Say NO To Ragging

What is Ragging ?
Ant act resulting in :
- Mental / Physical Sexual abuse
- Verbal abuse
- Indecent behavior
- Criminal intimidation / Wrongful restraint
- Undermining human dignity
- Financial exploitation / Extortion
- use of Force
- Each of the above is a criminal offence.

A Student Indulging in ragging can be :
- Expelled from the institution
- Banned from the mess / hostel
- Denied scholarship
- Debarred from examination
- Denied admission to any institutions
- Prosecuted for criminal action
- Prosecuted by the police on the basis of FIR filed by institutions.

Principal

5.1.5.2 Organization wide awareness through Banners of Anti-Ragging and Sexual Harassment Displayed in the College Corridor

SEXUAL HARASSMENT AT WORKPLACE

IT'S UNWANTED, UNFAIR & UNWELCOME

What amounts to Sexual Harassment?

The POSH Act defines 'sexual harassment' in line with the Supreme Court's definition of 'sexual harassment' in the Vishaka Judgment. As per the POSH Act, 'sexual harassment' includes unwelcome sexually tinted behaviour, whether directly or by implication, such as :

- Physical contact and advances,
- Demand or request for sexual favours,
- Making sexually coloured remarks,
- Showing pornography,
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.
- Implied or explicit promise of preferential treatment in employment;
- Implied or explicit threat of detrimental treatment in employment;
- Implied or explicit threat about present or future employment status;
- Interference with work or creating an intimidating or offensive or hostile work environment; or
- Humiliating treatment likely to affect the lady employee's health or safety.

Sexual Harassment of any kind is against the law of India.
Strict action will be taken against anyone found guilty of such behaviour.

NO MEANS NO

Please Contact :-
THE GREIVIENCE REDRESSAL CELL FOR ANY COMPLAINTS.

GOKHALE EDUCATION SOCIETY'S
ARTS, COMMERCE & SCIENCE JUNIOR COLLEGE
NAHIK ROAD

SUGGETION BOX

5.1.5.3 Mechanism of Submission of Grievances through OFFLINE Mode.