

RNC Arts JDB Commerce and NSC Science College, Nasik Road

REPORT

ANTI-RAGGING COMMITTEE

Year 2020-2021

As per the UGC and Savitribai Phule Pune University Guidelines, RNC Arts JDB Commerce NSC Science College, Nashik Road, framed an Anti-Ragging Committee to prevent the menace of ragging and maintain healthy interpersonal relations among students in college campus. Ragging is strictly forbidden in the college campus. For this purpose, the Anti-Ragging Committee has been actively working.

All the college students are informed about Anti-Ragging through prospectus. All students have filled up their Anti-Ragging affidavit form and submitted it to college. All members of Anti-Ragging Committee are also creating awareness among the students.

• **Faculty Members of Anti-Ragging Committee 2020-2021**

1. Dr.A.G. Ghanbahadur (Chairman)
2. Dr.R.B Bagul (Faculty Member)
3. Dr.K.S Borse (Faculty Member)
4. Dr.S.J Borse (Faculty Member)
5. Shri. Mahesh Solankar (Supporting Staff)

• **Student Members:**

1. Mali Kumar Dnyaneshwar (T.Y.B Com)
2. Ghuge Nikita Namdev (S.YBA)
3. Shravani Palkhedkar (S.Y BSc)

❖ **During the academic year 2020-2021 no ragging case was reported in campus.**


Co-Ordinator
IQAC
Gokhale Education Society's
R.N.C. Arts J.D.B. Commerce &
N.S.C. Science College, Nashik Road-422101

NOTICE

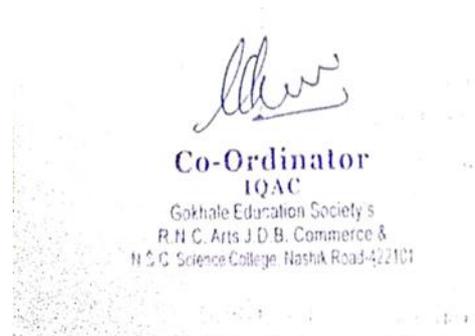
12/12/2020

An Introductory online meeting of members of Anti- ragging committee of college is planned on 15/12/2020 using Google meet at 5:30 pm. All members are requested to remain present.

The link for the meeting is <https://meet.google.com/drv-oiuy-dgi>

The agenda of the meeting:

- Introduction of committee members and
- Plan line of action.
- Last minute topics



Minutes of Meeting

Introductory Session:

An online meeting of Anti-ragging committee was conducted using Google platform, on 15/12/2020. Dr.Mrs A.G. Ghanbahadur, chairman of the committee, welcomed all the members of the committee and explained the agenda of the meeting.

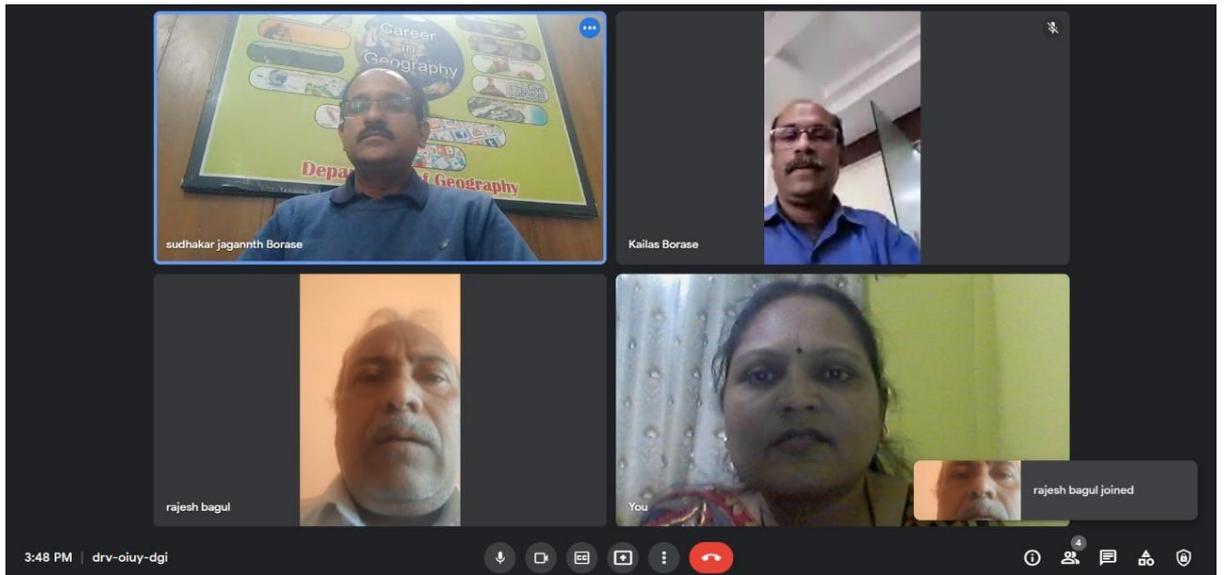
Discussion Session:

After a brief introduction of each member, plan of action was finalized.

- First, the members were asked to check whether the Anti-ragging banners displayed at various sites in the college are in proper condition or need to be repaired or replaced. Also to confirm that the message/ complaint box is available near to the academic area
- Second, to give a gentle reminder to the admission committee members to make it mandatory for every student who secures admission to the college, to give an undertaking against ragging.
- Third, to keep a third eye watch on all the activities conducted in the college throughout the year, in order to prohibit ragging.
- Schedule of next meeting was decided.

Concluding Session:

Meeting was concluded by vote of thanks given by Dr.K.S. Borse Sir.



Attendance of online meeting of Anti-ragging committee 2020-21 15/12/2020

9th March 2021

MEETING NOTICE
ANTI-RAGGING COMMITTEE

All members of Anti-ragging committee are hereby informed that closure meeting will be conducted on 10th March 2021 at 11.30am for generation of Action taken report.

All members are requested to remain present

Shri. R.B Bagul 

Dr. K.S Borase 

Dr. S.J. Borase 

Shri. V.M Sukate 


Dr. Mrs. A. G Ghanbahadur

(Chairman Anti-ragging Committee)

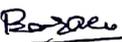
10th March 2021

**MINUTES OF MEETING
ANTI-RAGGING COMMITTEE**

A meeting of Anti-ragging committee was conducted on 10th March 2021. During this meeting Action taken report was generated where it was brought to record that no ragging case was reported in campus during academic year 2020-21.

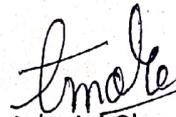
Following members were present for meeting:

Shri. R.B Bagul 

Dr.k.S Borase 

Dr.S.J Borase 

Shri.V.M.Sukate 



Dr.Mrs Ashwini Ghanbahadur

(Chairman Anti-ragging committee)

RNC Arts JDB Commerce and NSC Science College Nasik Road

Anti- Sexual Harassment Committee:

As per the guidelines of UGC, NAAC and the Supreme court of India (Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, an Anti-Sexual Harassment Committee (ASHC) / Internal Complaint Committee (ICC) has been established in RNC Arts, JDB Commerce and NSC Science college, Nasik road, to provide a safe and conducive environment for the staff and students in the college.

Role of ASHC/ICC:

- To prepare a detailed plan of action.
- Conduct inquiry within the time frame (90 days) as prescribed in the Act.
- To prepare the inquiry and settlement reports and maintain documents of the same.
- To settle the disputes on the basis of principles of natural justice.
- To develop a neutral, supportive and confidential environment with respect to any issues regarding Sexual harassment in the college campus.

Report of Anti- Sexual Harassment Complaints Committee

2020-21

NOTICE

16/12/2021

An Introductory online meeting of members of Anti- sexual harassment committee of college is scheduled on 18/12/2021 using Google meet at 5:30 pm. All members are requested to remain present.

The link for the meeting is <https://meet.google.com/tvy-raya-ont>

Agenda of the meeting:

- Introduction of committee members and
- To plan line of action.

Committee Members:

1. Dr. Manjusha Kulkarni, Chairperson and Presiding Officer
2. Dr. K.C.Takle, Faculty Member
3. Asso.Prof.Geeta Jagirdar, Faculty Member
4. Dr. Vijaya Dhaneshwar, Faculty Member
5. Dr. Meenakshi Rathi, Faculty Member
6. Smt. Suvarna Ingole, Faculty Member
7. Adv. Neelima Sakrikar, Outside Expert
8. Layeba Azami, Student member
9. Aishwarya Kusundal, Student member
10. Jadhav Shubam, Student member
11. Nagare Pratik, Student member

Minutes of Meeting

As per earlier notification, an online meeting of anti-sexual harassment committee was conducted on 18/12/21 via Google meet and the following members were present for the meeting.

1. Dr. Manjusha Kulkarni, Chairperson and Presiding Officer
2. Dr. K.C.Takle, Member
3. Asso.Prof.Geeta Jagirdar, Member
4. Dr. Vijaya Dhaneshwar, Member
5. Dr. Meenakshi Rathi, Member
6. Smt. Suvarna Ingole, Member
7. Adv. Neelima Sakrikar, Outside Expert
8. Layeba Azami: Student member
9. Aishwarya Kusundal, Student member
10. Jadhav Shubam, Student member
11. Nagare Pratik, Student member

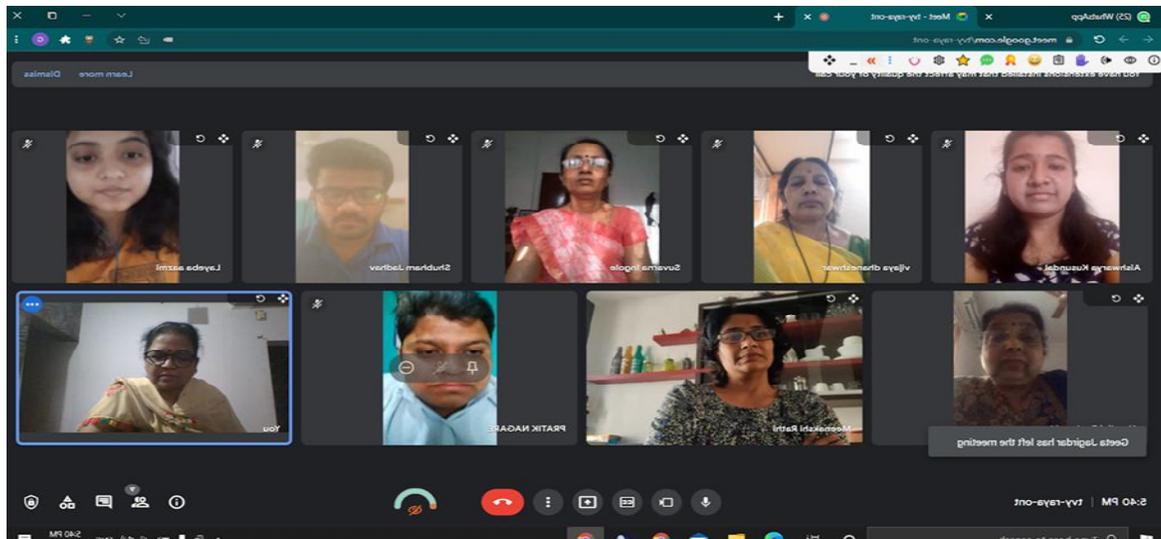
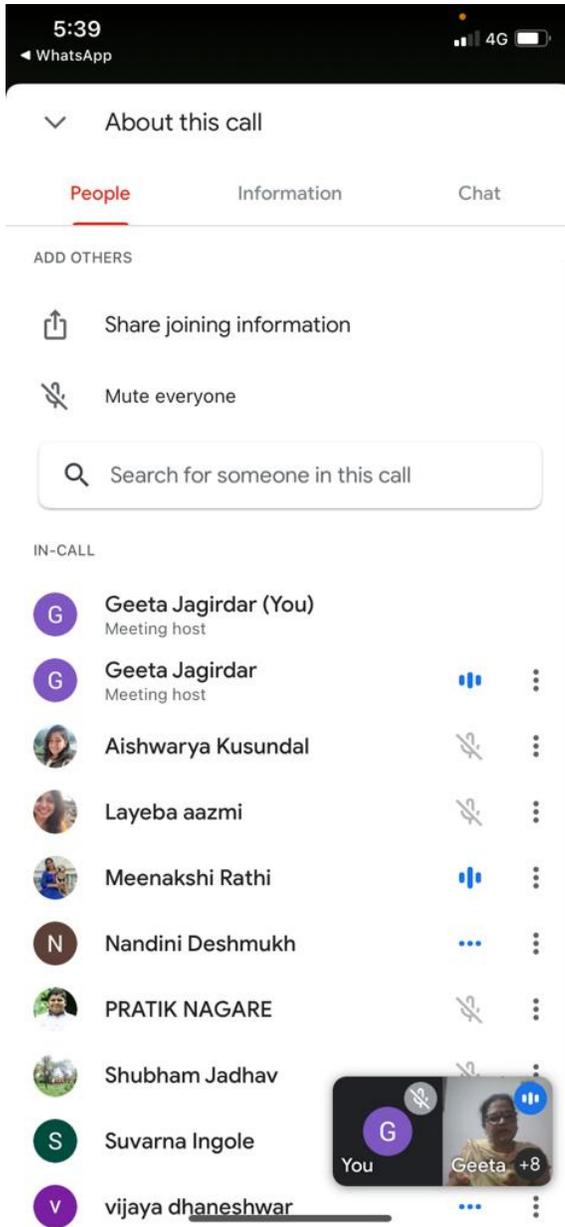
Introductory Session:

Prof. Dr. Manjusha Kulkarni, Chairperson and Presiding officer, welcomed all the committee members. She explained the agenda of the meeting.

Informatory Session:

Prof.Dr. Manjusha Kulkarni, gave information about the purpose of establishing the committee and role and responsibility of the committee members. She requested all the members to co-ordinate while deciding the line of action as and when decision, in a case, is to taken. She explained the Powers and functions of the committee. Procedure to be followed by the committee was finalized in the meeting.

End Session: The meeting ended with vote of thanks, delivered by Mrs Geeta Jagirdar.



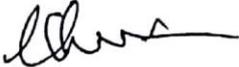
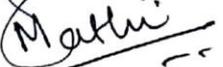
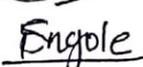
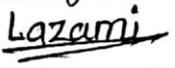
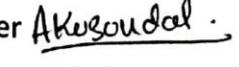
Attendance of 1st online meeting of Anti-sexual harassment Committee- 18/12/2021

Anti- Sexual harassment committee

Action Taken Report

During the academic year 2020-21, due to covid-19 pandemic, for most of the period, lectures and other activities were conducted online. Students were not permitted to visit the campus during the lockdown period. Since no complaints related to sexual harassment were received by the committee, a nil report is prepared.

Following members were present for the meeting

1. Dr. Manjusha Kulkarni, Chairperson and Presiding Officer 
2. Dr. K.C.Takle, Member 
3. Asso.Prof.Geeta Jagirdar, Member 
4. Dr. Vijaya Dhaneshwar, Member 
5. Dr. Meenakshi Rathi, Member 
6. Smt. Suvarna Ingole, Member 
8. Layeba Azami: Student member 
9. Aishwarya Kusundal, Student member 
10. Jadhav Shubam, Student member 
11. Nagare Pratik, Student member 


Chairperson and Presiding Officer


IQAC Co-ordinator

Say **NO** To Ragging

What is Ragging ?

Ant act resulting in :

- Mental / Physical Sexual abuse
- Verbal abuse
- Indecent behavior
- Criminal intimidation / Wrongful restraint
- Undermining human dignity
- Financial exploitation / Extortion
- use of Force
- Each of the above is a criminal offence.

A Student Indulging in ragging can be :

- Expelled from the institution
- Banned from the mess / hostel
- Denied scholarship
- Debarred from examination
- Denied admission to any institutions
- Prosecuted for criminal action
- Prosecuted by the police on the basis of
• FIR filed by institutions.



Principal

Co-Ordinator
IQAC

Gokhale Education Society's
R.N.C. Arts J.D.B. Commerce &
N.C.C. Science College, Nashik Road-422101

Banner of Sexual Harassment at Workplace displayed in the campus

**This Institute Complies To The Government Of India POSH ACT,2013
And All Its Provisions.**

SEXUAL HARASSMENT AT WORKPLACE

IT'S UNWANTED, UNFAIR & UNWELCOME

What amounts to Sexual Harassment?

The POSH Act defines 'sexual harassment' in line with the Supreme Court's definition of 'sexual harassment' in the Vishaka Judgment. As per the POSH Act, 'sexual harassment' includes unwelcome sexually tinted behaviour, whether directly or by implication, such as :

- Physical contact and advances,
- Demand or request for sexual favours,
- Making sexually coloured remarks,
- Showing pornography,
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.
- Implied or explicit promise of preferential treatment in employment;
- Implied or explicit threat of detrimental treatment in employment;
- Implied or explicit threat about present or future employment status;
- Interference with work or creating an intimidating or offensive or hostile work environment; or
- Humiliating treatment likely to affect the lady employee's health or safety.

Sexual Harassment of any kind is against the law of India.
Strict action will be taken against anyone found guilty of such behaviour.

NO MEANS NO

Please Contact :-

THE GREIVENCE REDRESSAL CELL FOR ANY COMPLAINTS

**Co-Ordinator
IQAC**

Gokhale Education Society's
R. H. C. Arts J. D. B. Commerce &
H. S. C. Science College, Nashik Road-422101

Offline Mode of Submission of Grievances



Co-Ordinator
IQAC

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R.N.C. Arts J.D.B. Commerce &
H.C.C. Science College, Nashik Road, N.T.