



Gokhale Education Society's
**R. N. Chandak Arts, J. D. Bytco Commerce &
N. S. Chandak Science College**
Nashik-Pune Road, Opp. Sujata Birla Hospital, Nr. Ashirwad Bus Stop, Nashik Road- 422101
Email : cbcnashikroadcollege@gmail.com ☎ :0253-2461548 Fax : 0253-2469342



► Affiliated to Savitribai Phule Pune University ► ID No: PU/NS/ASC/005(1963) ► ISO 9001-2000 Certified ► NAAC Accredited B College

Criteria 5.2.1: Supporting Documents:

Number of Students Placed in 2021-22: 04

Sr. No.	Name of the Student	Name of the Employer	Year
1	Abhishek Thombre	Wockhardt Aurangabad Ltd.	Jan 2022
2	Abhishek Pawar	Suma Soft Pvt.Ltd	Jan 2022
3	Sandip Suhas Pingale	RNC Arts JDB Commerce and NSC Science College Nashik-Road	April 2022
4	Ms. Rakshanda B. Jarande	Delta Finochem Pvt.Ltd	August 2021



Dr. Manjusha Kulkarni
I/C Principal
VC PRINCIPAL
R.N.C.Arts,J.D.B. Commerce and
N.S.C. Science College, Nashik Road

Appointment Order 1.



January 25, 2022

Mr. Abhishek Thombre
Aurangabad

Dear Mr. Thombre,

Further to the meetings we have had with you, we are pleased to invite you to join us as **Officer in Quality Control Department** in **MO Grade** to be based at **Biotech-API Aurangabad**, on the compensation package mentioned in the Annexure hereto.

Please note that this is an offer letter, the company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your acceptance of this offer, which will be binding on you.

You are requested to go through your pre-employment medical check-up and this offer will only be valid upon you being found medically fit.

You are requested to join us latest by **01st February 2022** failing which this offer of employment stands withdrawn. Kindly confirm your exact date of joining at the earliest.

Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at the earliest.

The costs that will be incurred by the Company on account of your joining or reimbursed to you by the Company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in full in the event of your leaving the Company before completion of 24 months of service in the Company.

We look forward for your joining to our team.

With best wishes

Yours cordially,

A handwritten signature in black ink, appearing to read 'Sudhir Pujari', is written over a printed name.

Sudhir Pujari
Manager – Human Resources

I hereby accept the above offer

Signature:



Appointment order 2.

Suma Soft Pvt.Ltd.

2nd Floor, Westend Icon,
Westend Mall Extension, Aundh, Pune-411007.
Tel. No. +91 (020) 25425655, 40130400



Date: 27th April 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Abhishek Pawar (E29306)** has been with our organization from 14th January 2022 till 24th March 2023. His / Her last held designation was **Back Office Executive - BPO Operations**.

He / She has been relieved from the services w.e.f 24th March 2023.

We wish him / her very best for his / her future endeavors.

For SUMA SOFT PRIVATE LIMITED

A handwritten signature in black ink, appearing to read "Aarti".


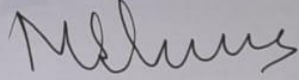
Aarti Kashyap
Sr. Executive-HR Operations

Noted & Accepted


Abhishek Pawar
Back Office Executive - BPO Operations

SF00789

Appointment Order 3.



 <p>(Founded on : 19-2-1918) Regd.No. F359 Bom.)</p> <p>GOKHALE EDUCATION SOCIETY</p> <p>Prin. T. A. Kulkarni Vidyanagar, Nasik - 422 005. Phone : Nasik 0253-2574682 (O), 0253-2342060 (R) Mumbai 022-24136132 (O) email : ● gokhaleeducation@dataone.in ● gokhale_edu@hotmail.com</p> <p>Chairman Prin. S. B. Pandit M.Com.</p> <p>Secretary & Director General Sir Dr. M. S. Gosavi Ph.D. (Busi. Adm.) M.Com., B.A., L.L.B. Sahityacharya.</p>	(ISO - 9001 - 2015 Certified)
Ref.No. : GES/RO/60-A/2022-23	Date : 9.4.2022
(Ref. : Local Selection Committee Meeting dated 8.4.2022 at RNC Arts, JDB Commerce & NSC Science College, Nasik Road.)	
- OFFICE ORDER -	
<p>Shri. Pingale Sandip Suhas (M.Sc.) (Open) is hereby intimated that he is appointed as Lecturer in Organic Chemistry (Non Grant Course) on Contract Basis through Local Selection Committee, in Gokhale Education Society's RNC Arts, JDB Commerce & NSC Science College, Nasik Road., w.e.f. 11.4.2022 purely on temporary basis, for the remaining period of the academic year 2021-22 only.</p>	
<p>He shall note that he will be paid salary of Rs. 15,000/- p.m. (Rs. Fifteen thousand only) viz. Basic Pay of Rs. 7500 + D.A. Rs 3000 + H.R.A. Rs. 4500. Your E.P.F. will be deducted as per rules.</p>	
<p>He shall note that he will have to assume the charge immediately & report compliance through the Principal of the College, within 3 days from the receipt of this order. He shall note that he will have to obtain NET / SET qualification, if necessary.</p>	
<p>He shall further note that his appointment & remuneration is subject to minimum number of students being available during his tenure & as per workload prescribed and available for the post.</p>	
 (Sir Dr. M. S. Gosavi) Secretary & Director General	
<p>Copy to :</p> <ol style="list-style-type: none">1) The Director (H.R.), G. E. Society, Nasik.2) The Zonal Secretary / Branch Secretary of the Centre3) The Project Director, G. E. Society, Nasik.4) The Director (E & M), G. E. Society, Nasik.5) The Principal of the Concerned College6) The Registrar, G. E. Society, Nasik.	

Appointment 4.



DELTA FINOCHEM PVT. LTD.

Regd. Off : Plot No.121, M.I.D.C. Area, Satpur, Nashik - 422 007, M.S. (India)
Ph. : +91 253 - 2350554,6645777, 2363279
Factory : Gat No.-350, Village Wadivarhe, Tal Igatpuri, Dist Nashik - 422 403, M.S. (India)
Ph. : 02553-282800 / 282801 **Email :** sales@deltafinocem.in
● deltaxfinocem@gmail.com ● **Web :** www.deltafinocem.in ● **CIN :** U24100MH2000PTC123980
● **UAN :** MH23C0002673



ISO 9001 - 2015 Organization

Date – 16.08.2021

Ms. Rakshanda Baban Jarande
Flat No 20, Hari Vandan Apartment
Near Aarambh College, Nashik Road
Nashik – 422 101

Sub – Trainee Letter

With reference to subsequent interview you had with us, we are pleased to appoint you as a **Trainee** w.e.f 16.08.2021 on the following terms and conditions.

01. That your 'Traineeship' period will commence from 16.08.2021.
02. There is no employee – employer relationship between us. This letter does not create you any right to claim any service in our company in future. Similarly, you shall not be governed by the existing labor statute.
03. The company reserves its right to terminate you at any point of time without assigning any reason to you or/and without issuing you any notice, it is binding on you that you shall not leave your training in between, before the completion of your traineeship. In case of such premature training termination and breach of contract, the company will recover from you total training expenses, including stipend, which is paid to you. This condition is mandatory which please note.
04. The company may extend your training if your performance is not found up to its satisfaction.
05. That during the period of training you will be paid stipend of Rs.12,500/- per month.
06. That before joining your training you will hand over all the documents as explained to you orally.
07. That your traineeship with us is on transferable basis in all respect. That means your traineeship may be transferred from one department to another, from one shift to another and/or from one unit to another.
08. That during the tenure of your training with us, you shall not engage yourself in any trade, profession, business or otherwise.
09. That all the rules as are applicable to you now, and as may be amended from time to time, shall be made applicable to you. During the training period you will not get any kind of leave.
10. That during the tenure of your training you shall work loyally, efficiently, accurately and as per the instructions from the management from time to time. And further that you will not disclose to any person/company the trade secrets/products formulas of our company at any point of time. You will keep and maintain secrecy at all times.
11. You shall also maintain discipline and protocol of the establishment and keep the atmosphere cordial and friendly.

12. During the tenure of your training with us you shall be responsible for safekeeping all the material machines equipments, tools, computers and all other things in good care.
13. That, during your training period, you will work very carefully, using all safety apparatus provided by the management from time to time. In case if you find that your department head not giving proper safety instructions to you and to your colleagues, you object the same immediately and report the fact to the undersigned. You will be responsible for any type of accident that takes place in our premises in which you are injured. No compensation will be payable in case of accident that has taken place due to your carelessness either to you or to your colleagues.
14. The management reserves its right to add, to amend, alter, delete, any or whole terms herein, as per the requirement of time, and from time to time.

The terms and conditions of your training as are set out hereinabove are being understood by you. You are required to sign a duplicate if the term and conditions are acceptable to you in toto. We hope that this is the beginning of a long and successful career with us.

Yours Faithfully,

For Delta Finoghem Private Limited.,


Manoj Muley

Head HR

ACCEPTANCE

I have gone through all the terms and conditions of this training contract and I promise that I shall abide by the same. I also agree with clause no. 3 of this contract. I have accepted this contract unequivocally, at my own will and control, without any reservation, with free mind, in absence of undue influence and/or intoxication.

Signature of receiver