

RNC Arts JDB Commerce and NSC Science College Nasik Road

Anti- Sexual Harassment Committee:

As per the guidelines of UGC, NAAC and the Supreme court of India (Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, an Anti-Sexual Harassment Committee (ASHC) / Internal Complaint Committee (ICC) has been established in RNC Arts, JDB Commerce and NSC Science college, Nasik road, to provide a safe and conducive environment for the staff and students in the college.

Role of ASHC/ICC:

- To prepare a detailed plan of action.
- Conduct inquiry within the time frame (90 days) as prescribed in the Act.
- To prepare the inquiry and settlement reports and maintain documents of the same.
- To settle the disputes on the basis of principles of natural justice.
- To develop a neutral, supportive and confidential environment with respect to any issues regarding Sexual harassment in the college campus.

NOTICE

13/04/2021

A term end meeting of members of Anti- sexual harassment committee of college is scheduled on 16/04/2021 at 11:30 am, in Principal's Office. All members are requested to attend the meeting.

Agenda of the meeting:

- Introduce, the line of action to the committee members
- To plan various activities.
- Last minute topics for discussion

Committee Members:

1. Dr. Manjusha Kulkarni, Chairperson and Presiding Officer
2. Dr. K.C.Takle, Faculty Member
3. Asso.Prof.Geeta Jagirdar, Faculty Member
4. Dr. Vijaya Dhaneshwar, Faculty Member
5. Dr. Meenakshi Rathi, Faculty Member
6. Smt. Suvarna Ingole, Faculty Member
7. Adv. Neelima Sakrikar, Outside Expert
8. Layeba Azami, Student member
9. Aishwarya Kusundal, Student member
10. Jadhav Shubam, Student member
11. Nagare Pratik, Student member

Minutes of Meeting I

A meeting of all committee members of Anti-harassment committee was held on 16/04/2021, in Principal's Office. The following members were present for the meeting.

1. Dr. Manjusha Kulkarni, Chairperson and Presiding Officer
2. Dr. K.C.Takle, Member
3. Asso.Prof.Geeta Jagirdar, Member
4. Dr. Vijaya Dhaneshwar, Member
5. Dr. Meenakshi Rathi, Member
6. Smt. Suvarna Ingole, Member
7. Adv. Neelima Sakrikar, Outside Expert
8. Layeba Azami: Student member
9. Aishwarya Kusundal, Student member
10. Jadhav Shubam, Student member
11. Nagare Pratik, Student member

Introductory Session:

Prof. Dr. Manjusha Kulkarni, Chairperson and Presiding officer, welcomed all the committee members. She explained the agenda of the meeting.

Informatory Session:

Dr.Manjusha Kulkarni, I/c Principal and Chairperson of the committee welcomed all the members. She requested the members to check the Complaint Box from time to time and report her immediately if any complaint is raised by any student. It was unanimously decided to organize a guest lecture on Law and Protection.

End Session: The meeting ended with vote of thanks, delivered by Asso.Prof. Mrs Geeta Jagirdar.

Report of Anti- Sexual Harassment Complaints Committee

2021-22

NOTICE

27/04/2022

A term end meeting of members of Anti- sexual harassment committee of college is scheduled on 30/04/2022 at 11:30 am, in Principal's Office. All members are requested to attend the meeting.

Agenda of the meeting:

- To review the case of harassment, if any.
- To plan the line of action for the next academic year 2022-23
- Last minute topics for discussion

Committee Members:

12. Dr. Manjusha Kulkarni, Chairperson and Presiding Officer
13. Dr. K.C.Takle, Faculty Member
14. Asso.Prof.Geeta Jagirdar, Faculty Member
15. Dr. Vijaya Dhaneshwar, Faculty Member
16. Dr. Meenakshi Rathi, Faculty Member
17. Smt. Suvarna Ingole, Faculty Member
18. Adv. Neelima Sakrikar, Outside Expert
19. Layeba Azami, Student member
20. Aishwarya Kusundal, Student member
21. Jadhav Shubam, Student member
22. Nagare Pratik, Student member

Minutes of Meeting II

As per earlier notification, meeting of anti-sexual harassment committee members was conducted on 30/04/2022. The following members were present for the meeting.

1. Dr. Manjusha Kulkarni, Chairperson and Presiding Officer
2. Dr. K.C.Takle, Member
3. Asso.Prof.Geeta Jagirdar, Member
4. Dr. Vijaya Dhaneshwar, Member
5. Dr. Meenakshi Rathi, Member
6. Smt. Suvarna Ingole, Member
7. Adv. Neelima Sakrikar, Outside Expert
8. Layeba Azami: Student member
9. Aishwarya Kusundal, Student member
10. Jadhav Shubam, Student member
11. Nagare Pratik, Student member

Introductory Session:

Prof. Dr. Manjusha Kulkarni, Chairperson and Presiding officer, welcomed all the committee members. She explained the agenda of the meeting.

Informatory Session:

Members of the committee took a review of any case of harassment, if reported. Dr. Manjusha Kulkarni, I/c Principal and Chairperson of the committee discussed the line of action plan for the academic year 2022-23, with the committee members. She advised to organize various programs with regard to create awareness among girl students. She requested all the members to co-ordinate while deciding the line of action as and when decision, in any case, is to be taken. She expressed her gratitude towards the outgoing members of the committee for their valuable guidance and co-operation.

End Session: The meeting ended with vote of thanks, delivered by Asso.Prof. Mrs Geeta Jagirdar.



सावित्रीबाई फुले पुणे विद्यापीठ, पुणे विद्यार्थी विकास मंडळ
व विद्यार्थिनी मंच

गोखले एज्युकेशन सोसायटीचे

आर. एन. सी. आर्टस्, जे. डी. बी. कॉमर्स व एन. एस. सी. सायन्स कॉलेज, नाशिक रोड. नाशिक
यांच्या संयुक्त विध्यमाने आयोजित

निर्भय कन्या अभियान (दुरद्रश्य (Online) व्याख्यान माला)



अॅड. मंजुषा गुर्जर

व्याख्यानाचा विषय : महिलांसाठी असणारे कायदे

दिनांक: १८ फेब्रुवारी २०२२ वेळ: सकाळी ९.३० वा. माध्यम: Google Meet

कार्यक्रमाचे अध्यक्ष : मा. प्राचार्या प्रा.डॉ. मंजुषा कुलकर्णी

आर.एन.सी. आर्टस्, जेडीबी. कॉमर्स व एनएससी. सायन्स कॉलेज, नाशिक
रोड, नाशिक

प्रमुख पाहुणे व वक्ते : अॅड. मंजुषा गुर्जर (नाशिक जिल्हा नायालय)

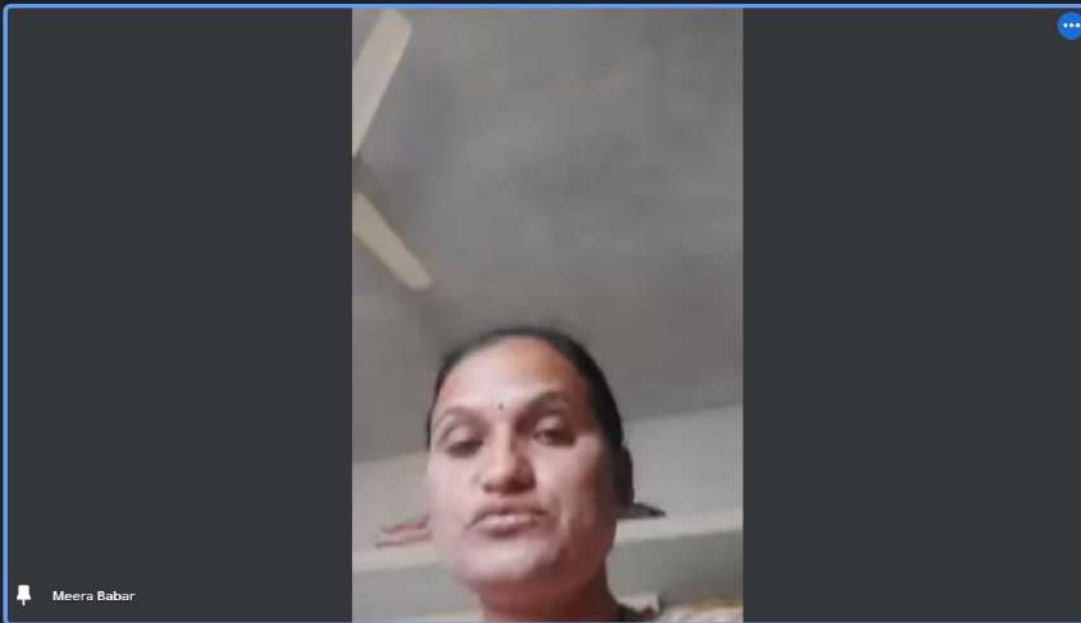
कार्यक्रम पत्रिका

- | | |
|---------------------------------|---|
| ❖ प्रास्ताविक | : डॉ.विजाया धनेश्वर |
| ❖ प्रमुख पाहुण्यांचा परिचय | : सहा. प्रा. प्रमोद धुमाळे |
| ❖ अधक्षांचे मनोगत व मार्गदर्शन | : मा. प्रा.डॉ. मंजुषा कुलकर्णी |
| ❖ प्रमुख पाहुण्यांचे मार्गदर्शन | : अॅड. मंजुषा गुर्जर |
| ❖ आभार प्रदर्शन | : प्रा.डॉ. संभाजी शिंदे |
| ❖ सूत्र संचालन | : सहा. प्रा. विशाल माने
(विद्यार्थी विकास अधिकारी) |

Google Meet Link <https://meet.google.com/ccv-ynqe-sji?hs=224>

You have extensions installed that may affect the quality of your call

[Learn more](#) [Dismiss](#)



 Pramod Dhumale	 Manjusha Kulkarni
 Kalyanrao Takale	 Gayatri Chavhan
 nikita mankar	 subhash bhosale
 69 others	 You

10:30 AM | महिला सबलीकरण

Meeting controls: Mute, Video Off, Chat, Screen Share, More, End Meeting, Join Meeting

System tray: Info, People, Chat, Notifications, Security

You have extensions installed that may affect the quality of your call [Learn more](#) [Dismiss](#)

9:53 AM | kwe-sxyf-ijf

Stop screen sharing
Resume presenting

9:53 AM | Nirbhaya Kanya Abhiyan

You have extensions installed that may affect the quality of your call [Learn more](#) [Dismiss](#)



 Manjusha Kulkarni	 Sambhaji Shinde
 Pramila Bagui	 Shahin Kureshi
 Sakshi Kothule	 Purva Naik
 52 others	 You

10:13 AM | महिलांसाठी असणारे कायदे

Microphone, Camera, Chat, Screen Share, More, End Call, Join

Info, Participants (60), Chat, Screen Share, Lock

Anti-Ragging Committee Report

Year 2021-2022

RNC Arts JDB Commerce NSC Science College Nashik Road established Anti-Ragging Committee to prevent the menace of ragging and maintain healthy interpersonal relations among students in college campus. Ragging is strictly forbidden in the college campus. For this purpose, the Anti-Ragging Committee has been actively working.

All the college students are informed about Anti-Ragging through prospectus. All students have filled up their Anti-Ragging affidavit form and submitted it to college. All members of Anti-Ragging Committee are also creating awareness among the students.

- **Members of Anti-Ragging Committee 2021-2022**

1. Dr.A.G. Ghanbahadur (Chairman) *A.G. Ghanbahadur*
2. Mr.R.B Bagul (Member) *R.B. Bagul*
3. Dr.K.S Borse (Member)
4. Dr.Vishal Mane (Member) *Vishal Mane*
5. Shri. Mahesh Solankar (Non-teaching) *Mahesh Solankar*

- **Students:**

1. Miss. Nikita Sahane (S.Y.B Com) *Nikita Sahane*
2. Miss Gorkha Mallika (S.YBA) *Gorkha Mallika*
3. Miss Mankarnika Kale (S.Y BSc) *M.Kale*

During the academic year 2021-2022 no ragging case was reported in campus.



Prof.Dr. A.G Ghanbahadur

(Chairman Antiragging Committee)

27th April 2022

MEETING NOTICE
ANTI-RAGGING COMMITTEE

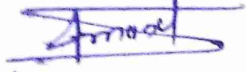
All members of Anti-ragging committee are hereby informed that closure meeting will be conducted on 30th April 2022 at 11.30am for generation of Action taken report.

All members are requested to remain present

Mr.R.B Bagul



Dr.K.S Borase



Dr.Vishal Mane



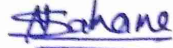
Dr.V.M Sukate



Shri Manesh Solankar



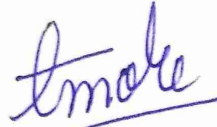
Miss Nikita Sahane



Miss Mankarnika Kale



Miss Mallika Gorkha



Prof. Dr. Mrs. Ashwini. Ghanbahadur

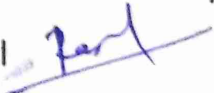
(Chairman Anti-ragging Committee)

MINUTES OF MEETING

ANTI-RAGGING COMMITTEE

A meeting of Anti-ragging committee was conducted on 30th April 2022. During this meeting Action taken report was generated where it was brought to record that no ragging case was reported in campus during academic year 2021-22.


Following members were present for meeting:

Mr.R.B Bagul 


Dr.k.S Borase

Dr. Vishal Mane 

Dr.V.M.Sukate 

Shri Mahesh Solankar 

Miss. Gorkha Mallika Manija (S Y B.A) 

Miss. Mankarnika Kale (S Y BSc)  9552899383

Miss.Nikita Sahane (SY BCom) 



Dr.Mrs Ashwini Ghanbahadur

(Chairman Anti-ragging committee)