultivated. So the staff members should guide the students on this aspect.

Approved and passed unanimously.

Dr. Mrs. Manjusha M. Kulkarni  
Academic Research Coordinator

Dr. Dhanesh Kalal  
Principal and Chairman  
PRINCIPAL

R.N.C. Arts, J. B. Colomere and  
N.S.C. Science College, K. M. Road





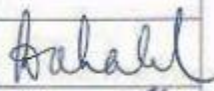
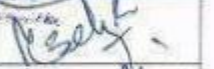
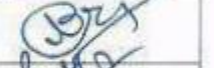

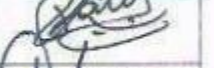

**Gokhale Education Society's**

**R.N.C. Arts, J.D.B. Commerce & N.S.C. Science College, Nashik Road**

**Date: 04.02.2020**

**Minutes - IQAC**

The meeting of the IQAC members was held on 4<sup>th</sup> Feb. 2020 at 11.00 am in the office of the Principal. The following members were present-

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Dhanesh Kalal	Principal & Chairperson	
2.	Dr. R. P. Deshpande	Management Representative	
3.	Asst.Prof.Dr. Meenakshi Rathi	IQAC- Coordinator	
4.	Asso.Prof.Dr. D. G. Belgaonkar	Member	
5.	Asso.Prof.Dr. S. G. Deodhar	Member	
6.	Dr. R. B. Bagul	Member	
7.	Dr. A. R. Pathare	Member	
8.	Asst.Prof.Dr. Shyaonti Talwar	Member	
9.	Asst. Prof. S. D. Nimbalkar	Member	
10.	Asst.Prof. N. B. Mahajan	Member	
11.	Shri. Deepak Patil	Representative of Local Society	
12.	Shri. Manish Meshram	Representative of Past Student	
13.	Shri. Gautam Roy	Representative of Past Student	
14.	Shri. Arun Talwar	Representative of Industrialist	
15.	Shri. A. V. Malode	Administrative Officer	

At the outset the Principal welcome the members and expressed his satisfaction for the smooth functioning of the ongoing admission process.

**Business Transacted:**

1. To read and confirm the minutes of the meeting held on 27<sup>th</sup> July 2019.

The Principal read the minutes of the IQAC members held on 27.07.2019. The minutes were then confirmed

2. The report of the Principal about the initiatives suggested by IQAC members during the meeting held on 27<sup>th</sup> July 2019.





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ID No. PU / NS / ASC / 005 / 1963

**Dr. Dhanesh Kalal**  
Principal  
MA, MBA, LLB., MMS., Ph. D.

Ref.: /2020-21

Date: 27.01.2020

## NOTICE

The meeting of the IQAC members will be held on 4<sup>th</sup> Feb. 2020 at 11.00 am in the office of the Principal. All members are requested to attend.

**Dr. Dhanesh Kalal**  
Principal

### Agenda:

1. To read and confirm the minutes of the meeting of IQAC held on 27<sup>th</sup> July 2019.
2. Principals' report on the initiatives suggested by IQAC members during the meeting held on 27<sup>th</sup> July 2019.
3. To consider the name for appointment of IQAC-cum-NAAC Coordinator for the academic year 2020-21 onwards.
4. Any item to the permission of the chair.

## **Minutes - IQAC**

A meeting of the IQAC was convened on 1<sup>st</sup> Oct. 2018 at 02.30 pm in office of Principal, R.N.C. Arts, J.D.B. Commerce & N.S.C. Science College, Nashik Road. All members were presented.

### **Agenda:**

1. **To welcome the new members of IQAC functional w.e.f. 2018-19 for following Two years.**

The Principal welcomed new members of IQAC functional w.e.f. June 2018-19 for the period of 2 years. The Principal acknowledged the contribution and the services rendered by the past members of IQAC and placed on record their meaningful contribution. He also appealed that same is expected from the new members of the IQAC. The Principal congratulated Dr. Meenakshi Rathi for accepting post of IQAC Coordinator.

2. **To read and confirm the minutes of last IQAC meeting.**

The minutes of last meeting of IQAC was held on 2<sup>nd</sup> March 2018 page by page and the minutes were confirmed.

3. **To discuss the action plan and preparation for 3<sup>rd</sup> Cycle of NAAC Re-accreditation.**

The action plan for preparation of the Peer Team visit for 3<sup>rd</sup> Cycle of NAAC Re-accreditation was discussed and members we were requested to give their valuable suggestions.

**Shri. Deepak Patil, Representative of Local Society** suggested that parking slot should be properly demarcated. He also suggested that as members of alumni an event should be organized in which all past students of the college may participate in the Sports, Funfair and Cultural programme which should be concluded by dinner. He also suggested the PSI Shri. Pravin Bakale be invited to the campus to ensure discipline in the student community.

**Mr. Gautam Roy** suggested that some celebrities like Mrs. Shubhangi should invited for the get together function of the college during NAAC Peer Team visit



**Mr. Manish Meshram, Representative of the Past Students** said that he is unaware of the infrastructure requirement of the college and therefore he would not like to make any remarks in the matter

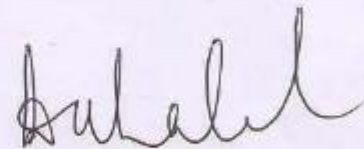
**Mr. Arun Talwar, Representative of the Industry** expressed that revision of syllabus should be done which will help students to equip the basic requirement of industry. He also suggested the students should be allowed to participate in Industrial exhibitions. So, that they become confident and get placements in good corporate sector.

**Prof. N. B. Mahajan**, expressed the need of computerization of data in systematic manner which will be useful for further NAAC Re-accreditation process.

**Dr. R. B. Bagul** requested that extra space be provided for reading room as number of students is quite large. He also expressed the need of software for the purpose of digitalization of library records.

**Dr. R. P. Deshpande, Management Representative, Gokhale Education Society** in the end applauded the work done by the college in facing NAAC and also shed light on the new assessment procedure of NAAC which is 70% ICT based and 30% on the basis of Peer Team visit. He also said the student of the college should be oriented above the NAAC visit because sometime Peer Team members interact to the student outside campus.

As there was no other item to be discussed in the meeting ended with vote of thanks to the chair by Dr. Meenakshi Rathi, IQAC Coordinator.



**Dr. Dhanesh Kalal**  
**Principal & Chairperson- IQAC**

**PRINCIPAL**  
R.N.C. Arts, J.D.B. Commerce and  
N.S.C. Science College, Nasik Road







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### Action Taken Report

on

The IQAC Meeting of R.N.C. Arts, J.D.B. Commerce & N.S.C. Science College, Nashik Road  
convened on 1<sup>st</sup> October 2018.

Point	Action Taken
Committees for different activities	For the smooth functioning of the college various committees were formed and the decision taken by the IQAC were implemented through them.
Admission Committee	An admission committee consisting of Chairman, Coordinator and teachers of various departments was formed to regulate and monitor admissions to various classes of Arts, Science and Commerce and also for the self-financed courses such as B.B.A., B.Sc. Computer Science, B.Sc. Biotechnology M.Sc. Computer Science, M.Sc. Organic Chemistry and B.B.A. (Computer Application). This year too the college received an overwhelming response and admissions for all courses were almost full.
Special Counter for Scholarship	For Economically Backward students and the students belonging to Reservation Category, special counter was opened to help and guide them to complete the documentation work to be forwarded to the Government Agencies for availing.
Orientation Programme for newly admitted students	An orientation programme for the students who were admitted to first year in Arts, Science & Commerce stream was conducted class wise in the 3 <sup>rd</sup> week of July 2018.
Parking Slot	Special Parking



**Dr. Dhanesh Kalal**

**Principal**

**PRINCIPAL,**

R.N.C. Arts, J.D.B. Commerce and  
N.S.C. Science College, Nashik Road



**Gokhale Education Society's**

**R.N.C. Arts, J.D.B. Commerce & N.S.C. Science College, Nashik Road**

**Date: 25.02.2019**

**Minutes - IQAC**

A meeting of the IQAC was convened on 5<sup>th</sup> November 2019 at 04.00 pm in office of Principal, R.N.C. Arts, J.D.B. Commerce & N.S.C. Science College, Nashik Road. All members were presented.

**Agenda:**

- 1. To read and confirm the minutes of the last IQAC meeting held on 1<sup>st</sup> October 2018**

The Principal read the minutes of the last IQAC meeting held on 1<sup>st</sup> October 2018 and the same were confirmed by the home.

- 2. To decide upon dates of workshop on Trello application**

It was decided that a one day workshop on "Trello Application: Academics and Administration of the College" be organized on 10<sup>th</sup> Feb. 2019

- 3. To explore the possibility of availability of Resource Persons for FDP**

The members in consensus agreed to have an FDP for the benefit of teachers in English on 17<sup>th</sup> Feb. 2019. Dr. Sachin Labade, Dr. Sucharita Sarkar and Dr.Mrs. Anjali Kulkarni were to be invited as Resource Persons.

- 4. To consider the names of past Students / Teachers to be honored at Centennial functions on 19<sup>th</sup> Feb. 2019.**

The Principal said that the list of 3 teachers and 3 past students will be prepared and sent to the Corporate Office of the Gokhale Education Society.

**The two names of the teachers proposed were as follows:**

1. Dr. (Mrs.) Sunita Ranate
2. Dr. (Mr.) Ghansham Baviskar

**The four names of the past-students proposed were as follows:**

1. Mr. Hemant Gaikwad
2. Mr. Balasaheb Mhaske
3. Mr. Arun Talwar
4. Mr. Deepak Patil



**5. To appeal the Heads of the Departments to prepare proposal for the Teaching Learning Centre (TLC).**

It was decided that an appeal to the Heads of the Department may be done so as to get the proposals prepared for TLC. Accordingly following three proposals were to be prepared on or before 28<sup>th</sup> Feb. 2018 so that same may be uploaded. The details of the proposals are as follows:

1. Women Empowerment through Economic Development
2. Literary and Cultural Studies
3. Soft Skills and Teaching Strategies
4. Trello Application: Academics and Administration of the College

**6. To decide the names of villages to be surveyed under Unnat Bharat Abhiyan.**

After the discussion with the IQAC members, it was decided that following 5 villages may be considered for the implementation of the scheme of Unnat Bharat Abhiyan.

1. Sawali
2. Chandgiri
3. Songiri
4. Deshvandi
5. Warvandi

**7. To review the pending work of college infrastructure**

The members of the IQAC reviewed the infrastructure development work and suggested that there uses be discussed in the College Development Committee meeting scheduled on 25.02.2019 and As per the deliberations, the matter be communicated to Hon'ble Director Establishment & Maintenance for completion of the same.

**8. To decide the modus operandi for improving the NAAC**

It was decided that the information required for reaccreditation of NAAC (4<sup>th</sup> Cycle) as per 7 criteria's be collected in the form of soft copy and uploaded on Trello-software.

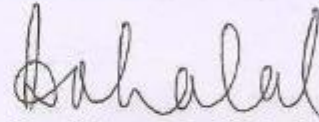
**9. Any item to the permission of the chair**

Under this item with the permission of the chair following policy decision were taken



1. Skill Development Programme to enhance Computer Skills in students be conducted.
2. Internal Audit of ISO 9001 : 2015 be conducted
3. CCTV Cameras be installed in class rooms as a precautions for unfair means used by students to pass in exams
4. To make efforts to ensure sample drinking water facilities on campus.
5. To ensure adequate no. of non-grant staff for academic year 2019-20.

As there was no other item to be discussed in the meeting ended with vote of thanks to the chair by Dr. Dhanesh Kalal.



**Dr. Dhanesh Kalal**

**Principal & Chairperson- IQAC**

**PRINCIPAL**

R.N.C. Arts, J.D.B. Commerce and  
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 Principal  
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**Action Taken Report**

on

The IQAC Meeting of R.N.C. Arts, J.D.B. Commerce & N.S.C. Science College, Nashik Road  
 convend on 5<sup>th</sup> Feb. 2019.

Point	Action Taken
Workshop on Trello Application	<p>One Day workshop in Trello Application: Academic and Administration on 10<sup>th</sup> February 2019. Both were organized under the aegis of Gokhale Education Society's Staff Training Academy and with the support of M. S. Gosavi Foundation, Mumbai as a part of QIP and IQAC Cell of the College.</p> <p><b>About Trello:</b> Trello is a visual-based project management tool that applies Japanese productivity methodology KANBAN. It is a way of organizing information and tasks. Whether you are at work, at home, or anywhere in between, all the stakeholders can collaborate and organize their tasks and activities. Trello creates the transparency and openness between staff members. As the trello board is visible to all, it becomes easy to find out a particular member who is not pulling his/her weight. After using Trello people will start completing their tasks within the due date as their faces are stuck to the card for all to see. It means that there will be remarkable improvement in the time and task management skills of the staff members of college. The IQAC Coordinator or Admin, at any point of time can provides updates of the overall activities of the college. Ho/She will have all the resources, links and tasks available in one place. Trello will give a visual overview of what is being worked on and who is working on it. This keeps everyone accountable to do their work. Using Trello in this way obviates the need to meet everyone in person for collecting information and provides a central space where all communications can be stored and organized. Trello can improve everyday operations and overall performance of college tremendously and can help all of us to understand the importance of deadlines, project management, and persistence.</p>





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	<p><b>Objectives of the workshop:</b></p> <ul style="list-style-type: none"> <li>• To make IQAC more functional and more empowered.</li> <li>• To enhance quality culture in academics and administration.</li> <li>• To visualize workflow of the academics and administration.</li> <li>• To establish personal goals and accountability.</li> <li>• To organize and monitor various activities in the college throughout the academic year.</li> <li>• To work from anywhere anytime and getting more outcome from spending minimum time.</li> <li>• To create, coordinate, and share plans with all teachers and colleagues.</li> </ul>
<p>FDP for teachers (English Language)</p>	<p>The One day State Level Seminar on Contemporary Critical Theories which was organised under the aegis of Dr. MSG Foundation Mumbai, in collaboration with The Staff Training Academy of Gokhale Education Society and the IQAC of RNC Arts, JDB Commerce and NSC Science College, Nashik Road on 17<sup>th</sup> February 2019 focused on niche areas of Gender Studies and Cultural Studies. The seminar had almost 60 participants comprising of teachers who taught English at undergraduate and post graduate levels and to junior college as well as research scholars and post graduate students of English Literature.</p> <p>The inaugural ceremony was presided over by the Chairman of G E Society Hon. Sir Dr. M S Gosavi who, in his presidential address, emphasised the need for teachers to increase their level of competence and awareness along with their scholarship and research.</p> <p>There were four resource persons, experts in the concerned areas they were dealing with. The first talk was given by Principal Dr. Anjali Kulkarni whose talk was entitled "To Be or to Become? The Essential Postcolonial Dilemma – A Feminist Perspective". In her talk Dr. Kulkarni problematised the notion of identity and analysed it as an unstable transitioning construct in a post-colonial world. She extended the metaphor of space and its territorialisation, an essential colonial enterprise, to the mind as a space which has been colonised and houses the ideology of the coloniser.</p>







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Looking at the 'Self' as only a threshold, a becoming between two multiplicities, she said how colonial people are constantly in a phase of transition, they are constantly changing, asserting and trying to find a foothold finally concluding that the predicament is quite the same for men and women both, as both are conforming to a certain societal construct.

The second talk was given by Dr. Sucharita Sarkar who theorised Motherhood Studies, a contemporary area under Gender Studies. Her talk was entitled "Introducing Motherhood Studies through Feminist Theories of Culture, Body and Media". She took the audience through an overview of the history of Motherhood Studies, some noted critics and theorists of the area and went on to problematise the notion of motherhood by critically evaluating the discourse around Motherhood and Maternity. She analysed how Motherhood as an institution is very different from motherhood as a lived experience and how maternity or the absence of it becomes central to the identity and existence of women which needs to be contested and resisted. She familiarised participants with the process of de-essentialisation of motherhood and emphasised on the need for the word 'mother' to become a verb rather than a gendered noun, implying that mothering or care giving should be undertaken by more and more people other than the biological mother so that the ambivalent feelings of joy and frustration that a mother experiences can be overcome and the mother can think beyond her child and her relative and functional existence only as a mother.

The third talk was delivered by Dr. Sachin Labade from the Department of English, University of Mumbai who spoke on Queer Theory and its applications. His talk entitled "Demystifying the Queer: from Apprehension to Appreciation" intended to do the exact same thing. He spoke about the need to naturalise the queer and mainstreaming it. He started with Michael Foucault's idea of Knowledge is Power and through this thread traced the problematic and stigmatised discourse around the queer. He said that the interesting thing that Queer Theory does is





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	<p>to contest the notion of a stable identity, so it challenges and subverts an identity the moment it gets stabilised through discourse.</p> <p>The fourth talk by Dr. Shyaonti Talwar was entitled "Introducing "Cultural Studies: Culture, Hegemony and Theory" which focused on the discipline of Cultural Studies familiarised participants with the contemporary connotations of culture and cultural imperialism or hegemonic culture. It traced the origin of cultural studies as a discipline, spoke about some major scholars of Cultural Studies and shed light on some of the main areas of interest of Cultural Studies. Through multiple instances of cultural artefacts, it looked at culture as embedded in structures of power and the politics of value assignment and value judgment of a culture.</p> <p>The valedictory session was presided over by Prof B Devrajah a renowned teacher of English and the Joint Treasurer of GE Society who encouraged participants as literature enthusiasts to approach texts with interest and commitment and develop their own perspective and subjective understanding of texts.</p> <p>The event witnessed the presence of other dignitaries and office bearers like Zonal Secretary Dr. R M Kulkarni, Principal of RNC Arts JDB Commerce and NSC Science College Nashik Road Dr. Dhanesh Kalal and IQAC Coordinator Dr. Meenakshi Rathi, heads of various English Departments of colleges under GE Society and other teachers and students. The seminar was an initiative of Principal Dr. Dhanesh Kalal who identified this need to familiarise students and teachers of literature with the latest movements happening in their discipline and also explore the prospects of multidisciplinary in their teaching learning approach.</p>
<p>Proposal for Teaching Learning (TLC)</p>	<p>It was decided that an appeal to the Heads of the Department may be done so as to get the proposals prepared for TLC. Accordingly following three proposals were to be prepared or before 28<sup>th</sup> Feb. 2018 so that same may be uploaded. The details of the proposals are as follows:</p> <p>1. Women Empowerment through Economic</p>







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	<p>Development</p> <ol style="list-style-type: none"> <li>Literary and Cultural Studies</li> <li>Soft Skills and Teaching Strategies</li> <li>Trello Application: Academics and Administration of the College</li> </ol>
Village to be surveyed under Unnat Bharat Abhiyan	<p>After the discussion with the IQAC members, it was decided that following 5 villages may be considered for the implementation of the scheme of Unnat Bharat Abhiyan.</p> <ol style="list-style-type: none"> <li>Sawali</li> <li>Chandgiri</li> <li>Songiri</li> <li>Deshvandi</li> <li>Warvandi</li> </ol>



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