

Criteria 5.2.1: Supporting Documents:

Number of Students Placed in 2022-23:

Sr.no.	Name of the Student	Employee	Year
1.	Ms. Dipanjali Naidu	RNC Arts, JDB Commerce and NSC Science College	2022-23
2.	Mr. Sandip S. Pingale	RNC Arts, JDB Commerce and NSC Science College	2022-23
3.	Ms. Nisha Kumari	RNC Arts, JDB Commerce and NSC Science College	2022-23
4.	Ms. Anushka Kumari	RNC Arts, JDB Commerce and NSC Science College	2022-23
5.	Mr. Vikas Gupta	TBRC Business Research Private Limited	2022-23
6.	Mr. Jitendra S. Dabhade	Indegene Private Limited	2022-23
7.	Mr. Shah Mustakim Mujahid	Biosis Plants Private Limited family	2022-23
8.	Ms. Pranali D. Ugale	L'oreal India RSO - WEST	2022-23
9.	Ms. Bhagyashri Darade	ICICI Prudential	2022-23
10.	Ms. Vijayashree R Ugale	Global Market Insights Research Pvt.Ltd.	2022-23
11.	Mr. Gorakshanath Ghumre	Tenshi Kaizen Pvt. Ltd.	2022-23



(Founded on : 19-2-1918) Regd.No. F359 Bom.)

(ISO - 9001 - 2015 Certfied)

GOKHALE EDUCATION SOCIETY

Prin. T. A. Kulkarni Vidyanagar, Nasik - 422 005.

Phone : Nasik 0253-2574682 (O), 0253-2342060 (R) Mumbai 022-24136132 (O)
email : ● gokhaleeducation@dataone.in ● gokhale_edu@hotmail.com

Chairman
Prin. S. B. Pandit
M.Com.

Secretary & Director General
Sir Dr. M. S. Gosavi
Ph.D. (Busi. Adm.) M.Com., B.A., L.L.B. Sahityacharya

Ref.No. : GES/RO/2041-A/2022-23

Date : 17.1.2022

(Ref. : Local Selection Committee Meeting dated, 13.1.2023 at RNC Arts, JDB
Commerce & NSC Science College, Nasik Road.)

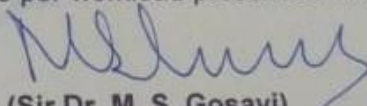
- OFFICE ORDER -

Smt. Deepanjali Laxminarayan Naidu (M.Com.) (Open) is hereby intimated that she is appointed as Lecturer in Commerce (**Non Grant Unit**) on Contract Basis through Local Selection Committee, in Gokhale Education Society's **RNC Arts, JDB Commerce & NSC Science College, Nasik Road** w.e.f. 18.1.2023 purely on temporary basis, for the remaining period of academic year **2022-23** only.

She shall note that she will be paid salary of **Rs. 15,000/- p.m. (Fifteen thousand only.)** viz. Basic Pay of Rs. 7500 + D.A. Rs. 3000 + H.R.A. Rs. 4500. Your E.P.F. will be deducted as per rules.

She shall note that she will have to assume the charge immediately & report compliance through the Principal of the College, within 3 days from the receipt of this order. She shall note that she will have to obtain NET / SET qualification, if necessary.

She shall further note that her appointment & remuneration is subject to minimum number of students being available during her tenure & as per workload prescribed and available for the post.


(Sir Dr. M. S. Gosavi)
Secretary & Director General

Copy to :

- 1) The Director (H.R.), G. E. Society, Nasik.
- 2) The Joint Treasurer, G. E. Society, Nasik.
- 3) The Project Director, G. E. Society, Nasik.
- 4) The Director (E & M), G. E. Society, Nasik.
- 5) The Zonal Secretary / Branch Secretary of the Centre
- 6) The Principal of the Concerned College
- 7) The Registrar, G. E. Society, Nasik.

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Office Order of Ms. Deepanjali Laxminarayan Naidu



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Sir Dr. M. S. Gosavi
Ph.D. (Busi. Adm.) M.Com., B.A., L.L.B. Sahityacharya.

Ref.No. : GES/RO/1342/2022-23

Date : 8.10.2022

(Ref. : Walk-In-Interviews dated 28th, 29th, 30th, and 31st March, 2022)

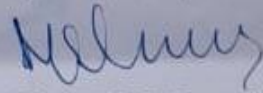
- OFFICE ORDER -

Shri. Pingle Sandip Suhas (M.Sc.) (OPEN) is hereby intimated that he is appointed as Lecturer in Organic Chemistry (**Non Grant Unit**) on Contract Basis through Local Selection Committee, in Gokhale Education Society's **HPT Arts & RYK Science College, Nasik** w.e.f. **10.10.2022** purely on temporary basis, for the academic year **2022-23** only.

He shall note that he will be paid salary of **Rs. 15,000/- p.m. (Fifteen thousand only.)** viz. Basic Pay of Rs. 7500 + D.A. Rs. 3000 + H.R.A. Rs. 4500. Your E.P.F. will be deducted as per rules.

He shall note that he will have to assume the charge immediately & report compliance through the Principal of the College, within 3 days from the receipt of this order. He shall note that he will have to obtain NET / SET qualification, if necessary.

He shall further note that his appointment & remuneration is subject to minimum number of students being available during his tenure & as per workload prescribed and available for the post.


(Sir Dr. M. S. Gosavi)
Secretary & Director General

Copy to :

- 1) The Director (H.R.), G. E. Society, Nasik.
- 2) The Zonal Secretary / Branch Secretary of the Centre
- 3) The Project Director, G. E. Society, Nasik.
- 4) The Director (E & M), G. E. Society, Nasik.
- 5) The Principal of the Concerned College
- 6) The Registrar, G. E. Society, Nasik.

Office order of Sandip Suhas Pingle



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Ref.No. : GES/RO/1427-B/2022-23

Date : 27.10.2022

(Ref. : Local Selection Committee Meeting dated 18.10.2022 at RNC Arts, JDB
Commerce & NSC Science College, Nasik Road)

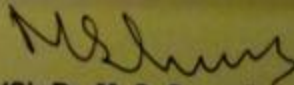
- OFFICE ORDER -

Smt. Nisha Kumari (M.Sc. - Computer Science) (OPEN) is hereby intimated that she is appointed as Lecturer in Computer Science (**Non Grant Unit**) on Contract Basis through Local Selection Committee, in Gokhale Education Society's **RNC Arts, JDB Commerce & NSC Science College, Nasik Road**, w.e.f. **1.11.2022** purely on temporary basis, for the academic year **2022-23** only.

She shall note that she will be paid salary of **Rs. 15,000/- p.m. (Fifteen thousand only.)** viz. Basic Pay of Rs. 7500 + D.A. Rs. 3000 + H.R.A. Rs. 4500. Your E.P.F. will be deducted as per rules.

She shall note that she will have to assume the charge immediately & report compliance through the Principal of the College, within 3 days from the receipt of this order. She shall note that she will have to obtain NET / SET qualification, if necessary.

She shall further note that her appointment & remuneration is subject to minimum number of students being available during her tenure & as per workload prescribed and available for the post.


(Sir Dr. M. S. Gosavi)
Secretary & Director General

Copy to :

- 1) The Director (H.R.), G. E. Society, Nasik.
- 2) The Zonal Secretary / Branch Secretary of the Centre
- 3) The Project Director, G. E. Society, Nasik.
- 4) The Director (E & M), G. E. Society, Nasik.
- 5) The Principal of the Concerned College
- 6) The Registrar, G. E. Society, Nasik.

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Office order of Ms. Nisha Kumari



(Founded on : 19-2-1918) Regd No. F359 Bom.)

(ISO - 9001 - 2015 Certified)

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Ref.No. : GES/RO/1427-C/2022-23

Date : 27.10.2022

(Ref. : Local Selection Committee Meeting dated 18.10.2022 at RNC Arts, JDB
Commerce & NSC Science College, Nasik Road)

- OFFICE ORDER -

Smt. Anushka Kumari (M.Sc. - Computer Science) (OPEN) is hereby intimated that she is appointed as Lecturer in Computer Science (Non Grant Unit) on Contract Basis through Local Selection Committee, in Gokhale Education Society's RNC Arts, JDB Commerce & NSC Science College, Nasik Road, w.e.f. 1.11.2022 purely on temporary basis, for the academic year 2022-23 only.

She shall note that she will be paid salary of Rs. 15,000/- p.m. (Fifteen thousand only.) viz. Basic Pay of Rs. 7500 + D.A. Rs. 3000 + H.R.A. Rs. 4500. Your E.P.F. will be deducted as per rules.

She shall note that she will have to assume the charge immediately & report compliance through the Principal of the College, within 3 days from the receipt of this order. She shall note that she will have to obtain NET / SET qualification, if necessary.

She shall further note that her appointment & remuneration is subject to minimum number of students being available during her tenure & as per workload prescribed and available for the post.

(Sir Dr. M. S. Gosavi)
Secretary & Director General

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- 1) The Director (H.R.), G. E. Society, Nasik.
- 2) The Zonal Secretary / Branch Secretary of the Centre
- 3) The Project Director, G. E. Society, Nasik.
- 4) The Director (E & M), G. E. Society, Nasik.
- 5) The Principal of the Concerned College
- 6) The Registrar, G. E. Society, Nasik.

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Office order of Ms. Anushka Kumari

Dear Vikas Gupta,

TBRC Business Research Pvt. Ltd. ("The Business Research Company") is pleased to offer you the job as "**Consultant**". We trust you will use your knowledge, skill and commitment to perform to the best of your ability with our company.

This offer will be effective from 1st March, 2022.

Designati

on : Consultant Business Unit : Research Location : Hyderabad Position Type : F
(All in INR)

Particulars	Annual Income	Monthly
Basic	240,000	20,000
HRA	96,000	8,000
Conveyance Allowance	19,200	1,600
Special Allowance	182,000	15,167
Medical Expense Reimbursement	15,000	1,250
Telephone Expense Reimbursement	12,000	1,000
Regulatory Bonus	7,000	583
Gross Salary	571,200	47,600
Employer Contribution t/w PF	28,800	2,400
TOTAL CTC	600,000	50,000

Notes:

All payments are subject to Employee contribution towards PF and income tax deducted at source as applicable.

Notice period will be 2 months. Probation Period will be 3 months.

Address: 1st floor, Anshu Colors Building, Road Number 1, Park View Enclave, Jubilee Hills,
Hyderabad, Telangana 500033

Requisition ID # HC#IND/14351/14

Resume ID # RES/524938/14

09-Aug-2022

To,
Jitendra Sadashiv Dabhade,
Pune

Dear Jitendra Sadashiv Dabhade,

Thank you for your time and effort in attending the interview with **Indegene Private Limited (formerly Indegene Lifesystems Private Limited)**. We extend this offer and the opportunity it presents with great confidence in your abilities. You have made a very favorable impression with everyone you met, and we are excited with the prospect of you joining our Company.

We are pleased to offer you the position of **Project Associate** in our Company as detailed below:

Your appointment is effective from the date of joining, which is tentatively **17August,2022**. Basis business need, the DOJ is subject to change [preponed/postponed] and the same would be intimated at least 2 weeks in advance. The offer shall stand continue to remain valid till new DOJ in such cases. You will be based at our **Bangalore - Manyata Tech Park** office detailed appointment letter shall be issued to you upon joining.

- 1. Band, Level & Department: A: Level 3 People Practice & Operations**
- 2. Probation Period:** You will be on probation for a period of 6 months from the date of your appointment. Your probation period can be further extended, at the discretion of the Company, depending upon your performance.
- 3. Cost to Company: Rs. 700,000 p.a. (Rupees Seven Lakhs Only per annum).** A detailed breakup is mentioned in Annexure A.
- 4. Working Hours:** We work from **Monday to Friday, 9:00 AM to 6:30 PM**, during which your presence in the office is mandatory. Please note that you may be required to undertake shift duties / work extended hours as required by the Company depending upon the business requirements / policies and exigencies of work.



01th March 2023
Nashik, India

Mr. Shah Mustakim Mujahid

Anusayanagar ,Kharjulmala, Takli road,Dask,jailroad,

Nashik Road, Nashik.422101.

Subject: Our offer for the post of Research Associates.

Dear Mustakim,

At the outset we would like to thank you for having taken the time and going through the re-interview. It was our pleasure and in continuation of our and your earlier experiences with the company we have the pleasure in inviting you to be a part of the Biosis Plants Private Limited family.

Terms of our offer:

1. **Salary: Rs.7500-** per month (Seven thousand Five Hundred only)Plus700 (seven hundred Only)Petrol Allowance Plus the PT deductions.Under the income tax bracket either now or at a later date then TDS deductions will be made based on your earnings vis a vis your investments.
2. **Designation: Research Associates .**
3. A two year working period will be treated as probationary terms.
4. **Location:** Mohadi, Nashik
5. **Date of joining: 01 March, 2023.**
6. **Job description listed below.**
7. Joining documents required: **Listed below.**

Kindly confirm acceptance of our offer by your acknowledgement. Please feel free to write back to us for any further queries. We once again welcome you onboard and look forward to a mutually satisfying association.

Best wishes,

Regards,
Sunita More

List of documents to be submitted at the time of joining.

1. Updated resume
2. Colour passport size photographs 2nos
3. Photo ID Proof
4. Valid Address Proof (Temporary and Permanent Address)
5. Copies of last 3 month's salary slips of your last employer or a salary certificate (only if you have been employed previously)
6. Experience certificate(s) from your previous employer(s) (only if you have been employed previously)

Registered Office: 4, Saif Appt. Opp Ravindra Vidyalaya,Ravindranath Road, Dwarka, Nashik.

LAB: Gat # 208, MohadiAkrale Road, At Post- Mohadi, Taluka- Dindori, District- Nashik. Pin: 422107

Email:info@isisbiotech.com.Website:www.biosisplants.comCIN:U74120MH2012PTC233999

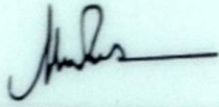
L'ORÉAL
INDIA
RSO - WEST



Pranali Deepak Ugale
Emp. code : 00559210
Blood Group : B+
Emergency No. : 022-6700 3000

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1. Please display your ID card while in the office premises.
2. This card is neither transferable.
3. If misplaced, please do inform Admin, Dept. immediately to prevent misuse of card.
4. If found please return to the issuing authority
5. Final settlement of dues will be made on surrendering this ID card to the admin, Dept.



L'ORÉAL
INDIA
L'Oréal India Pvt. Ltd.
A wing, 8th Floor Marathon Futurex,
N.M. Joshi Marg, Lower Parel, (EAST)
Mumbai 400013
Tel : +91 00 6700 3000
Email. reception@in.loreal.com
Website : www.loreal.co.in

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ICICI PRUDENTIAL
LIFE INSURANCE

Bhagyashri Darade

Employee No. : 5085941
Blood Group : AB+ve
Emergency Contact : 8080733962



Jadavji Dar
Issuing Authority

TENSHI

KAIZEN PRIVATE LIMITED

Ref : TK/HR/July/19/2022-23
Date: 22nd July 2022

To,
Gorakshnath Ghumre
3-Mayureshwar Society,
Chaudhary Builders Colony,
At Post, Nashik,
Maharashtra.

Sub: Offer of Appointment

Dear Gorakshnath,

Further to the discussions, we are pleased to offer you Executive position in our Analytica Service Dept.at Tenshi Kaizen Private Limited, Harohalli.

Your proposed total cost-to-company would be INR 4,25,000 (Rupees Four lakhs Twenty-five Thousand only) per annum and break-up for the same is mentioned in the annexure.

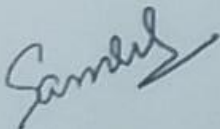
You are requested to join us on 24th Oct 2022; however, you will try all possibilities to join us earlier.

As a token of your acceptance of our offer, please sign a copy of this offer letter and send it to us.

This Letter supersedes any previous written or verbal communication regarding employment and will expire on 25th July 2022 unless accepted earlier.

With Best Wishes,

For Tenshi Kaizen Private Limited



Samriti Gulati
Manager HR



Ramaraju PVS
Chief Operating Officer

Read & Accepted

TENSHI KAIZEN PRIVATE LIMITED
(Formerly Higher Pharmatech Private Limited)

25th April 2022

To,

Vijayashree Ramesh Ugale

Flat No-03, Madhuban Appartment,
Nandavan Colony, Aute Nagar,
Nashik Road, Nashik, Maharashtra - 422101

Subject - Offer of employment

Dear Vijayashree,

With reference to your application and subsequent interviews that you had with us; we are pleased to offer you the position of **Associate - Research** in **Healthcare domain** of **Global Market Insights Research Pvt Ltd**.

Your anticipated start date is **25th April 2022**

The key terms and conditions of employment are set out in this offer letter:

Compensation:

Your cost to company will be **INR 5,28,856/-**

The total compensation comprises of base salary, allowances, variables, insurance and provident fund contributions.

The fixed components, allowances and reimbursements are governed by the policies of the Company and are subject to deductions under Applicable Laws as maybe in force from time to time.

The annual performance bonus is based on your performance against the objectives defined by the Company

A detailed breakup of your compensation is attached in Annexure 1

Location of Work

- Your initial place of work will be in Pune India, However the Company reserves the right to transfer your services to any place within India or abroad where it conducts business, upon reasonable notice of 30 days.
- While on transfer you will be governed by the rules, regulations and conditions of service of that location and the Company.

Employment

You will be a full-time employee of Global Market Insights Research Pvt Ltd. You would not be directly or indirectly involved in any other form of employment, retainership, consultancy or work for hire during your tenure with the Company. Any deviation must be approved in writing by the management of the Company. Any violation of this term shall comprise a ground for immediate termination.

Duties and Responsibilities

- Conducting qualitative or quantitative surveys, which may involve interview or focus group assessments.
- Writing and managing the distribution of surveys and questionnaires.
- Using statistical software to manage and organize information.
- Analyzing and interpreting data to identify patterns and solutions, including surveys and focus group transcripts.
- Writing detailed reports and presenting results.
- Collect, organize, and analyze detailed data using statistical tools and techniques.
- Using qualitative analysis tools such as Porters Five Forces analysis and SWOT analysis to represent the market dynamics.

Reporting Structure

You will be informed of your reporting structure on the day of joining.

No Conflict Obligation

You agree that by accepting this offer you are not breaching any other agreement and contract to which you are a party, including your previous employer.

Copyright and Disclosure

- During the period of your employment with the Company, you shall be liable to disclose all copyright works or designs originated, conceived, written, or made by you or in which you have participated with others, either on completion or in marketable form, promptly when required by the Company. All rights and copyrights of the work/material you produce either at the Company's premises or elsewhere shall belong to the Company.
- You shall not, whether during or after the termination of your employment, disclose any important information affecting the business and image of the company, to anybody, except to the authorized officials of the company.

Office hours

The normal working days for all employees are **Monday to Friday**. You will be required to work in accordance with the time schedule for the **IST** shift being assigned to you.

You are expected to work not less than **9** hours each day. In addition, you may be required to work, without any additional pay, reasonable overtime as the needs of the Company's business determine.

Changes to your Terms of Job

- The Company reserves the right to make reasonable changes to any terms and conditions of Employment.
- You will be given a month's written notice of any significant changes. These changes will be deemed accepted only after the acknowledgement. In case there is no response received within a month they shall be deemed as accepted.
- Any minor change will be notified to you and the change will be effective from the date of the notification

This offer and your employment with Global Market Insights Research Pvt Ltd. is contingent on your satisfactory completion of all verification and/or background/reference checks, which may occur at any time prior to/after your effective joining date. As discussed, your date of joining will be **25th April 2022**

For further queries / clarifications feel free to get back to us. We look forward to a mutually rewarding and a long-term career association with you.

Please acknowledge a copy of this Offer letter as a token of your acceptance on or before **1 pm on 25th April 2022** failing which this offers letter shall stand terminated automatically.

Any inability on your part to join the Company on the decided date of joining should be reported to the concerned person of the HR department failing which the Company shall have the right to withdraw this offer at its discretion

We express our wholehearted warm wishes towards beginning of your career with us and welcome you to the Global Market Insights family.

For Global Market Insights Research Pvt. Ltd.,



Koyel Chakraborty
Senior Manager - Talent Management

Declaration:

I have carefully read and understood the terms and conditions of this agreement mentioned above and I accept them totally and shall abide by them.

Signed by Date:

Place: Pune

X

Vijayashree Ugale

Signed by: 71e14c74-3643-44e3-97d0-6b0796910fa2

Annexure 1

Name	Vijayashree Ramesh Ugale	
Designation	Associate - Healthcare	
Date of joining	25th April 2022	
CTC	INR 5,28,856/-	
SALARY BREAK UP		
Salary Components	Monthly	Annually
Basic + DA	17,500	2,10,000
HRA	7,000	84,000
Conveyance	1,600	19,200
Medical Allowance	1,400	16,800
LTA	4,000	48,000
Supplementary Pay	3,500	42,000
Gross Salary	35,000	4,20,000
Less: Employee Contribution to PF	1,800	21,600
Less: Prof. Tax	200	2,500
Net Earnings	33,000	3,95,900
Employer Contribution to PF	1,988	23,856
Medical Insurance Premium	--	10,000
Annual Variable	--	75,000
CTC	36,988	5,28,856

*TDS & PF deduction will be applicable as per govt. rule

*Meal services when recommences will imply a deduction from the existing pay.



Annexure 2

Please carry the following documents on the date of joining:

1. Highest Qualification - Graduation, PG / Diploma Mark sheets/ Degree
2. Pan Card and Aadhar card copies
3. 3 passport size photos with white background
4. Local Address Proof
5. Your appointment letter of the previous company and subsequent compensation review letters if any
6. Last 3 month's salary slips
7. Relieving Letter of previous organization