



Gokhale Education Society's

R.N.Chandak Arts, J.D.Byteo Commerce &

N.S.Chandak Science College, Nashik Road – 422 101

ISO 9001:2015 Certified

पुणे विद्यापीठाशी संलग्न (Identification No. : PU/NS/ASC/005(1963))

Ph.Off. (0253) 2461548 Fax No.: (0253) 2469342



Ref. No.:- /2022-23

Date 22/06/2022


Anti- Sexual Harassment Committee:

As per the guidelines of UGC, NAAC and the Supreme court of India (Sexual Harassment of Women at Workplace (prevention, prohibition and redressal) Act 2013, an Anti-sexual Harassment Committee (ASHC) / Internal Complaint Committee (ICC) has been established in R.N.C Arts J.D.B. Commerce and N.S.C Science College Nasik- road, to provide a safe and conducive environment for the staff and students in the college.

Role of ASHC / ICC:

1. To prepare a detailed plan of action.
2. Conduct inquiry within the time frame (90 days) as prescribed in the Act.
3. To prepare the inquiry and settlement reports and maintain documents of the same.
4. To settle the disputes on the basis of principles of natural justice.
5. To develop a neutral, supportive and confidential environment with respect to any issues regarding sexual harassment in the college campus.




I/O
PRINCIPAL
R.N.C. Arts, J.D.B. Commerce and
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Website :-www.ebccollege.in E-mail : ebcnashikroadecollege@gmail.com



Ref. No.:-

Date:- 09/09/2022

Report of Anti- Sexual Harassment Complaints Committee, 2022-23




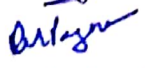
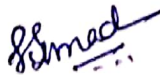

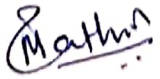
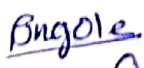
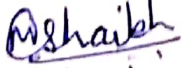
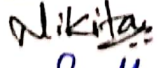
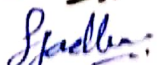
NOTICE

An introductory meeting of members of Anti-sexual harassment committee of college is scheduled on Wednesday 14/09/2022 at 11:30 a.m. at Commerce Lab. All members are requested to remain present.


Agenda of the meeting:

1. Introduction of committee members
2. To plan line of action.

Committee Members:

1. I/C Principal Dr.Manjusha Kulkarni, Chairperson and Presiding Officer 
2. Prof. Dr. Mrs.V.R.Hande, Coordinator 
3. Dr.K.C.Takale, Member 
4. Dr.R.B.Pagare, Member 
5. Smt.S.S.Nemade, Vice Principal and Advisor 
6. Dr.A.G.Ghanbahadur, Member 
7. Dr.Smt.M.V.Rathi, Member 
8. Smt.S.R.Ingole, Member. 
9. Ms.Munashreen, student member 
10. Ms.Sahane Nikita , student member 
11. Ms. Sonapari Jadhav, student member. 




I/C Principal
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Minutes of Meeting

As per the earlier notification a meeting of anti-sexual harassment committee was conducted on 14/09/2022 at 11:30 a.m. at Commerce Lab and the following members were present for the meeting

1. I/C Principal Dr.Manjusha Kulkarni, Chairperson and Presiding Officer
2. Prof. Dr. Mrs.V.R.Hande, Coordinator
3. Dr.K.C.Takale, Member
4. Dr.R.B.Pagare, Member
5. Smt.S.S.Nemade, Vice Principal and Advisor
6. Dr.A.G.Ghanbahadur, Member
7. Dr.Smt.M.V.Rathi, Member
8. Smt.S.R.Ingole, Member
9. Ms.Munashreen, student member
10. Ms.Sahane Nikita , student member
11. Ms. Sonapari Jadhav, student member.

Introductory Session:


Prof. Dr. Manjusha Kulkarni, Chairperson and presiding officer, welcomed all the committee members. She explained the agenda of the meeting.

Informatory session:

Prof. Dr. Manjusha Kulkarni, Chairperson and presiding officer, gave information about the purpose of establishing the committee and role and responsibility of the committee members. She requested all the members to co-ordinate while deciding the line of action as and when decision, in a case is to taken. She explained the powers and functions of the committee. Procedure to be followed by the committee was finalized in the meeting.

End session:

The meeting ended with vote of thanks, delivered by Dr. V.R. Hande.


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Ref. No.:-

Date:- 09/03/2023

Date: 09/03/2023


Notice

All the members of Anti-sexual harassment committee are informed to remain present for the meeting scheduled on Tuesday 14/03/2023.

Agenda of the meeting:

1. To prepare the Action plan report
2. To discuss new issues raised on spot.




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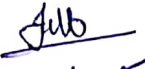



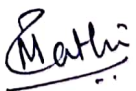
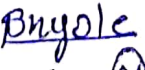
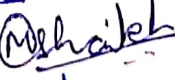
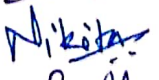
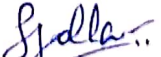
R.N.C. Arts J.D.B. Commerce and N.S.C. Science , Nashik road.

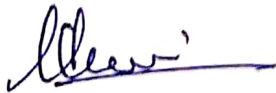
Anti-Sexual harassment committee

Action Taken Report

In the academic year 2022-23, Discipline Committee was formed to maintain discipline in the college premises. Committee members were asked to take frequent rounds in the college premises, that helped to keep a check on student's misbehavior. Also security staff was appointed at and wherever required by the administration. Discipline committee and security staff has maintained discipline in premises. Office bearers were solving day today problems of students. Hence, no complaints related to sexual harassment were received by the committee, so a nil report is prepared.

Following members were present for the meeting

1. I/C Principal Dr.Manjusha Kulkarni, Chairperson and Presiding Officer 
2. Prof. Dr. Mrs.V.R.Hande, Co-ordinator 
3. Dr.K.C.Takale, Member 
4. Dr.R.B.Pagare, Member 
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11. Ms. SonapariJadhav, student member. 



Chairperson and Presiding Officer



IQAC Coordinator



Meeting of Anti-Sexual Harassment Cell Committee Members with I/c Principal Prof. Dr. Manjusha Kulkarni to Plan for the Academic year 2022-23



End meeting of Anti-Sexual Harassment Cell Committee members with I/c Principal Prof. Dr. Manjusha Kulkarni, for the academic year 2022-23